

LOCATION:

El Monte City Hall – East
City Council Chambers
11333 Valley Boulevard
El Monte, CA 91731

**DATE AND TIME:**

Wednesday,
March 18, 2026
6:00 p.m.

ADJOURNED REGULAR MEETING AGENDA OF THE CITY COUNCIL OF THE CITY OF EL MONTE

MEETING JOINTLY AND REGULARLY WITH THE EL MONTE HOUSING AUTHORITY; EL MONTE PUBLIC FINANCING AUTHORITY; EL MONTE WATER AUTHORITY; EL MONTE PARKING AUTHORITY; SUCCESSOR AGENCY TO THE FORMER EL MONTE COMMUNITY REDEVELOPMENT AGENCY; HOUSING SUCCESSOR AGENCY; AND, FROM TIME TO TIME, SUCH OTHER BODIES OF THE CITY WHOSE MEMBERSHIP IS COMPOSED EXCLUSIVELY OF THE MEMBERSHIP OF THE CITY COUNCIL

COUNCILMEMBERS/AUTHORITY MEMBERS:

Jessica Ancona, Mayor

- ♦ *Viviana Longoria, Mayor Pro Tem* ♦ *Marisol Cortez, Councilmember*
- ♦ *Sheila Crippen-Thomas, Councilmember* ♦ *Cindy Galvan, Councilmember*
- ♦ *Martin Herrera, Councilmember* ♦ *Dr. Julia Ruedas, Councilmember*

This meeting shall be conducted in compliance with the procedures of Government Code section 54953 as most recently amended by AB 2449 which took effect January 1, 2023. As amended by AB 2449, Government Code section 54953(f) allows less than a quorum of the City Council to participate remotely at any given meeting of the City Council where the remote participant(s) have a statutorily defined “just cause” reason or “emergency” reason for participating remotely. When a member of the City Council participates remotely pursuant to Government Code section 54953(f), the location from which the City Council member is participating remotely does not need to be identified on the agenda and does not need to be open to members of the public. Because Government Code Section 54953(f) allows City Council members to notify the City of their need to participate remotely as late as the start of the meeting, the City Council will prepare for all meetings with the assumption that some number of its members (less than a quorum) might need to participate remotely pursuant to Government Code Section 54953(f). All such meetings will be conducted in compliance with the requirements of Government Code Section 54953(f)(1). Per Government Code Section 54953(f)(2)(B), any City Council member who participates remotely per Government Code section 54953(f) “**shall publicly disclose at the meeting before any action is taken, whether any other individuals 18 years of age or older are present in the room at the remote location with the member, and the general nature of the member’s relationship with any such individuals**”.

Members of the public wishing to observe the meeting may do so in any of the following ways:

- (1) Turn your TV to Channel 3; or

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- (2) City's website at <http://www.elmonteca.gov/378/Council-Meeting-Videos>; or
- (3) In person.

Persons wishing to offer public comment for this meeting may do so:

- (1) By directly addressing the City Council in person at the time(s) allotted on the agenda for such comment. Persons wishing to address the City Council in person are asked to fill-out a blue speaker card providing their name and indicating whether they wish to address the Council on an item(s) of business appearing under (i) the Closed Session portion of the agenda; (ii) the Public Hearing portion of the agenda; (iii) any item of business appearing under any other portion of the agenda; and/or (iv) a non-agendized matter that is within the subject matter jurisdiction of the City Council. Speaker cards should be submitted to the City Clerk or the Sergeant at Arms (a uniformed El Monte Police Officer) before the City Council's approval of the agenda, if possible; or
- (2) By submitting comments in writing before the conclusion of the portion of the agenda set aside for General Public Comment or in the case of a matter set for Public Hearing before the conclusion of the public comment portion of the Public Hearing. If written comments should identify which agenda item(s) they pertain to a non-agendized matter that is within the subject matter jurisdiction of the City Council.

The City Council will not receive public comment via telephone, unless one or more members of the City Council is participating remotely pursuant to paragraphs (e) or (f) of Government Code Section 54953. When the call-in option is required by Government Code Sections 54953(e) and (f), members of the public may also offer comment by calling-in to the conference line at (888) 204-5987; Code 8167975 by or before any of the specific times allotted on the agenda for public comment. At each point of the agenda at which public comment is received, the City Council, through the presiding officer, will ask the City Clerk if there are any members of the public who have called in who wish to address the City Council on a particular matter or grouping of matters. When calling in, members of the public shall inform the attendant which item(s) of business they wish to speak on, and callers will be connected by telephone when the time for commenting on such items is commenced.

As described in greater detail below, members of the public may address the City Council (i) on agendized closed session items of business prior to the City Council going into closed session; (ii) on items of business listed under the heading Public Hearings when the public hearing on the item the speaker/caller wishes to speak on is opened; and (iii) on all other items of agendized and non-agendized business during the portion of the agenda entitled General Public Comment. **The City Council shall be under no obligation to entertain comments from persons who (i) submit a speaker card after the City Council closes the applicable commenting period; or (ii) call-in after the City Council closes the applicable commenting period.** With this in mind, speakers are strongly encouraged to submit cards or call in as early as possible to avoid missing the opportunity to speak. The City Council shall be under no obligation to respond to or deliberate upon any specific questions or comments posed by a speaker or take action on any issue raised by a speaker beyond such action as the City Council may be lawfully authorized to take on an agendized matter pursuant to the Brown Act (Govt. Code Section 54950 et seq.) ("Brown Act") Members of the City Council may provide brief clarifying responses to any comment made or questions posed. Persons who wish to address the City Council are asked to state their name and address for the record. *Speakers may not lend any portion of their speaking time to other persons or borrow additional time from other persons.* All comments or queries presented by a speaker/caller shall be addressed to the City Council as a body and not to any specific member thereof. No questions shall be posed to any member of the City Council except through the presiding official of the meeting, the Mayor and/or Chair. The City Council may not engage in any sort of prolonged discussion or deliberation with any speaker or group of speakers on matters



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that are not listed on this agenda, nor may the City Council take action on any non-agendized items of business, except as specifically authorized under the Brown Act.

Enforcement of Decorum: The Chief of Police, or such member, or members of the Police Department as the Chief of Police may designate, shall serve as the Sergeant-at-Arms of any City Council meeting. In accordance with Government Code Section 54957.95 as adopted under SB 1000, the Sergeant-at-Arms shall carry out all orders and instructions given by the presiding official for the purpose of maintaining order and decorum at the meeting. While members of the public are free to level criticism of City policies and the action(s) or proposed action(s) of the City Council or its members, members of the public may not engage in behavior that is disruptive to the orderly conduct of the proceedings, including, but not limited to, conduct that prevents other members of the public from being heard when it is their opportunity to speak or which prevents members of the audience from hearing or seeing the proceedings; speaking off topic or speaking beyond the speakers allotted time limit. Members of the public may not threaten any person with physical harm or act in a manner that may reasonably be interpreted as an imminent threat of physical harm. All persons participating in the meeting must adhere to the City's policy barring harassment based upon a person's race, religious creed, color, national origin, ancestry, physical handicap, medical condition, marital status, gender, sexual orientation, or age.

[Instruction regarding accommodation under the Americans with Disabilities Act can be found on the last page of this Agenda.](#)

1. CALL TO ORDER:

2. ROLL CALL FOR CITY COUNCIL AND AUTHORITY BODIES:

Jessica Ancona, Mayor/Chair
Viviana Longoria, Mayor Pro Tem/Authority Member
Marisol Cortez, Councilmember/Authority Member
Sheila Crippen-Thomas, Councilmember/Authority Member
Cindy Galvan, Councilmember/Authority Member
Martin Herrera, Councilmember/Authority Member
Dr. Julia Ruedas, Councilmember/Authority Member

3. APPROVAL OF AGENDA:

4. INVOCATION: City Council.

5. FLAG SALUTE: City Council.



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6. CITY ATTORNEY'S AGENDA:

6.1 Presentation by the City Attorney on Code of Conduct for Councilmembers.

6.2 Consider and Adopt of a Resolution Affirming the City's Code of Conduct.

7. CITY MANAGER'S AGENDA:

7.1 Immigration Ad Hoc Update.

8. GENERAL PUBLIC COMMENT:

This time has been set aside for members of the public to directly address the City Council on agenda items of business (other than those agenda items as public hearing or closed session items) or on any other matter of interest to the speaker/caller that is within the subject matter jurisdiction of the City Council, the Housing Authority, the Financing Authority and/or the Water Authority (collectively, the "Council"). Each speaker/caller will be limited to a single allotment of three (3) continuous minutes total to address the Council on any or all matters covered by this section. As explained more specifically under the Public Hearing portion of this agenda, members of the public wishing to offer comment on items of business agenda items under the Public Hearing portion of the agenda shall have a separate allotment of three (3) continuous minutes per speaker per public hearing item. Except as otherwise provided under the Brown Act (Gov. Code Section 54950 et seq.), the Council may not deliberate or take action upon any matter not listed on this posted agenda but may order that any such matter be placed on the agenda for a subsequent meeting. The Council may also direct staff to investigate certain matters for consideration at a future meeting. Persons wishing to address the Council on matters covered under General Public Comment shall call in or submit a speaker card in the manner prescribed on page 1 of this agenda, above, by or before the General Public Comment portion of the agenda is closed. The City Council shall be under no obligation to entertain comments from speakers/callers who submit cards or call in to speak on matters covered by the section after the General Public Comment portion of the agenda is closed.

9. DEMAND RESOLUTION NO. D-746

A RESOLUTION OF THE CITY COUNCIL OF THE CITY OF EL MONTE, CALIFORNIA, ALLOWING CERTAIN CLAIMS AND DEMANDS AND SPECIFYING THE FUNDS OUT OF WHICH THE SAME ARE TO BE PAID.

THE CITY COUNCIL OF THE CITY OF EL MONTE, CALIFORNIA, DOES RESOLVE AS FOLLOWS: SECTION 1. That the attached list of claims and demands totaling \$4,132,780.89 have been examined by the City Treasurer and that warrant numbers 1137001 through 1137140, and the payroll period February 1, 2026 through February 15, 2026 inclusive are hereby allowed in the amounts and ordered paid out of the respective funds as set forth.



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10. APPROVAL OF MINUTES: Regular Meeting Minutes of February 11, 2026.

11. CONSENT CALENDAR:

All matters listed under the Consent Calendar are considered to be routine in nature and may be enacted by one motion approving the recommendation listed on the Agenda. One or more items may be removed from the Consent Calendar so that they may be discussed, considered, and voted upon individually by the Council. A matter may be removed from the Consent Calendar and taken up separately by way of a seconded motion of any member of the Council with the approval of a majority of the Council quorum.

11.1 Waiver of Full Reading of Ordinance(s).

RECOMMENDATION OF BUSINESS ITEM UNDER CONSIDERATION:

It is recommended that the City Council:

1. Approval to waive full reading (except title) of all ordinances appearing on the City Council agenda as authorized under Government Code Section 36934, unless otherwise directed by the City Council.

Total Cost: N/A

Account No: N/A

Is the cost of this item budgeted? N/A

11.2 Consideration and Approval of a Resolution Adopting a Policy to Enhance Organizational Efficiency and Succession Planning Efforts.

RECOMMENDATION OF BUSINESS ITEM UNDER CONSIDERATION:

It is recommended that the City Council:

1. Consider and approve the attached Resolution adopting a policy to enhance organizational efficiency and succession planning efforts.

Total Cost: N/A

Account No: N/A

Is the cost of this item budgeted? N/A

Resolution No. 10675

12. PUBLIC HEARINGS:

Members of the public wishing to address the Council on any item of business agendaed under this Public Hearing portion of the agenda are asked to submit a speaker card for each Public Hearing item of business they wish to address the Council on. Each speaker will be allotted three (3) continuous minutes per Public Hearing item. Members of the public are asked to submit speaker cards to the City Clerk or the Sergeant-of-Arms before the Council's approval of the agenda, if possible. The Council is under no obligation to recognize a speaker who submits a speaker card for a particular Public Hearing item of business after the public comment portion of the public hearing for that item has closed.



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12.1 A Public Hearing to Consider and Adopt an Urgency Ordinance of the City Council of the City of El Monte Adding Chapter 2.90 to Title 2 of The El Monte Municipal Code: Restricted Use of City-Owned or City-Controlled Property

RECOMMENDATION OF BUSINESS ITEM UNDER CONSIDERATION:

It is recommended that the City Council:

1. Open the public hearing;
2. Receive presentation from staff;
3. Pose questions to staff;
4. Allow members of the public to offer comment;
5. Pose follow up questions to staff;
6. Close the public hearing; and
7. Approve the attached Urgency Ordinance by no less than four-fifths (4/5) vote.

Total Cost: N/A

Account No: N/A

Is the cost of this item budgeted? N/A

Urgency Ordinance No. 3062

13. REGULAR AGENDA:

13.1 Consideration and Approval of a Resolution Updating the Citywide Classification and Compensation Plan and Repealing all Prior City Council Resolutions Updating the Citywide Classification and Compensation Plan.

RECOMMENDATION OF BUSINESS ITEM UNDER CONSIDERATION:

It is recommended that the City Council:

1. Consider and approve the attached Resolution establishing an updated Citywide Classification and Compensation Plan, effective March 11, 2026, except where otherwise indicated.

Total Cost: \$382,250

Account No: Various

Is the cost of this item budgeted? No

Resolution No. 10676

13.2 Discussion and Direction to Staff Regarding the Study of Data Center Development and Community Impacts Within the City of El Monte.

14. WRITTEN COMMUNICATIONS:



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15. COUNCIL COMMUNICATIONS/REPORTS:

15A. Mayor Ancona

11B. Mayor Pro Tem Longoria

11C. Councilwoman Cortez

11D. Councilwoman Crippen-Thomas

11E. Councilwoman Galvan

11F. Councilman Herrera

11G. Councilwoman Dr. Ruedas



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16. ADJOURNMENT:

The next Regular Meeting of the City Council will be held on **March 25, 2026** at 6:00 p.m. This Agenda will be posted on the City's website, www.ci.el-monte.ca.us, and physically posted no less than 72 hours prior to the start of the subject regular meeting. Although it is the City's practice and desire to electronically post a copy of this Agenda along with supporting material as part of its website posting, the size or formatting of certain supporting materials may render their website posting infeasible. Nevertheless, all supporting materials related to any item on this Agenda, that is made available to the members of the council may be inspected by members of the public at the City Clerk's Office located at 11333 Valley Boulevard, El Monte, Monday through Thursday, 7:00 am – 5:30 pm. For more information, please call the City Clerk's Office at 626-580-2016.

All public meetings and events sponsored or conducted by the City of El Monte are held in sites accessible to persons with disabilities. Requests for accommodations may be made by calling the office of the City Clerk at (626) 580-2016 at least three (3) working days prior to the event, if possible. This Agenda and copies of documents distributed at the meeting are available in alternative formats upon request.

Posted: March 12, 2026 at 5:20 p.m.



Vendor #	Vendor	Invoice	Check	Description	Type	Invoice Net	Due Date	Invoice Date
Net Payroll 02/01/2026-02/15/2026						\$1,500,210.64		
81	VALDIVIA, DANIEL	02.19.26	1137122	P.O.S.T. SETTLEMENT FOR NOVEMBER 2025	N	\$968.20	2/26/2026	2/19/2026
99	MLA CONSULTING SERVICES, INC.	EM02-029PM	1137088	PROF SVCS THRU 01/31/26 - REHAB WELL 2A & 12 - PW	N	\$25,300.00	2/26/2026	2/9/2026
99	MLA CONSULTING SERVICES, INC.	EM04-026PM	1137031	REHAB. WELL 2A & 12 -PW UTIL.	N	\$3,190.00	2/19/2026	2/9/2026
99	MLA CONSULTING SERVICES, INC.	EM04-028PM	1137088	PROF SVCS THRU 01/31/26 - GARVEY AVE ST & DRAINAGE	N	\$14,790.00	2/26/2026	2/9/2026
108	CROWN PROMOTIONS GROUP INC.	4285	1137074	STAGE SKIRT/SET UP - P/R	N	\$331.75	2/26/2026	2/11/2026
130	PEREGRINE TECHNOLOGIES INC	INV-0436	1137093	ACCESS TO PEREGRINE PLATFORM FOR EMPD	N	\$96,500.00	2/26/2026	1/23/2026
204	bodEV Inc.	1034	1137003	REPLACE 4 HEADS W/REFUB UNITS - TRANSP DIV.	N	\$11,945.00	2/19/2026	1/29/2026
205	PATRICK ABALDE	0005	1137034	PROF SVCS 02/05-11/2026	N	\$3,315.00	2/19/2026	2/12/2026
205	PATRICK ABALDE	0006	1137091	PROF SVCS RENDERED 02.12-18.2026 - FINC DIV.	N	\$2,550.00	2/26/2026	2/19/2026
238	HAN VAN PHAM	01.29.26	1137021	REFUND: DEPOSIT ON BLDR-00208-2023 - BOND RELEASED	N	\$3,000.00	2/19/2026	1/29/2026
239	PEIJIE YU	01.29.26	1137035	REFUND: DEPOSIT ON BLDR-00234-2024 - BOND RELEASED	N	\$3,092.84	2/19/2026	1/29/2026
247	YONGQING WANG	01.28.26	1137053	REFUND: DEPOSIT PRSL-000124-2023 - BOND RELEASED	N	\$1,000.00	2/19/2026	1/28/2026
251	SAVAGE TRAINING GROUP	02.05.2026	1137039	REGISTRATION: CRITICAL INCIDENT RESPONSE 3.16-3.17	N	\$474.00	2/19/2026	2/5/2026
251	SAVAGE TRAINING GROUP	02.05.26	1137039	REGISTRATION: CRITICAL INCIDENT RESPONSE 3.16-3.17	N	\$933.00	2/19/2026	2/5/2026
253	JOHN T. CINQUEGRANI	02.12.26	1137080	RNTL ASSIST- ASHLEY MORALES - 3149 1/2 GRANADA AVE	N	\$530.32	2/26/2026	2/12/2026
254	CHEEL HAUS PRODUCTION LLC.	187982	1137008	DAMAGE DEPOSIT REFUND - P/R	N	\$500.00	2/19/2026	2/2/2026
255	HANNA, BROPHY, MACLEAN, MCALEER & JENSEN, LLP	2356545	1137022	PROF SVCS FROM 09.08.25 - 09.24.25 - HR	N	\$375.00	2/19/2026	12/19/2025
255	HANNA, BROPHY, MACLEAN, MCALEER & JENSEN, LLP	2356589	1137022	PROF SVCS FROM 09.08.25-11.10.25 - HR	N	\$825.00	2/19/2026	12/19/2025
257	LAW ENFORCEMENT TRAINING SOLUTIONS, (LETS), LLC.	121263597471	1137082	ROBERT ELKIN - ANNUAL STC TRAINING - HUNT BCH, CA	N	\$85.00	2/26/2026	2/11/2026
259	LEO COMMAND BOARDS, LLC.	1094	1137083	COMMAND CENTER BOARD FOR PD	N	\$1,816.38	2/26/2026	2/11/2026
261	DARREN VALDEZ	02.19.26	1137075	REIMB. FOR PURCHASE OF ELECTRIC HEATER FOR PW	N	\$36.44	2/26/2026	2/19/2026
262	SILICON FORENSICS INC.	118159	1137106	SSD, PSU UPGRADE, BRIDGE KIT - PD	N	\$4,795.70	2/26/2026	2/20/2026
263	PENN MAR PARTNERS , LLC	02.23.26	1137092	RENTAL ASSIST - TERESITA PRADO 4018 PENN MAR AVE	N	\$1,242.61	2/26/2026	2/23/2026
1391	AT & T	495349-02/26	1137069	AC#626 449-5349 (02/01/26 - 02/28/26) - PD	N	\$72.44	2/26/2026	2/1/2026
1395	AT & T	9391069640-02/26	1137002	BILL PAYER (BAN) 9391069640 INV#24795283 - CHW ELE	N	\$31.86	2/19/2026	2/10/2026
1565	CALIFORNIA AMERICAN WATER	492038-02/26	1137004	AC#1015-210021492038 (01/08/26- 02/04/26) 4535 BAL	N	\$86.40	2/19/2026	2/6/2026
1565	CALIFORNIA AMERICAN WATER	941916-02/26	1137004	AC#1015-210018941916 (01/14/26- 02/10/26) 9513 VAL	N	\$101.27	2/19/2026	2/12/2026
1565	CALIFORNIA AMERICAN WATER	999601-03/26	1137004	AC#1015-210018999601 (01/14/26-02/10/26) 3790 BALD	N	\$251.45	2/19/2026	2/12/2026
1709	CLASSIC CUSTOM TINT	27560	1137073	PD VEH #303 TINT SVCS FOR PD VEH.	N	\$140.00	2/26/2026	2/17/2026
1709	CLASSIC CUSTOM TINT	27569	1137073	TINT SVCS FOR PD VEH #297	N	\$140.00	2/26/2026	2/13/2026
1819	DAVE'S TROPHIES	55013	1137076	CITY TILE PLAQUES FOR CMO	N	\$57.46	2/26/2026	1/24/2026
1819	DAVE'S TROPHIES	55031	1137076	TILE PLAQUE FOR ALMA PUENTE - CMO	N	\$28.73	2/26/2026	2/9/2026
1832	DELL MARKETING LP C/O DELL USA	10861949761	1137009	OPTIPLEX XE4 TOWER XCTO FOR IT	N	\$3,327.23	2/19/2026	2/12/2026
2003	EWING IRRIGATION PRODUCTS	29012458	1137013	PIPE CUTTER, FILTERS, BLUE GLUE, CEMENT, STAKING F	N	\$3,782.85	2/19/2026	2/4/2026
2003	EWING IRRIGATION PRODUCTS	29015779	1137013	COMP COUPLING, PVC PIPES FOR PW	N	\$66.97	2/19/2026	2/4/2026
2003	EWING IRRIGATION PRODUCTS	29017601	1137013	COUPLING, RED BUSHING, RBY FILTER FOR PW	N	\$132.50	2/19/2026	2/4/2026
2003	EWING IRRIGATION PRODUCTS	29067956	1137013	WILKINS RP FOR PW	N	\$740.17	2/19/2026	2/10/2026
2183	GRAINGER	9796421254	1137016	BOLTLESS SHELVING STRTR - P/R	N	\$1,735.88	2/19/2026	2/4/2026
2183	GRAINGER	9796751957	1137016	STORAGE CABINET FOR P/R	N	\$1,642.56	2/19/2026	2/4/2026
2186	GRANT'S TRUE VALUE HARDWARE	B604497	1137017	PRO COBWEB BRUSH FOR P/R	N	\$30.93	2/19/2026	2/2/2026
2206	GUTIERREZ	02.23-26.2026	1137018	REIMB. FOR LODGING -MGMT COURSE SESSION 2- DANA PT	N	\$710.38	2/19/2026	2/10/2026
2299	HOUSING RIGHTS CENTER	6 (DEC 2025)	1137027	DEC 2025 FAIR HOUSING PROGRAM	N	\$2,115.25	2/19/2026	1/24/2026
2580	LOS ANGELES COUNTY SHERIFF'S	261702HN	1137085	SEPT 2025 - HELICOPTER SERVICES FOR PD	N	\$3,367.28	2/26/2026	1/31/2026
2764	MULTI W SYSTEMS INC	32630157	1137032	WIRES, CONNECTORS, CONDUIT FITTING , JUNCTN BOX	N	\$7,710.00	2/19/2026	1/12/2026
2882	NURRE	02.12.26	1137033	TUITION REIMBURSEMENT FOR NOV - DEC 2025	N	\$510.00	2/19/2026	2/12/2026
2987	PARS	59845	1137090	DEC 2025 AE-REP00A MTHLY ADMIN FEE/ANNUAL ASSET FE	N	\$10,155.20	2/26/2026	2/6/2026
3107	RESERVE ACCOUNT	02.25.26	1137096	AC#22585343 REFILL POSTAGE - CITY CLERK	N	\$5,000.00	2/26/2026	2/25/2026
3123	RIO HONDO COLLEGE	F25-322-ZELM	1137037	REGISTRATION FEE : PRE ACADEMY PHYSICAL FITNESS	N	\$167.49	2/19/2026	1/28/2026

3123 RIO HONDO COLLEGE	S26-49-ZELM	1137098	REG FEE: BASIC ACADEMY - MOD III WHITTIER - PD	N	\$3,888.00	2/26/2026	2/3/2026
3362 SAM'S CLUB DIRECT	1509	1137100	VALENTINES SOCIAL SUPPLIES - P/R	N	\$82.80	2/26/2026	2/11/2026
3362 SAM'S CLUB DIRECT	4443	1137100	ENP: COFFEE CUPS, DISH SOAP	N	\$215.39	2/26/2026	2/12/2026
3365 SAM'S CLUB DIRECT	6713	1137101	SUPPLIES FOR CMO OFFICE	N	\$321.64	2/26/2026	2/10/2026
3406 SAN GABRIEL VALLEY WATER CO	100145-02/26	1137038	AC#10023454-100145 1/06-02/03/26	N	\$1,120.08	2/16/2026	2/4/2026
3406 SAN GABRIEL VALLEY WATER CO	100453-02/26	1137038	AC#10023454-100453 1/06-02/03/26	N	\$71.15	2/19/2026	2/4/2026
3406 SAN GABRIEL VALLEY WATER CO	100454-02/26	1137038	AC#10023454-100454 1/06-02/03/26	N	\$162.76	2/19/2026	2/4/2026
3406 SAN GABRIEL VALLEY WATER CO	104878-02/26	1137038	AC#10023454-104878 1/06-02/03/26	N	\$518.92	2/19/2026	2/4/2026
3406 SAN GABRIEL VALLEY WATER CO	105051-02/26	1137038	AC#10023454-105051 1/06-02/03/26	N	\$444.48	2/19/2026	2/4/2026
3406 SAN GABRIEL VALLEY WATER CO	105448-02/26	1137038	AC#10023459-105448 1/06-02/03/26	N	\$724.14	2/19/2026	2/4/2026
3406 SAN GABRIEL VALLEY WATER CO	105912-02/26	1137038	AC#10023454-105912 1/08-01/21/26	N	\$116.10	2/19/2026	2/9/2026
3406 SAN GABRIEL VALLEY WATER CO	109812-02/26	1137038	AC#10023454-109812 1/05-02/02/26	N	\$146.76	2/19/2026	2/3/2026
3406 SAN GABRIEL VALLEY WATER CO	110001-02/26	1137038	AC#10023454-110001 1/05-02/02/26	N	\$472.22	2/19/2026	2/3/2026
3406 SAN GABRIEL VALLEY WATER CO	110293-02/26	1137038	AC#10023454-110293 1/05-2/02/26	N	\$237.48	2/19/2026	2/3/2026
3406 SAN GABRIEL VALLEY WATER CO	113754-02/26	1137038	AC#10023454-113754 1/07-02/04/26	N	\$25.76	2/16/2026	2/5/2026
3406 SAN GABRIEL VALLEY WATER CO	115679-02/26	1137038	AC#10023454-115679 1/07-02/04/26	N	\$146.76	2/19/2026	2/4/2026
3406 SAN GABRIEL VALLEY WATER CO	117253-02/26	1137038	AC#10023459-117253 1/06-02/03/26	N	\$759.38	2/19/2026	2/4/2026
3406 SAN GABRIEL VALLEY WATER CO	117522-02/26	1137038	AC#10023458-117522 1/07-02/04/26	N	\$122.68	2/19/2026	2/5/2026
3406 SAN GABRIEL VALLEY WATER CO	117523-02/26	1137038	AC#10023457-117523 1/07-02/04/26	N	\$146.76	2/19/2026	2/5/2026
3406 SAN GABRIEL VALLEY WATER CO	119050-02/26	1137038	AC#10023459-119050 1/06-02/03/26	N	\$76.86	2/19/2026	2/4/2026
3406 SAN GABRIEL VALLEY WATER CO	119380-02/26	1137038	AC#10023454-119380 1/07-02/04/26	N	\$71.15	2/19/2026	2/5/2026
3406 SAN GABRIEL VALLEY WATER CO	158722-02/26	1137038	AC#10023454-158722 1/07-02/04/26	N	\$71.15	2/19/2026	2/5/2026
3406 SAN GABRIEL VALLEY WATER CO	159198-02/26	1137038	AC#10023459-159198 1/07/26-02/04/26	N	\$146.76	2/19/2026	2/5/2026
3406 SAN GABRIEL VALLEY WATER CO	165341-02/26	1137038	AC#10023454-165341 1/06-02/03/26	N	\$238.38	2/19/2026	2/4/2026
3406 SAN GABRIEL VALLEY WATER CO	166064-02/26	1137038	AC#10023454-166064 1/12-02/09/26	N	\$146.76	2/19/2026	2/4/2026
3406 SAN GABRIEL VALLEY WATER CO	166107-02/26	1137038	AC#10023454-166107 1/06-02/03/26	N	\$146.76	2/19/2026	2/4/2026
3406 SAN GABRIEL VALLEY WATER CO	168503-02/26	1137038	AC#10023454-168503 1/06-02/03/26	N	\$266.11	2/16/2026	2/4/2026
3406 SAN GABRIEL VALLEY WATER CO	170038-02/26	1137038	AC#10023454-170038 1/06-02/03/26	N	\$25.76	2/19/2026	2/4/2026
3406 SAN GABRIEL VALLEY WATER CO	170057-02/26	1137038	AC#10023459-170057 1/06-02/03/26	N	\$477.95	2/19/2026	2/4/2026
3406 SAN GABRIEL VALLEY WATER CO	170092-02/26	1137038	AC#10023454-170092 1/06-02/03/26	N	\$500.85	2/19/2026	2/4/2026
3406 SAN GABRIEL VALLEY WATER CO	170397-02/26	1137038	AC#10023459-170397 1/06-02/03/26	N	\$71.15	2/19/2026	2/4/2026
3406 SAN GABRIEL VALLEY WATER CO	170435-02/26	1137038	AC#10023460-170435 1/06-02/03/26	N	\$25.76	2/19/2026	2/4/2026
3406 SAN GABRIEL VALLEY WATER CO	170442-02/26	1137038	AC#10023460-170442 1/06-02/03/26	N	\$71.15	2/19/2026	2/4/2026
3406 SAN GABRIEL VALLEY WATER CO	171105-02/26	1137038	AC#10023459-171105 1/06-02/03/26	N	\$146.76	2/16/2026	2/4/2026
3406 SAN GABRIEL VALLEY WATER CO	171344-02/26	1137038	AC#10023459-171344 1/06-02/03/26	N	\$146.76	2/19/2026	2/4/2026
3406 SAN GABRIEL VALLEY WATER CO	171448-02/26	1137038	AC#10023459-171448 1/06-02/03/26	N	\$581.90	2/19/2026	2/4/2026
3406 SAN GABRIEL VALLEY WATER CO	171654-02/26	1137038	AC#10023459-171654 1/06-02/03/26	N	\$71.15	2/19/2026	2/4/2026
3406 SAN GABRIEL VALLEY WATER CO	171882-02/26	1137038	AC#10023459-171882 1/06-02/03/26	N	\$198.30	2/19/2026	2/4/2026
3406 SAN GABRIEL VALLEY WATER CO	171971-02/26	1137038	AC#10023459-171971 1/06-02/03/26	N	\$40.88	2/19/2026	2/4/2026
3406 SAN GABRIEL VALLEY WATER CO	171978-02/26	1137038	AC#10023454-171978 1/05-2/03/26	N	\$158.22	2/19/2026	2/3/2026
3406 SAN GABRIEL VALLEY WATER CO	172122-02/26	1137038	AC#10023459-172122 1/05-02/02/26	N	\$421.58	2/19/2026	2/3/2026
3406 SAN GABRIEL VALLEY WATER CO	172373-02/26	1137038	AC#10023459-172373 1/05-02/02/26	N	\$312.79	2/19/2026	2/3/2026
3406 SAN GABRIEL VALLEY WATER CO	172419-02/26	1137038	AC#10023454-172419 1/05-02/02/26	N	\$31.48	2/19/2026	2/3/2026
3406 SAN GABRIEL VALLEY WATER CO	172488-02/26	1137038	AC#10023459-172488 1/05-02/02/26	N	\$146.76	2/19/2026	2/3/2026
3406 SAN GABRIEL VALLEY WATER CO	172624-02/26	1137038	AC#10023459-172624 1/05-02/02/26	N	\$71.15	2/19/2026	2/3/2026
3406 SAN GABRIEL VALLEY WATER CO	172648-02/26	1137038	AC#10023459-172648 1/05-02/02/26	N	\$381.50	2/19/2026	2/3/2026
3406 SAN GABRIEL VALLEY WATER CO	172849-02/26	1137038	AC#10023459-172849 1/05-02/02/26	N	\$375.78	2/19/2026	2/3/2026
3406 SAN GABRIEL VALLEY WATER CO	172947-02/26	1137038	AC#10023459-172947 1/05-02/02/26	N	\$71.15	2/19/2026	2/3/2026
3406 SAN GABRIEL VALLEY WATER CO	172974-02/26	1137038	AC#10023454-172974 1/05-02/02/26	N	\$25.76	2/19/2026	2/3/2026
3406 SAN GABRIEL VALLEY WATER CO	173033-02/26	1137038	AC#10023459-173033 1/05-02/02/26	N	\$25.76	2/19/2026	2/3/2026
3406 SAN GABRIEL VALLEY WATER CO	173104-02/26	1137038	AC#10023459-173104 1/05-02/02/26	N	\$25.76	2/19/2026	2/3/2026

3406 SAN GABRIEL VALLEY WATER CO	173143-02/26	1137038	AC#10023459-173143 1/05-02/02/26	N	\$25.76	2/19/2026	2/3/2026
3406 SAN GABRIEL VALLEY WATER CO	173227-02/26	1137038	AC#10023459-173227 1/05-02/02/26	N	\$146.76	2/19/2026	2/3/2026
3406 SAN GABRIEL VALLEY WATER CO	173397-02/26	1137038	AC#10023461-173397 1/05-02/02/26	N	\$71.15	2/19/2026	2/3/2026
3406 SAN GABRIEL VALLEY WATER CO	173679-02/26	1137038	AC#10023459-173679 1/05-02/02/26	N	\$71.15	2/19/2026	2/3/2026
3406 SAN GABRIEL VALLEY WATER CO	174083-02/26	1137038	AC#10023459-174083 1/05-02/02/26	N	\$237.48	2/19/2026	2/3/2026
3453 SHELDON EXTINGUISHER COMPANY	169399	1137105	FIRE EXTINGUISHER ANNUAL INSPECTION - TRANSP	N	\$1,690.00	2/26/2026	2/12/2026
3484 SMART & FINAL	193999	1137040	SUPPLIES FOR SPARK AFTERCHOOOL PROGRAMMING - P/R	N	\$98.32	2/19/2026	2/10/2026
3484 SMART & FINAL	589411	1137107	SUPPLIES FOR SPARK ENRICHMENT CLUB - P/R	N	\$353.85	2/26/2026	2/18/2026
3484 SMART & FINAL	640877	1137107	SUPPLIES FOR LOVE @ 1ST BARK EVENT - P/R	N	\$30.58	2/26/2026	2/4/2026
3484 SMART & FINAL	817333	1137107	SUPPLIES FOR OPEN HOUSE TEEN CENTER GIVEAWAY - P/R	N	\$24.48	2/26/2026	1/22/2026
3487 SMART & FINAL	334199	1137041	SUPPLIES FOR SUPER BOWL TAILGATE - P/R	N	\$13.98	2/19/2026	2/4/2026
3487 SMART & FINAL	821266	1137041	SUPPLIES FOR SUPERBOWL TAILGATE - P/R	N	\$135.44	2/19/2026	2/4/2026
3487 SMART & FINAL	979922	1137108	ENP: COFFEE CUPS, CREAMER - P/R	N	\$196.17	2/26/2026	2/12/2026
3503 SO CAL SANITATION LLC	783797	1137109	1.29.26-2.25.26 WC ACCESS RENTAL /COLD WATER HW	N	\$256.10	2/26/2026	1/29/2026
3520 SOUTHERN CALIFORNIA EDISON	0045461-02/26	1137043	AC#700070045461 1/08-02/05/26	N	\$2,650.53	2/19/2026	2/6/2026
3520 SOUTHERN CALIFORNIA EDISON	0140594-02/26	1137043	AC#700550140594 1/08-02/05/26	N	\$1,462.78	2/19/2026	2/6/2026
3520 SOUTHERN CALIFORNIA EDISON	0948303-02/26	1137110	AC#700580948303 1/20-02/18/26	N	\$146.77	2/26/2026	2/19/2026
3520 SOUTHERN CALIFORNIA EDISON	1030817-02/26	1137110	AC#700631030817 1/10-02/09/26	N	\$2,061.16	2/26/2026	2/10/2026
3520 SOUTHERN CALIFORNIA EDISON	1417110-02/26	1137043	AC#700201417110 1/09-02/08/26	N	\$15.37	2/19/2026	2/9/2026
3520 SOUTHERN CALIFORNIA EDISON	1952420-02/26	1137110	AC#700351952420 1/14-02/12/26	N	\$62.43	2/26/2026	2/13/2026
3520 SOUTHERN CALIFORNIA EDISON	2000274-02/26	1137043	AC#700542000274 1/09-02/08/26	N	\$92.58	2/19/2026	2/9/2026
3520 SOUTHERN CALIFORNIA EDISON	2340421-02/26	1137110	AC#700212340421 1/12-02/10/26	N	\$5,272.80	2/26/2026	2/13/2026
3520 SOUTHERN CALIFORNIA EDISON	2817595-02/26	1137043	AC#700132817595 1/08-02/05/26	N	\$14.69	2/19/2026	2/6/2026
3520 SOUTHERN CALIFORNIA EDISON	3512127-02/26	1137043	AC#700453512127 1/08-02/05/26	N	\$82.28	2/19/2026	2/6/2026
3520 SOUTHERN CALIFORNIA EDISON	4003894-02/26	1137110	AC#700454003894 1/20-02/18/26	N	\$6,467.83	2/26/2026	2/19/2026
3520 SOUTHERN CALIFORNIA EDISON	4051216-02/26	1137043	AC#700134051216 1/09-02/08/26	N	\$14.51	2/19/2026	2/9/2026
3520 SOUTHERN CALIFORNIA EDISON	4540933-02/26	1137110	AC#700454540933 1/20-02/18/26	N	\$830.87	2/26/2026	2/19/2026
3520 SOUTHERN CALIFORNIA EDISON	5094527-02/26	1137110	AC#700335094527 1/10-02/09/26	N	\$15.63	2/26/2026	2/10/2026
3520 SOUTHERN CALIFORNIA EDISON	5272554-02/26	1137043	AC#700345272554 1/08-02/05/26	N	\$13.57	2/19/2026	2/6/2026
3520 SOUTHERN CALIFORNIA EDISON	5285486-02/26	1137043	AC#700345285486 1/08-02/05/26	N	\$30.30	2/19/2026	2/6/2026
3520 SOUTHERN CALIFORNIA EDISON	5494947-02/26	1137110	AC#700345494947 1/15-02/16/26	N	\$103.76	2/26/2026	2/17/2026
3520 SOUTHERN CALIFORNIA EDISON	5518024-02/26	1137110	AC#700015518024 12/23-01/22/26	N	\$51,203.04	2/26/2026	2/10/2026
3520 SOUTHERN CALIFORNIA EDISON	5710750-02/26	1137110	AC#700375710750 1/20-02/18/26	N	\$104.51	2/26/2026	2/19/2026
3520 SOUTHERN CALIFORNIA EDISON	5724086-02/26	1137110	AC#700375724086 1/20-02/18/26	N	\$67.53	2/26/2026	2/19/2026
3520 SOUTHERN CALIFORNIA EDISON	5764506-02/26	1137110	AC#700375764506 1/12-02/10/26	N	\$75.31	2/26/2026	2/11/2026
3520 SOUTHERN CALIFORNIA EDISON	5904393-02/26	1137110	AC#700585904393 1/10-02/09/26	N	\$56.72	2/26/2026	2/10/2026
3520 SOUTHERN CALIFORNIA EDISON	6072985-02/26	1137110	AC#700096072985 1/20-02/18/26	N	\$158.42	2/26/2026	2/19/2026
3520 SOUTHERN CALIFORNIA EDISON	6207922-02/26	1137043	AC#700036207922 1/08-02/05/26	N	\$13.57	2/19/2026	2/6/2026
3520 SOUTHERN CALIFORNIA EDISON	6264203-02/26	1137110	AC#700036264203 1/12-02/10/26	N	\$14.51	2/26/2026	2/11/2026
3520 SOUTHERN CALIFORNIA EDISON	6329473-02/26	1137110	AC#700036329473 1/12-02/10/26	N	\$14.04	2/26/2026	2/11/2026
3520 SOUTHERN CALIFORNIA EDISON	6395555-02/26	1137110	AC#700036395555 1/12-02/10/26	N	\$14.04	2/26/2026	2/11/2026
3520 SOUTHERN CALIFORNIA EDISON	6467697-02/26	1137110	AC#700036467697 1/12-02/10/26	N	\$14.04	2/26/2026	2/11/2026
3520 SOUTHERN CALIFORNIA EDISON	6734426-02/26	1137043	AC#700346734426 1/08-02/05/26	N	\$93.61	2/19/2026	2/6/2026
3520 SOUTHERN CALIFORNIA EDISON	6743722-02/26	1137043	AC#700346743722 1/08-02/05/26	N	\$95.62	2/19/2026	2/6/2026
3520 SOUTHERN CALIFORNIA EDISON	6765950-02/26	1137043	AC#700346765950 1/08-02/05/26	N	\$84.04	2/19/2026	2/9/2026
3520 SOUTHERN CALIFORNIA EDISON	6816357-02/26	1137110	AC#700086816357 1/10-02/09/26	N	\$117.88	2/26/2026	2/10/2026
3520 SOUTHERN CALIFORNIA EDISON	6929436-02/26	1137043	AC#700346929436 1/09-02/08/26	N	\$132.30	2/19/2026	2/9/2026
3520 SOUTHERN CALIFORNIA EDISON	6941560-02/26	1137043	AC#700346941560 1/09-02/02/26	N	\$193.47	2/19/2026	2/9/2026
3520 SOUTHERN CALIFORNIA EDISON	6956516-02/26	1137043	AC#700346956516 1/09-02/08/26	N	\$84.96	2/19/2026	2/9/2026
3520 SOUTHERN CALIFORNIA EDISON	6971266-02/26	1137043	AC#700346971266 1/09-02/08/26	N	\$106.61	2/19/2026	2/9/2026
3520 SOUTHERN CALIFORNIA EDISON	7022695-02/26	1137043	AC#700347022695 1/08-02/05/26	N	\$34.60	2/19/2026	2/9/2026

3520 SOUTHERN CALIFORNIA EDISON	7022695-02/26	1137043	AC#700347022695 1/08-02/05/26	N	\$3,097.31	2/19/2026	2/9/2026
3520 SOUTHERN CALIFORNIA EDISON	7034419-02/26	1137110	AC#700347034419 1/10-02/09/26	N	\$92.51	2/26/2026	2/10/2026
3520 SOUTHERN CALIFORNIA EDISON	7529674-02/26	1137043	AC#700137529674 1/09-02/08/26	N	\$15.63	2/19/2026	2/9/2026
3520 SOUTHERN CALIFORNIA EDISON	7601695-02/26	1137043	AC#700027601695 1/09-02/08/26	N	\$63.34	2/19/2026	2/9/2026
3520 SOUTHERN CALIFORNIA EDISON	7966622-02/26	1137043	AC#700357966622 1/08-02/05/26	N	\$97.87	2/19/2026	2/6/2026
3520 SOUTHERN CALIFORNIA EDISON	8047966-02/26	1137110	AC#700348047966 1/10-02/09/26	N	\$75.14	2/26/2026	2/10/2026
3520 SOUTHERN CALIFORNIA EDISON	8060292-02/26	1137110	AC#700348060292 1/10-02/09/26	N	\$33.85	2/26/2026	2/10/2026
3520 SOUTHERN CALIFORNIA EDISON	8073935-02/26	1137110	AC#700348073935 1/10-02/09/26	N	\$123.99	2/26/2026	2/10/2026
3520 SOUTHERN CALIFORNIA EDISON	8147592-02/26	1137110	AC#700348147592 1/10-02/09/26	N	\$251.93	2/26/2026	2/10/2026
3520 SOUTHERN CALIFORNIA EDISON	8401093-02/26	1137043	AC#700088401093 1/09-02/08/26	N	\$8,195.98	2/19/2026	2/9/2026
3520 SOUTHERN CALIFORNIA EDISON	8474335-02/26	1137043	AC#700248474335 1/08-02/05/26	N	\$397.43	2/19/2026	2/6/2026
3520 SOUTHERN CALIFORNIA EDISON	9198247-02/26	1137043	AC#700319198247 1/09-02/08/26	N	\$33.93	2/19/2026	2/9/2026
3520 SOUTHERN CALIFORNIA EDISON	9544324-02/26	1137110	AC#700169544324 1/10-02/09/26	N	\$147.13	2/26/2026	2/10/2026
3520 SOUTHERN CALIFORNIA EDISON	9627438-02/26	1137043	AC#700089627438 1/09-02/08/26	N	\$18,216.93	2/19/2026	2/9/2026
3520 SOUTHERN CALIFORNIA EDISON	9903978-02/26	1137043	AC#700379903978 1/09-02/08/26	N	\$26.34	2/19/2026	2/9/2026
3525 SOUTHERN CALIFORNIA GAS CO	138117-02/26	1137111	AC#138 117 3615 9 (1/10-2/09/26)	N	\$14.90	2/26/2026	2/11/2026
3525 SOUTHERN CALIFORNIA GAS CO	160617-02/26	1137111	AC#160 617 7648 6 (1/14-1/21/26)	N	\$3.69	2/26/2026	2/12/2026
3525 SOUTHERN CALIFORNIA GAS CO	192117-02/26	1137111	AC#192 117 9900 2 (1/14-2/12/26)	N	\$14.30	2/26/2026	2/17/2026
3525 SOUTHERN CALIFORNIA GAS CO	196719-02/26	1137044	AC#196 719 3600 3 (1/09-2/06/26)	N	\$50.70	2/19/2026	2/10/2026
3525 SOUTHERN CALIFORNIA GAS CO	198819-02/26	1137044	AC#198 819 3600 9 (1/09-2/06/26)	N	\$29.95	2/19/2026	2/10/2026
3527 SOUTHERN CALIFORNIA GAS CO	01.01.26- 02.01.26	1137112	AC# 083 469 7599 1 (1.01.26-2.01.26) ARDEN RNG	N	\$1,821.41	2/26/2026	2/6/2026
3527 SOUTHERN CALIFORNIA GAS CO	01.01.26-02.01.26	1137112	AC# 096 176 5242 6 (1.01.26-2.01.26) CYPRESS CNG	N	\$12,348.48	2/26/2026	2/13/2026
3562 STAMP OUT, INC.	11252025CE	1137047	DATE STAMPS FOR TREASURY DIV.	N	\$292.35	2/19/2026	6/17/2235
3723 TYLER TECHNOLOGIES	045-552449	1137050	C-002793, EERP MIGRATION CONTRACT SERVICES	N	\$10,000.00	2/19/2026	1/30/2026
3723 TYLER TECHNOLOGIES	045-553248	1137050	C-002793, EERP MIGRATION CONTRACT SERVICES	N	\$4,000.00	2/19/2026	2/11/2026
3723 TYLER TECHNOLOGIES	045-553249	1137050	C-002793, EERP MIGRATION CONTRACT SERVICES	N	\$900.00	2/19/2026	2/11/2026
3729 ULINE	198715311	1137121	P-002865, 1ST AID KITS FOR MAINT PW	N	\$2,832.92	2/26/2026	10/1/2025
3729 ULINE	201988321	1137121	P-002865, TABLES, CHAIRS - PW	N	\$1,296.55	2/26/2026	12/17/2025
3759 U S ARMOR	51674	1137051	UNIFORMS & SAFETY EQUIPMENT ON AN AS-NEEDED BASIS	N	\$584.55	2/19/2026	2/2/2026
3872 THOMSON REUTERS - WEST PAYMENT	853135573	1137119	S-000009, PD - CLEAR SOFTWARE SUBSCRIPTION	N	\$1,039.26	2/26/2026	2/1/2026
3897 WILLDAN ENGINEERING	00631219	1137124	C-002663, PROF SVCS THRU 10/31/25 4024 DURFEE	N	\$694.00	2/26/2026	11/13/2025
3897 WILLDAN ENGINEERING	00631220	1137124	C-002663, PROF SVCS THRU 10/31/25 3600 PECK RD	N	\$2,767.50	2/26/2026	11/13/2025
4008 DUNN-EDWARDS CORP	2137A45566	1137078	PAINT FOR PW	N	\$1,982.87	2/26/2026	1/20/2026
4008 DUNN-EDWARDS CORP	2137A46414	1137011	ROLLERS, BRUSHERS, TAPE, LINERS, PAINT - PW	N	\$780.54	2/19/2026	2/6/2026
4612 PERS LONG TERM CARE PROGRAM	P/E: 02/15/26	1137094	LONG TERM CARE-MID MANAGEMENT: PAYMENT	N	\$189.71	2/26/2026	2/19/2026
4616 FRANCHISE TAX BOARD	P/E: 02/15/26	1137079	STATE OF CAL FRAN TAX BOARD: PAYMENT	N	\$200.00	2/26/2026	2/19/2026
4622 CITY OF EL MONTE	P/E: 02/15/26	1137072	GARNISHMENT FEE/LOAN: PAYMENT	N	\$80.00	2/26/2026	2/19/2026
4950 TRANSTECH ENGINEERS INC	20255161R	1137120	CONTRACT NO. 24PW06079 ELM M MOTEL THRU 7.25	N	\$22,005.00	2/26/2026	7/31/2025
4950 TRANSTECH ENGINEERS INC	20255238	1137120	CONTRACT NO. 24PW06079 ELM M MOTEL THRU 8.25	N	\$26,395.00	2/26/2026	8/31/2025
4950 TRANSTECH ENGINEERS INC	20255806	1137120	CONTRACT NO. 24PW06079 ELM M MOTEL THRU 9.25	N	\$14,872.00	2/26/2026	10/20/2025
4950 TRANSTECH ENGINEERS INC	20256245	1137120	CONTRACT NO. 24PW06079 ELM M MOTEL THRU 10.25	N	\$16,192.00	2/26/2026	11/20/2025
4950 TRANSTECH ENGINEERS INC	20261061	1137120	CONTRACT NO. 24PW06079 ELM M MOTEL THRU 12.25	N	\$15,136.00	2/26/2026	1/13/2026
6479 HOME DEPOT	2304830	1137025	BELLA DRACAENA PRM GLAZE CERAMIC, CORDYLINE HOT CH	N	\$892.13	2/19/2026	1/14/2026
6479 HOME DEPOT	2523901	1137025	WD40, SP TERMINATE AERO, SHAWER AREM & FLANGE , DR	N	\$457.43	2/19/2026	1/14/2026
6479 HOME DEPOT	3044168	1137025	PAINTERS TOUCH 2X GLOSS HUNTER GREEN PAINT - PW	N	\$92.55	2/19/2026	1/23/2026
6479 HOME DEPOT	3109688	1137025	GREASE MONKEY CREW CHIEF BLK M FOR PW	N	\$14.23	2/19/2026	1/23/2026
6479 HOME DEPOT	3547674	1137025	MICROFIBER CLEANING CLOTH - PW	N	\$27.64	2/19/2026	1/23/2026
6479 HOME DEPOT	4013047	1137025	BADGER 100 LEFT & LATCH STANDARD SER, FLAT HEAD, Q	N	\$302.68	2/19/2026	1/22/2026
6479 HOME DEPOT	4176561	1137025	11 IN. D X 1 - PW	N	\$9.71	2/19/2026	1/22/2026
6479 HOME DEPOT	4256887	1137025	MKE COMPACT 25 FT. TAPE WITH FRA - PW	N	\$20.96	2/19/2026	1/22/2026
6479 HOME DEPOT	4378665	1137025	36IN H X 1 FOR PW	N	\$40.30	2/19/2026	1/22/2026

6479 HOME DEPOT	4416764	1137025	PACKOUT 3 STACK BUNDLE FOR PW	N	\$297.25	2/19/2026	1/22/2026
6479 HOME DEPOT	4902522	1137025	NITRILE GLOVES FOR PW	N	\$145.83	2/19/2026	1/22/2026
6479 HOME DEPOT	4902528	1137025	SIMPLE GREEN, SCISSOR SET, SHARK STICK, EXT CORD	N	\$673.94	2/19/2026	1/22/2026
6954 SAENZ	02.23.26	1137099	REIMB: PER DIEM FOR POLICE BUDGET ACADEMY 2.10-12	N	\$109.67	2/26/2026	2/23/2023
7418 HAJOCA CORPORATION	S178682777.001	1137020	BACKFLOW SUPPLIES FOR PW	N	\$333.95	2/19/2026	2/4/2026
7418 HAJOCA CORPORATION	S178763890.001	1137020	BACKFLOW PARTS FOR PW	N	\$273.79	2/19/2026	2/10/2026
7554 HDL SOFTWARE, LLC	SIN059226	1137023	PAYMENT SERVICES - PERIOD ENDING 12/31/2026 -TREAS	N	\$8,245.85	2/19/2026	2/10/2026
7593 GARVEY EQUIPMENT COMPANY	172723	1137015	BELT 16" FOR PW UTIL.	N	\$55.29	2/19/2026	1/28/2026
8128 RICOH USA INC	41361964	1137097	C-002884, FY 2026 CITY WIDE COPIER LEASE - PIO	N	\$636.19	2/26/2026	2/13/2026
8162 LA COUNTY SHERIFF'S DEPT.	P/E: 02/15/26	1137081	LOS ANGELES COUNTY SHERIFF DEP: PAYMENT	N	\$973.36	2/26/2026	2/19/2026
8334 AMERICAN RED CROSS	23104805	1137067	ADULT/PEDIATRIC FIRST AID CPR/EAD TRAINING - P/R	N	\$352.80	2/26/2026	2/11/2026
8350 BEACON MEDIA INC.	A85270	1137070	NOTICE RUN DATE 02/12/26 REF: HCD CDBG-CV PUB HEAR	N	\$185.50	2/26/2026	2/12/2026
8887 SORIANO	02.10.26	1137042	REIMB: MILEAGE/HOTEL CALNENA CONFERENCE 3.2-3.4.26	N	\$760.18	2/19/2026	2/10/2026
8931 QUALITY AUTO SUPPLY	280069-1	1137036	P-002892, TOOLS, EQUIPMENT, AND SUPPLIES FOR W33	N	\$1,358.90	2/19/2026	2/10/2026
8931 QUALITY AUTO SUPPLY	280070-1	1137036	P-002892, TOOLS, EQUIPMENT, AND SUPPLIES FOR PW22	N	\$221.84	2/19/2026	2/10/2026
8999 SSD SYSTEMS	S-01158757	1137046	C-002727, ELEVATOR RECALL TEST LABOR	N	\$567.00	2/19/2026	11/21/2025
8999 SSD SYSTEMS	S-01163433	1137115	C-002727, PANEL/BATTERY REPAIRS P/R	N	\$1,153.57	2/26/2026	1/30/2026
9107 CASC ENGINEERING & CONSULTING,	0054492	1137006	DEC 2025 - INSPECTION SVCS FOR PW UTIL.	N	\$560.00	2/19/2026	12/31/2025
9107 CASC ENGINEERING & CONSULTING,	54227	1137006	10.18-31.2025 - ADMINISTRATION/ANALYSIS/SAMPLING -	N	\$9,075.00	2/19/2026	10/31/2025
9107 CASC ENGINEERING & CONSULTING,	54491	1137006	DEC 2025 - ADMIN/MONITORING PROG/SAMPLING LAB FEES	N	\$22,754.00	2/19/2026	12/31/2025
10059 SC FUELS	1158012	1137103	PARKS AND REC FUEL (12/15/25-12/31/25)	N	\$198.80	2/26/2026	12/31/2025
10059 SC FUELS	1174823	1137103	TRANSPORTATION DEPT FUEL (1/15/26-1/31/26)	N	\$232.68	2/26/2026	1/31/2026
10059 SC FUELS	1183509	1137103	PD FUEL (02/01/2026 - 02/15/2026)	N	\$15,301.87	2/26/2026	2/15/2026
10059 SC FUELS	1183522	1137103	PARKS AND REC FUEL (02/01/26-02/15/26)	N	\$202.45	2/26/2026	2/15/2026
10059 SC FUELS	1183528	1137103	TRANSPORTATION DEPT FUEL (2/01/26-2/15/26)	N	\$330.12	2/26/2026	2/15/2026
10059 SC FUELS	1183546	1137103	NEIGHBORHOOD SVCS FUEL (2/01/26 - 2/15/26)-CED	N	\$281.98	2/26/2026	2/15/2026
10298 DPREP INC	14209154303	1137010	REGISTRATION: HEVER DIAZ- DUI CHKPT PLN/MGMT-FONTA	N	\$159.00	2/19/2026	2/5/2026
11264 HERK EDWARDS INC	3628	1137024	FIXED AUDIENCE SEATING EQUIP. - PW	N	\$590.00	2/19/2026	2/4/2026
12193 INFOSEND, INC.	303594	1137028	JAN 2026 - DATA PROCESSING/QC/MAIL PREP SVC/PRIN	N	\$388.43	2/19/2026	1/31/2026
12193 INFOSEND, INC.	304534	1137028	JAN 2026 - MONTHLY EBPP MAINT. - TREASURY DIV.	N	\$668.59	2/19/2026	2/10/2026
12311 SUPER UNIQUE AUTO REPAIR	26554	1137116	P-002876, VEHICLE MAINTENANCE, REPAIRS, TIRES #303	N	\$8,718.89	2/26/2026	2/17/2026
12311 SUPER UNIQUE AUTO REPAIR	26575	1137116	P-002876, VEHICLE MAINTENANCE, REPAIRS, TIRES #416	N	\$262.18	2/26/2026	2/5/2026
12311 SUPER UNIQUE AUTO REPAIR	26587	1137116	P-002876, VEHICLE MAINTENANCE, REPAIRS, TIRES #218	N	\$379.75	2/26/2026	2/6/2026
12311 SUPER UNIQUE AUTO REPAIR	26588	1137116	P-002876, VEHICLE MAINTENANCE, REPAIRS, TIRES #430	N	\$465.18	2/26/2026	2/5/2026
12311 SUPER UNIQUE AUTO REPAIR	26596	1137116	P-002876, VEHICLE MAINTENANCE, REPAIRS, TIRES #247	N	\$404.54	2/26/2026	2/6/2026
12311 SUPER UNIQUE AUTO REPAIR	26606	1137116	P-002876, VEHICLE MAINTENANCE, REPAIRS, TIRES #238	N	\$1,938.42	2/26/2026	2/11/2026
12311 SUPER UNIQUE AUTO REPAIR	26609	1137116	P-002876, VEHICLE MAINTENANCE, REPAIRS, TIRES #306	N	\$191.67	2/26/2026	2/9/2026
12311 SUPER UNIQUE AUTO REPAIR	26612	1137116	P-002876, VEHICLE MAINTENANCE, REPAIRS, TIRES #255	N	\$889.25	2/26/2026	2/10/2026
12311 SUPER UNIQUE AUTO REPAIR	26615	1137116	P-002876, VEHICLE MAINTENANCE, REPAIRS, TIRES #426	N	\$313.83	2/26/2026	2/11/2026
12311 SUPER UNIQUE AUTO REPAIR	26623	1137116	P-002876, VEHICLE MAINTENANCE, REPAIRS, TIRES #297	N	\$187.18	2/26/2026	2/11/2026
12311 SUPER UNIQUE AUTO REPAIR	26623	1137116	P-002876, VEHICLE MAINTENANCE, REPAIRS, TIRES #297	N	\$379.33	2/26/2026	2/14/2026
12311 SUPER UNIQUE AUTO REPAIR	26633	1137116	P-002876, VEHICLE MAINTENANCE, REPAIRS, TIRES #296	N	\$887.04	2/26/2026	2/13/2026
12311 SUPER UNIQUE AUTO REPAIR	26648	1137116	P-002876, VEHICLE MAINTENANCE, REPAIRS, TIRES #425	N	\$209.01	2/26/2026	2/17/2026
12311 SUPER UNIQUE AUTO REPAIR	26651	1137116	P-002876, VEHICLE MAINTENANCE, REPAIRS, TIRES #244	N	\$114.00	2/26/2026	2/18/2026
12490 ARROYO BACKGROUND	3872	1137068	FULL/POST BACKGROUND INVESTIGATIONS - PD	N	\$3,000.00	2/26/2026	1/30/2026
12490 ARROYO BACKGROUND	3875	1137068	POST BACKGROUND INVESTIGATIONS - PD	N	\$3,000.00	2/26/2026	2/6/2026
12838 SARDINA	02.10-12.26	1137102	REIMB: PER DIEM FOR PMW ASSOC - POLICE BUDGET ACAD	N	\$134.00	2/26/2026	2/10/2026
12956 METROPOLITAN LIFE INSURANCE	FEB 2026	1137030	FEB 2026 GRP#11353453, INV#87274286 WHOLE LIFE I	N	\$28,088.36	2/19/2026	1/15/2026
13054 CHARTER COMMUNICATIONS	188618001-02/26	1137071	INV#188618001020126 FEB 2026 02.05.26-03.04.26 PD	N	\$649.00	2/26/2026	2/1/2026
13066 NORTHGATE MARKETS LLC	020-105-8472	1137089	P-002855, YOUTH BREAK BOXES AND SENIOR FRESH PRODU	N	\$1,345.60	2/26/2026	2/10/2026
13192 CANNON CORPORATION	95046	1137005	PROF SVCS THRU 01.31.26 - TREATMNT PLANT EVAL WELL	N	\$317.50	2/19/2026	2/11/2026

13854 HOME DEPOT	3803973	1137026	FLEX SEAL, GORILLA PATCH SPRAY, STOP LEAK CLR - PW	N	\$66.23	2/19/2026	1/13/2026
13854 HOME DEPOT	5040628	1137026	HUSKY LOW PRO QUICK LIFT JACK - PW UTIL.	N	\$219.90	2/19/2026	2/10/2026
13854 HOME DEPOT	7540007	1137026	XL GLOVES, WATER FILTER, AUTOLOCK, HEXBOLT, NUTS,W	N	\$154.51	2/19/2026	1/29/2026
13924 SOUTHERN TIRE MART LLC	7080031115	1137045	P-002895, TIRES ON AN AS NEEDED BASIS PW174, PE2	N	\$1,795.05	2/19/2026	10/6/2025
13924 SOUTHERN TIRE MART LLC	7080035016	1137045	P-002895, TIRES ON AN AS NEEDED BASIS PW70	N	\$1,009.95	2/19/2026	2/4/2026
13924 SOUTHERN TIRE MART LLC	7080035264	1137113	VEHICLE MAINTENANCE, REPAIRS ON AN AS-NEEDED BASIS	N	\$1,363.39	2/26/2026	2/11/2026
13977 VEGA	02.19.26	1137123	P.O.S.T. SETTLEMENT FOR NOVEMBER 2025	N	\$60.90	2/26/2026	2/19/2026
14166 TRIO COMMUNITY MEALS, LLC.	INV2230076559	1137049	CONTRACT NO. 25PR07062 MEALS FOR ELDERLY	N	\$9,487.40	2/19/2026	2/5/2026
14232 LOS ANGELES DODGERS	02.04.26	1137086	LA DODGERS TICKETS FOR 06.17.26 - P/R	N	\$1,875.50	2/26/2026	2/4/2026
14470 SPARKLE CLEANERS	D 53993(R)	1137114	PD UNIFORM CLEANING - PD	N	\$6.00	2/26/2026	12/30/2025
14470 SPARKLE CLEANERS	D 54091(R)	1137114	PD UNIFORM CLEANING - PD	N	\$6.00	2/26/2026	1/8/2026
14470 SPARKLE CLEANERS	D 54140(R)	1137114	PD UNIFORM CLEANING - PD	N	\$9.00	2/26/2026	1/12/2026
14470 SPARKLE CLEANERS	D 54172(R)	1137114	PD UNIFORM CLEANING - PD	N	\$6.00	2/26/2026	1/13/2026
14470 SPARKLE CLEANERS	D 54174(R)	1137114	PD UNIFORM CLEANING - PD	N	\$12.00	2/26/2026	1/13/2026
14470 SPARKLE CLEANERS	D 54243(R)	1137114	PD UNIFORM CLEANING - PD	N	\$6.00	2/26/2026	1/20/2026
14470 SPARKLE CLEANERS	D 54275(R)	1137114	PD UNIFORM CLEANING - PD	N	\$9.00	2/26/2026	1/21/2026
14470 SPARKLE CLEANERS	D 54279(R)	1137114	PD UNIFORM CLEANING - PD	N	\$12.00	2/26/2026	1/21/2026
14470 SPARKLE CLEANERS	D 54305(R)	1137114	PD UNIFORM CLEANING - PD	N	\$15.00	2/26/2026	1/23/2026
14470 SPARKLE CLEANERS	D 54335(R)	1137114	PD UNIFORM CLEANING - PD	N	\$12.00	2/26/2026	1/27/2026
14533 TANAKA FARMS, LLC.	01.26.26	1137117	TICKETS FOR AFTERSCHOOL PROGRAM - P/R	N	\$2,400.00	2/26/2026	1/26/2026
14533 TANAKA FARMS, LLC.	02.09.26	1137117	TICKETS FOR AFTERSCHOOL PROGRAM - P/R	N	\$840.00	2/26/2026	2/9/2026
14600 GUTIERREZ	01.20-23.2026 SAN FR	1137019	REIMB FOR PER DIEM, LYFT, CHECKED BAGS- LCW TRAIN	N	\$557.56	2/19/2026	2/17/2026
14686 LEWIS ENGRAVING INC.	40641	1137084	EL MONTE BADGE - LONGORIA - CMO	N	\$18.51	2/26/2026	2/2/2026
14880 ENSO LAW	6286	1137012	PROF SVCS FOR CITY ENFORCEMENT -CED	N	\$5,012.50	2/19/2026	1/20/2026
14880 ENSO LAW	6288	1137012	PROF SVCS FOR CITY ENFORCEMENT -CED	N	\$2,475.75	2/19/2026	1/20/2026
15258 THE SINATRA UNIFORM COMPANY	SU17573	1137118	COATS, PANTS FOR HONOR GUARD - PD	N	\$3,819.21	2/26/2026	2/9/2026
15354 METASOURCE, LLC	INV107062	1137087	JAN 2026 - SCANNING, INDEXING, ONSITE PACKING, RE	N	\$6,439.41	2/26/2026	1/31/2026
15408 FULL SPECTRUM EDUC. SVCS.	342371	1137014	02/28/26 CULTURAL ART DEMONSTRATIONS -P/R	N	\$1,137.50	2/19/2026	2/12/2026
15513 CHARTER COMMUNICATIONS	188618401020126	1137007	ACCT#188618401 FOR 02.05.26-03.04.26 - P/R	N	\$553.29	2/19/2026	2/1/2026
15577 LOYALTY EMBROIDERY	210	1137029	CARTHARTT ZIPPER HOODIE, PULLOVER, T-SHIRTS - PW U	N	\$1,958.00	2/19/2026	2/10/2026
15603 ALVAREZ	2.23-27.26	1137001	REIMB: MILEAGE FOR CSMFO CONFERENCE 02.23-27.26	N	\$137.61	2/19/2026	2/18/2026
15633 DIAZ	02.02-06.2026	1137077	REIMB- PER DIEM/MILEAGE CACEO MODUEL ONE ACAD-MENI	N	\$179.05	2/26/2026	2/18/2026
15720 SCMAF - SAN GABRIEL VALLEY	SGVFFBALL25-ELMONTE	1137104	SCMAF SGV FLAG FOOTBALL - P/R	N	\$460.00	2/26/2026	1/8/2026
15807 PREMIUM PARTY DISTRIBUTION	49894	1137095	P-002866, EVENT SUPPLIES ON AN AS NEEDED BASIS	N	\$165.10	2/26/2026	2/10/2026
15886 STEALTH PARTNER GROUP, LLC.	FEB 2026	1137048	GRP POL#SM064DHA-2 - CONSOLID. INS PREM. BILLS	N	\$83,744.98	2/19/2026	2/10/2026
16003 WILCOX SUPPLY INC.	334751-1	1137052	WHEEL AND TIRE CRUSHING MACHINE - PW	N	\$34,255.00	2/19/2026	1/30/2026
1239 AARDVARK TACTICAL INC	INV2600076	1137054	MINI BANG TRAINING BODY, TRAININ FUZE, EXPULSION G	E	\$5,565.06	2/19/2026	1/19/2026
1261 ADMINISURE INC	18602	1137055	MAR 2026 WORKERS' COMPENSATION CLAIMS ADMINISTRATI	E	\$19,344.00	2/19/2026	2/15/2026
1502 BRINK'S INC	8319866	1137126	JAN 2026 ARMORED TRANSPORT SVCS - TREASURY, WATER,	E	\$17.94	2/26/2026	1/31/2026
2005 EXPERIAN	6000218730	1137129	CIS ONLINE - JAN 2026 - PD	E	\$103.20	2/26/2026	2/1/2026
2625 MAINTEX INC	1170055-00	1137061	JANITORIAL SUPPLIES FOR PW	E	\$14,653.61	2/19/2026	2/10/2026
2625 MAINTEX INC	1170055-01	1137061	JANITORIAL SUPPLIES FOR PW	E	\$317.91	2/19/2026	2/11/2026
2625 MAINTEX INC	1170391-00	1137134	GLOVES AND LINERS FOR PW	E	\$4,488.91	2/26/2026	2/11/2026
3051 PUENTE HILLS FORD LLC	661903	1137137	VEHICLE MAINTENANCE, REPAIRS, ON AN AS-NEEDED BASI	E	\$311.88	2/26/2026	2/5/2026
3051 PUENTE HILLS FORD LLC	662172	1137137	VEHICLE MAINTENANCE, REPAIRS, ON AN AS-NEEDED BASI	E	\$1,879.87	2/26/2026	2/10/2026
3051 PUENTE HILLS FORD LLC	662268	1137137	VEHICLE MAINTENANCE, REPAIRS, ON AN AS-NEEDED BASI	E	\$57.36	2/26/2026	2/11/2026
3051 PUENTE HILLS FORD LLC	662306	1137137	VEHICLE MAINTENANCE, REPAIRS, ON AN AS-NEEDED BASI	E	\$243.94	2/26/2026	2/11/2026
3051 PUENTE HILLS FORD LLC	662307	1137137	VEHICLE MAINTENANCE, REPAIRS, ON AN AS-NEEDED BASI	E	\$36.13	2/26/2026	2/13/2026
3051 PUENTE HILLS FORD LLC	CM662172	1137137	CREDIT FOR CORE DEPOSIT - PD	E	-\$276.25	2/26/2026	2/13/2026
3158 RSG, INC. (ROSENOW SPEVACEK	14805	1137064	C-002862, 2023 FAIR RENT ADJ PETITIION ADMIN SVCS	E	\$68.75	2/19/2026	12/31/2025
3158 RSG, INC. (ROSENOW SPEVACEK	14806	1137064	C-002862, 2022 EL ROVIA MHP FAIR RETURN RENT	E	\$68.75	2/19/2026	12/31/2025

3158 RSG, INC. (ROSENOW SPEVACEK	14950	1137138	C-002900, FY25-26 SUCCESSOR AGENCY SERVICES	E	\$1,548.75	2/26/2026	1/31/2026
3886 WESTERN WATER WORKS SUPPORT	1280055-00	1137066	WATER MATERIALS & SUPPLIES ON AN AS-NEEDED BASIS	E	\$383.01	2/19/2026	2/4/2026
3914 THE WORKSHOP	75354	1137140	B-000145, V. LONGORIA, M. CORTEZ BUS CARDS	E	\$331.50	2/26/2026	1/20/2026
3914 THE WORKSHOP	75410	1137065	B-000145, ADMIN FORMS 20 BOOKS	E	\$414.38	2/19/2026	2/2/2026
3914 THE WORKSHOP	75411	1137065	B-000145, REG ENVELOPES - PW ENVIRONMENTAL	E	\$151.39	2/19/2026	2/2/2026
3914 THE WORKSHOP	75432	1137140	B-000145, ADMIN FORMS, 20 BOOKS	E	\$331.50	2/26/2026	2/5/2026
3914 THE WORKSHOP	75452	1137140	B-000145, PROPERTY TAGS - PD	E	\$983.45	2/26/2026	2/10/2026
3914 THE WORKSHOP	75470	1137140	B-000145, WATER BILLING BUS CARDS - TREASURY	E	\$49.73	2/26/2026	2/13/2026
3914 THE WORKSHOP	75481	1137140	B-000145, RETURN ADDRESS STAMPS - PD	E	\$86.19	2/26/2026	2/19/2026
4630 EL MONTE POLICE ASSOCIATION	P/E: 02/15/26	1137127	LONG TERM DISABILITY - POLICE: PAYMENT	E	\$1,448.74	2/26/2026	2/19/2026
4631 EL MONTE POLICE ASSOCIATION	P/E: 02/15/26	1137128	ADMINISTRATOR PD DUES: PAYMENT	E	\$10,334.26	2/26/2026	2/19/2026
7077 PSOMAS	230221	1137063	CONTRACT NO. 24PW08116 WATER CAPACITY STUDY	E	\$10,890.00	2/19/2026	1/12/2026
7077 PSOMAS	231284	1137063	CONTRACT NO. 24PW08116 SEWER CAPACITY STUDY	E	\$19,786.48	2/19/2026	2/11/2026
11700 INX BUILDING MAINTENANCE	999796	1137133	CARPET CLEANING FOR PD CHIEF ASSIST OFFC/HALLWY	E	\$207.00	2/26/2026	2/7/2026
11705 GCR MARKETING NETWORK	18	1137131	JAN - JUN 2026 RESEARCH OF MONTHLY OFFICE, RETAIL	E	\$2,700.00	2/26/2026	1/1/2026
12057 MEDICO PROFESSIONAL LINEN	21385704	1137136	LINEN SERVICE FOR PD	E	\$218.38	2/26/2026	2/6/2026
12057 MEDICO PROFESSIONAL LINEN	21389765	1137136	LINEN SERVICE FOR PD	E	\$212.53	2/26/2026	2/13/2026
12275 BRIDGESTONE HOSEPOWER, LLC.	691100656-00	1137056	1/4 HYD HOSE ASSY CONSISTING OF OR-04VRD, O-RING	E	\$14.65	2/19/2026	2/5/2026
13791 CALCON SYSTEMS INC	61101	1137057	ANNUAL SCADA SUPPORT SUBSCRIPTION - 14419 EMOU DEW	E	\$108.00	2/19/2026	1/30/2026
14348 HR GREEN INC.	197555A	1137059	PROF SVCS THRU 12/31/25 - GARVEY AVE GRADE SEPARAT	E	\$23,521.00	2/19/2026	1/23/2026
14367 BECNEL UNIFORMS	89557	1137125	SHOES 9 FOR SANDRA ROSALES - TRANSP DIV.	E	\$130.55	2/26/2026	2/1/2026
14692 CHARTER COMMUNICATIONS	164263201020126	1137058	ACCT 164263201 FOR FEB 2026 - CED	E	\$2,275.39	2/19/2026	2/1/2026
15016 FRANKCO FINE UPHOLSTERY	2293	1137130	RECOVER BUCKET MAT DRIVER SIDE, DOOR PANEL VEH#244	E	\$387.50	2/26/2026	2/12/2026
15016 FRANKCO FINE UPHOLSTERY	2293	1137130	RECOVER BUCKET MAT DRIVER SIDE, DOOR PANEL VEH#244	E	\$780.75	2/26/2026	2/17/2026
15104 PRUDENTIAL OVERALL SUPPLY	52952501	1137062	C-002726, UNIFORM SERVICES FOR PUBLIC WORKS/TRANSP	E	\$304.10	2/19/2026	2/5/2026
15104 PRUDENTIAL OVERALL SUPPLY	52952502	1137062	C-002726, UNIFORM SERVICES FOR PUBLIC WORKS/TRANSP	E	\$41.56	2/19/2026	2/5/2026
15104 PRUDENTIAL OVERALL SUPPLY	52952503	1137062	C-002726, UNIFORM SERVICES FOR PUBLIC WORKS/TRANSP	E	\$37.10	2/19/2026	2/5/2026
15104 PRUDENTIAL OVERALL SUPPLY	52952504	1137062	C-002726, UNIFORM SERVICES FOR PUBLIC WORKS/TRANSP	E	\$43.06	2/19/2026	2/5/2026
15104 PRUDENTIAL OVERALL SUPPLY	52952505	1137062	C-002726, UNIFORM SERVICES FOR PUBLIC WORKS/TRANSP	E	\$21.09	2/19/2026	2/5/2026
15104 PRUDENTIAL OVERALL SUPPLY	52952506	1137062	C-002726, UNIFORM SERVICES FOR PUBLIC WORKS/TRANSP	E	\$135.22	2/19/2026	2/5/2026
15104 PRUDENTIAL OVERALL SUPPLY	52954202	1137062	C-002726, UNIFORM SERVICES FOR PUBLIC WORKS/TRANSP	E	\$305.64	2/19/2026	2/12/2026
15104 PRUDENTIAL OVERALL SUPPLY	52954203	1137062	C-002726, UNIFORM SERVICES FOR PUBLIC WORKS/TRANSP	E	\$43.10	2/19/2026	2/12/2026
15104 PRUDENTIAL OVERALL SUPPLY	52954204	1137062	C-002726, UNIFORM SERVICES FOR PUBLIC WORKS/TRANSP	E	\$37.10	2/19/2026	2/12/2026
15104 PRUDENTIAL OVERALL SUPPLY	52954205	1137062	C-002726, UNIFORM SERVICES FOR PUBLIC WORKS/TRANSP	E	\$43.06	2/19/2026	2/12/2026
15104 PRUDENTIAL OVERALL SUPPLY	52954206	1137062	C-002726, UNIFORM SERVICES FOR PUBLIC WORKS/TRANSP	E	\$21.09	2/19/2026	2/12/2026
15104 PRUDENTIAL OVERALL SUPPLY	52954207	1137062	C-002726, UNIFORM SERVICES FOR PUBLIC WORKS/TRANSP	E	\$135.22	2/19/2026	2/12/2026
15176 INLAND ROUND BALL OFFICIALS INC	2182026	1137060	UMPIRE SVCS FOR THE SPARK MVSD 02.10-11.26	E	\$240.00	2/19/2026	2/10/2026
15176 INLAND ROUND BALL OFFICIALS INC	2252026	1137132	UMPIRE SVCS FOR THE SPARK 02.24-25.2026 - P/R	E	\$480.00	2/26/2026	2/18/2026
15671 MCGRIFF, A MARSH & MCLENNAN	P/E: 02/15/26	1137135	SEC. 125 DEPENDENT CARE: PAYMENT	E	\$6,405.96	2/26/2026	2/19/2026
15684 SHI INTERNATIONAL CORP.	B20773467	1137139	COOPERATIVE PURCHASE: AI TRANSLATION SERVICES	E	\$13,062.00	2/26/2026	2/3/2026
3047 PUBLIC EMPLOYEES' RETIREMENT	P/E: 01/15/2026	100321331	PENSION PLAN (PERS): CLASSIC 113/114/25097/26062	W	\$464,123.24	2/19/2026	2/13/2026
3734 PARS SUPPLEMENTAL RETIREMENT	P/E: 02/15/26	2242612	PARS SUPPLEMENTAL RETIREMENT: PAYMENT	W	\$13,338.80	2/26/2026	2/19/2026
4610 CATALYST CORPORATE FEDERAL CU	P/E: 02/15/26	2242609	EL MONTE CREDIT UNION: PAYMENT	W	\$41,498.58	2/26/2026	2/19/2026
4613 EL MONTE CITY EMPLOYEES CR UN	P/E: 02/15/26	2242610	POLICE CREDIT UNION: PAYMENT	W	\$180.00	2/26/2026	2/19/2026
4628 SEIU LOCAL #721	P/E: 02/15/26	2242605	SEIU DUES, FEES, COPE: PAYMENT	W	\$8,437.35	2/26/2026	2/19/2026
4633 NATIONAL DEFERRED	P/E: 02/15/2026	2242608	PART TIME DEF. COMPENSATION: PAYMENT	W	\$13,305.75	2/26/2026	2/19/2026
4633 NATIONAL DEFERRED	P/E: 02/15/26	2242601	PART TIME DEF. COMPENSATION: PAYMENT	W	\$263,852.99	2/26/2026	2/19/2026
4635 NATIONWIDE RETIREMENT SOLUTION	P/E: 02/15/26	2242607	457 DEFERRED COMP BENEFIT: PAYMENT	W	\$66,766.89	2/26/2026	2/19/2026
4723 CALIF STATE DISBURSEMENT/UNIT	P/E: 02/15/26	2242604	CHILD SUPPORT: PAYMENT	W	\$7,420.50	2/26/2026	2/19/2026
4730 EMPLOYMENT DEVELOPMENT	P/E: 02/15/26	2242603	STATE WITHHOLDING TAX: PAYMENT	W	\$110,335.16	2/26/2026	2/16/2026
4732 DEPARTMENT OF TREASURY	P/E:02/15/26	2242602	MEDICARE TAX: PAYMENT	W	\$63,087.16	2/26/2026	2/19/2026

4994 WELLS FARGO MN, N.A.	02.05.26	2052601	TAXABLE TAX ALLOCATION REFUNDING BOND SERIES 2017	W	\$464,637.98	2/19/2026	2/5/2026
6796 EL MONTE CITY EMPLOYEES CR UN	P/E: 02/15/26	2242611	CREDIT UNION YARD ACCOUNT: PAYMENT	W	\$388.00	2/26/2026	2/19/2026
9855 OLIVAREZ MADRUGA	29819	2252618	DEC 2025 - MONTHLY BASE RETAINER	W	\$67,000.00	2/26/2026	12/31/2025
9855 OLIVAREZ MADRUGA	29820	2252612	DEC 2025 - SPECIAL LEGAL SERVICES - SUCCESSOR AGEN	W	\$1,839.50	2/26/2026	12/31/2025
9855 OLIVAREZ MADRUGA	29821	2252611	DEC 2025 - SPECIAL LEGAL SERVICES - PUB REC REQ	W	\$9,184.30	2/26/2026	12/31/2025
9855 OLIVAREZ MADRUGA	29822	2252601	DEC 2025 - SPECIAL LEGAL SERVICES - 10525 VALLEY B	W	\$933.90	2/26/2026	12/31/2025
9855 OLIVAREZ MADRUGA	29824	2252609	DEC 2025 - SPECIAL LEGAL SERVICES - HR EMPLOYEE DI	W	\$1,075.40	2/26/2026	12/31/2025
9855 OLIVAREZ MADRUGA	29824	2252609	DEC 2025 - SPECIAL LEGAL SERVICES - HR EMPLOYEE DI	W	\$4,171.50	2/26/2026	12/31/2025
9855 OLIVAREZ MADRUGA	29825	2252610	DEC 2025 - SPECIAL LEGAL SERVICES - WIRELESS - APP	W	\$537.70	2/26/2026	12/31/2025
9855 OLIVAREZ MADRUGA	29826	2262503	DEC 2025 - SPECIAL LEGAL SERVICES - AREA Y DEV ENT	W	\$7,966.10	2/26/2026	12/31/2025
9855 OLIVAREZ MADRUGA	29827	2252602	DEC 2025 - SPECIAL LEGAL SERVICES - AREA Y CITY PA	W	\$1,981.00	2/26/2026	12/31/2025
9855 OLIVAREZ MADRUGA	29828	2252605	DEC 2025 - SPECIAL LEGAL SERVICES - CALIMED V. EM	W	\$81.90	2/26/2026	12/31/2025
9855 OLIVAREZ MADRUGA	29829	2252616	DEC 2025 - SPECIAL LEGAL SERVICES - SPEC MATTERS-	W	\$481.10	2/26/2026	12/31/2025
9855 OLIVAREZ MADRUGA	29830	2252612	DEC 2025 - SPECIAL LEGAL SERVICES - PROJ HOMEKEY	W	\$226.40	2/26/2026	12/31/2025
9855 OLIVAREZ MADRUGA	29831	2252606	DEC 2025 - SPECIAL LEGAL SERVICES - COUNCIL INITIA	W	\$2,882.22	2/26/2026	12/31/2025
9855 OLIVAREZ MADRUGA	29832	2252613	DEC 2025 - SPECIAL LEGAL SERVICES - HOME/HUD DISBU	W	\$10,680.00	2/26/2026	12/31/2025
9855 OLIVAREZ MADRUGA	29833	2252608	DEC 2025 - SPECIAL LEGAL SERVICES - EL ROVIA V. EM	W	\$8,414.90	2/26/2026	12/31/2025
9855 OLIVAREZ MADRUGA	29834	2252607	DEC 2025 - SPECIAL LEGAL SERVICES - ED PLANNING &	W	\$33,932.90	2/26/2026	12/31/2025
9855 OLIVAREZ MADRUGA	29835	2252614	DEC 2025 - SPECIAL LEGAL SERVICES - SPEC PROJ	W	\$11,075.04	2/26/2026	12/31/2025
9855 OLIVAREZ MADRUGA	29836	2252617	DEC 2025 - SPECIAL LEGAL SERVICES - LINC RAMONA HO	W	\$1,283.10	2/26/2026	12/31/2025
9855 OLIVAREZ MADRUGA	29952	2252615	DEC 2025 - SPECIAL LEGAL SERVICES - KB HOMES	W	\$2,094.20	2/26/2026	12/31/2025
9855 OLIVAREZ MADRUGA	29953	2252604	DEC 2025 - SPECIAL LEGAL SERVICES - CIVIL/ADMIN SU	W	\$2,403.40	2/26/2026	12/31/2025
11991 NATIONWIDE RETIREMENT SOLUTION	P/E: 02/15/26	2242606	401 (A) EXECUTIVE PLAN: PAYMENT	W	\$6,709.76	2/26/2026	2/19/2026
12063 BANK OF AMERICA	01072026 - 01222026	2252619	FEB 2026 - CITY P CARD PURCHASES	W	\$35,857.87	2/26/2026	2/23/2026

Total **\$2,632,570.25**

Grand Total **\$4,132,780.89**

APPROVAL OF MINUTES
EL MONTE CITY COUNCIL REGULAR MEETING
OF FEBRUARY 11, 2026

MEETING JOINTLY AND REGULARLY WITH THE EL MONTE HOUSING AUTHORITY; EL MONTE PUBLIC FINANCING AUTHORITY; EL MONTE WATER AUTHORITY; EL MONTE PARKING AUTHORITY; SUCCESSOR AGENCY TO THE FORMER EL MONTE COMMUNITY REDEVELOPMENT AGENCY; HOUSING SUCCESSOR AGENCY; AND, FROM TIME TO TIME, SUCH OTHER BODIES OF THE CITY WHOSE MEMBERSHIP IS COMPOSED EXCLUSIVELY OF THE MEMBERSHIP OF THE CITY COUNCIL

1. CALL TO ORDER: **6:00 p.m.**

2. ROLL CALL FOR CITY COUNCIL AND AUTHORITY BODIES:

Jessica Ancona, Mayor/Chair – **present**
Viviana Longoria, Mayor Pro Tem/Authority Member – **present**
Marisol Cortez, Councilmember/Authority Member – **present**
Sheila Crippen-Thomas, Councilmember/Authority Member – **present**
Cindy Galvan, Councilmember/Authority Member – **present**
Martin Herrera, Councilmember/Authority Member – **present**
Dr. Julia Ruedas, Councilmember/Authority Member – **present**

3. APPROVAL OF AGENDA:

WITH THE FOLLOWING EDITS/CHANGES TO THE AGENDA:

Items 4.1, 7.2, 7.4 and 7.5 have been pulled.

m) Councilmember Dr. Ruedas
s) Councilmember Galvan 7-0
This motion was rescinded

m) Councilmember Herrera
s) Councilmember Cortez 7-0
Move Item 15.2 to follow after
Item 7.3.

m) Councilmember Herrera
s) Councilmember Cortez 7-0
Approve the Agenda

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4. CLOSED SESSION:

The City Council and the various legislative bodies whose membership is composed exclusively of the membership of the City Council will attempt to address and complete all Closed Session business between 6:00 p.m. and 7:00 p.m. If the City Council completes all Closed Session business prior to 7:00 p.m., the City Council will take a short recess and commence all Open Session proceedings promptly at 7:00 p.m. In the event the City Council is unable to address or complete all agendaized Closed Session items by 7:00 p.m., the City Council will hear all such remaining items toward the end of the meeting, immediately following Council Communications. Should any member of the public wish to address the City Council on any *agendaized* Closed Session matter, the City Council shall allow such person to address the City Council on such matter(s) prior to going into Closed Session, provided that all persons wishing to address the Council on an agendaized Closed Session matter shall (i) call-in or submit a speaker card in the manner prescribed on page 1 of this agenda, above, prior to the City Council going into closed session; and (ii) be subject to a single speaker time allotment of three (3) continuous minutes total per speaker to address the City Council on any or all closed session items of business.

- 4.1 Closed Session Pursuant to Government Code Section 54956.9(d)(2) – Conference with Legal Counsel – Anticipated Litigation – One (1) Matter.

Item has been pulled.

OPEN SESSION PROCEEDINGS

(Commencing at 7:00 p.m. or as soon thereafter as the City Council reconvene from Closed Session/Short Recess).

5. INVOCATION: Chaplain. **Chaplain George Ussery.**

6. FLAG SALUTE: Khanh Linh Pham, 4th Grade Student from Maxson School. **Absent**

7. RECOGNITIONS, HONORS AND COMMUNITY INTEREST PRESENTATIONS:

- 7.1 Presentation by the City Council to Khanh Linh Pham from Maxson School for Leading the Pledge of Allegiance. **Absent**

- 7.2 Presentation by the City Council to Alma D. Puente in Celebration of Her Recent Judicial Appointment and Contributions to the City of El Monte.

Item has been pulled.

- 7.3 Presentation by the City Council to the New Life Center for New Beginnings for Their Contributions in Improving Lives in the City of El Monte. **Present**

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- 7.4 Presentation by the City Council to the El Monte/South El Monte Jets Cheer Teams for Their Participation in the 2025/2026 SGV Junior All-American Football and Cheer Conference.

Item has been pulled.

- 7.5 Presentation to the City Council by the El Monte/South El Monte Jets.

Item has been pulled.

8. GENERAL PUBLIC COMMENT:

This time has been set aside for members of the public to directly address the City Council on agenda items of business (other than those agenda items as public hearing or closed session items) or on any other matter of interest to the speaker/caller that is within the subject matter jurisdiction of the City Council, the Housing Authority, the Financing Authority and/or the Water Authority (collectively, the "Council"). Each speaker/caller will be limited to a single allotment of three (3) continuous minutes total to address the Council on any or all matters covered by this section. As explained more specifically under the Public Hearing portion of this agenda, members of the public wishing to offer comment on items of business agenda items under the Public Hearing portion of the agenda shall have a separate allotment of three (3) continuous minutes per speaker per public hearing item. Except as otherwise provided under the Brown Act (Gov. Code Section 54950 et seq.), the Council may not deliberate or take action upon any matter not listed on this posted agenda but may order that any such matter be placed on the agenda for a subsequent meeting. The Council may also direct staff to investigate certain matters for consideration at a future meeting. Persons wishing to address the Council on matters covered under General Public Comment shall call in or submit a speaker card in the manner prescribed on page 1 of this agenda, above, by or before the General Public Comment portion of the agenda is closed. The City Council shall be under no obligation to entertain comments from speakers/callers who submit cards or call in to speak on matters covered by the section after the General Public Comment portion of the agenda is closed.

Am Bowes – Provided updates for El Monte Library.

Ricardo Padilla – Spoke about various items.

Robert Arnett – Spoke about various items.

Mistress Ancona Herman – Spoke about various items.

Jillian Conde – Spoke about various items.

Javier Garcia – Spoke about various items.

Tedioso Lopez – Spoke about various items.

Cecilia Ussery – Spoke about various items.

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Me Masked – Spoke about various items.

Marissa Castro – Southern California Edison Rep for E Monte.

Ray Ray – Spoke about various items.

Julio Ramirez – Spoke about various items.

Tony Garcia – Spoke about various items.

Kathleen Vera – Spoke about various items.

Maria Santay – Spoke about various items.

Promise Li – Spoke about various items.

Andrew Yip – Spoke about various items.

Frank Dee – Support of Sanctuary Ordinance.

Katie – Support of Sanctuary Ordinance.

David Diaz – Spoke about various items.

Samora Leon – Support of a Sanctuary Ordinance.

Martha Maciel – Spoke about various items.

Joseph King – Spoke about various items.

Jonathan Montalvo – Spoke about various items.

Bowie Huynh – Spoke about various items.

Hailey Garcia – Spoke about various items.

Betty Hang – Spoke about various items.

Susan Garcia – Spoke about various items.

Martina Cortez – Spoke about various items.

Andres Pedro – Spoke about various items.

Isabe Palacios – Spoke about various items.

Jacinta Sanchez – Spoke about various items.

Analisa Zamora – Spoke about various items.

Crystal Yniquez – Spoke about various items.

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Marylou Garcia Garibay – Spoke about various items.

Felicia Bravo – Spoke about various items.

Roberto Rios – Spoke about various items.

Rob Lopez – Spoke about various items.

Gabriel Ramirez – Spoke about various items.

Jean – Support of Sanctuary Ordinance.

Thalia Mendoza – Support of Sanctuary Ordinance.

Written Public Comment:

Megan Nickles – Oppose the elimination of elected Mayor, City Clerk and City Treasurer positions.

Stela Reygoza-Sanchez – Oppose the elimination of elected Mayor, City Clerk and City Treasurer positions.

Jack Wong – Oppose the elimination of elected Mayor, City Clerk and City Treasurer positions.

Angela Armendariz – Spoke about various items. Oppose the elimination of elected Mayor, City Clerk and City Treasurer positions.

Jeff Meng – Oppose the elimination of elected Mayor, City Clerk and City Treasurer positions.

Wendy Miranda – Support of Sanctuary Ordinance.

Elizabeth Mercado – Oppose the elimination of elected Mayor, City Clerk and City Treasurer positions.

Hector Aguilar – Oppose the elimination of elected Mayor, City Clerk and City Treasurer positions.

Veronica Alvarez – Oppose the elimination of elected Mayor, City Clerk and City Treasurer positions.

Adrian Huerta – Oppose the elimination of elected Mayor, City Clerk and City Treasurer positions.

Rafael Gonzalez – Spoke about various items.

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At 9:53 p.m.

m) Mayor Ancona

s) Councilmember Galvan

7-0

Extend the meeting past

10:00 p.m.

Break at 9:53 p.m.

Return at 10:07 p.m.

9. CITY ATTORNEY'S AGENDA:

9.1 Presentation by the City Attorney on Code of Conduct for Councilmembers.

Item continued to the next meeting.

9.2 Consider and Adopt of a Resolution Affirming the City's Code of Conduct.

Item continued to the next meeting.

10. CITY TREASURER'S REPORT: None

11. DEMAND RESOLUTION NO. D-744

A RESOLUTION OF THE CITY COUNCIL OF THE CITY OF EL MONTE, CALIFORNIA, ALLOWING CERTAIN CLAIMS AND DEMANDS AND SPECIFYING THE FUNDS OUT OF WHICH THE SAME ARE TO BE PAID.

THE CITY COUNCIL OF THE CITY OF EL MONTE, CALIFORNIA, DOES RESOLVE AS FOLLOWS: SECTION 1. That the attached list of claims and demands totaling \$5,693,959.17 have been examined by the City Treasurer and that warrant numbers 1136292 through 1136497, and the payroll period January 1, 2026 through January 15, 2026 inclusive are hereby allowed in the amounts and ordered paid out of the respective funds as set forth.

m) Councilmember Galvan

s) Councilmember Crippen-Thomas

7-0

12. APPROVAL OF MINUTES: Regular Meeting Minutes of January 14 , 2026; and Special Meeting Minutes of January 14, 2026.

m) Councilmember Galvan

s) Councilmember Dr. Ruedas

7-0

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13. CONSENT CALENDAR:

All matters listed under the Consent Calendar are considered to be routine in nature and may be enacted by one motion approving the recommendation listed on the Agenda. One or more items may be removed from the Consent Calendar so that they may be discussed, considered, and voted upon individually by the Council. A matter may be removed from the Consent Calendar and taken up separately by way of a seconded motion of any member of the Council with the approval of a majority of the Council quorum.

13.1 Waiver of Full Reading of Ordinance(s).

RECOMMENDATION OF BUSINESS ITEM UNDER CONSIDERATION:

It is recommended that the City Council:

1. Approval to waive full reading (except title) of all ordinances appearing on the City Council agenda as authorized under Government Code Section 36934, unless otherwise directed by the City Council.

Total Cost: N/A Account No: N/A
Is the cost of this item budgeted? N/A

m) Councilmember Herrera
s) Councilmember Galvan 7-0

13.2 Approval of Request to Serve/Sell Wine and "Spirits" Liquor at the Grace T. Black Auditorium.

RECOMMENDATION OF BUSINESS ITEM UNDER CONSIDERATION:

It is recommended that the City Council consider and approve the request to serve/sell Wine and "Spirits" at the Grace T. Black Auditorium.

<u>Non-Profit Use</u>	<u>Event</u>	<u>Date</u>
José Pineda (Grace T. Black Auditorium)	Quinceañera (Attendance 285)	Saturday, September 26, 2026 6:00 pm – 11:30 pm

Total Cost: N/A Account No: N/A
Is the cost of this item budgeted? N/A

m) Councilmember Herrera
s) Councilmember Galvan 7-0

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- 13.3 Consideration and Authorization to Advertise and Publish the Request for Proposals for the Design, Supply, and Installation of Electric Vehicle Charging Stations for the El Monte's Clean Mobility Nexus Project.

RECOMMENDATION OF BUSINESS ITEM UNDER CONSIDERATION:

It is recommended that the City Council:

1. Authorize staff to advertise and publish the Request for Proposals for the design, supply, and installation of electric vehicle charging stations as part of the El Monte's Clean Mobility Nexus Project.

Total Cost: N/A

Account No: N/A

Is the cost of this item budgeted? N/A

m) Councilmember Herrera

s) Councilmember Galvan

7-0

- 13.4 Consideration and Approval of an Agreement with the County of Los Angeles for Court-Referred Community Service Program Community Service Referral Agency Monitoring Agreement for a Two (2) Year Term.

RECOMMENDATION OF BUSINESS ITEM UNDER CONSIDERATION:

It is recommended that the City Council:

1. Consider and approve an Agreement with the County of Los Angeles through its agent the Los Angeles County Development Authority for the Court-Referred Community Service Program Community Service Referral Agency Monitoring Agreement for a two (2) year term; and
2. Authorize the City Manager, or her designee, to execute the Agreement.

Total Cost: N/A

Account No: N/A

Is the cost of this item budgeted? N/A

m) Councilmember Herrera

s) Councilmember Galvan

7-0

- 13.5 Consideration and Approval of a Renewal of a Lease Agreement By and Between the City of El Monte and the Veterans of Foreign Wars Post 10218 for the City-Owned Building Located at 11126 Ramona Boulevard.

RECOMMENDATION OF BUSINESS ITEM UNDER CONSIDERATION:

It is recommended that the City Council:

1. Consider and authorize the City Manager to execute a renewal of a Lease Agreement with the Veterans of Foreign Wars Post 10218 for the City-owned

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building located at 11126 Ramona Boulevard for a term of not more than four (4) years.

Total Cost: N/A Account No: N/A
Is the cost of this item budgeted? N/A

m) Councilmember Herrera
s) Councilmember Galvan 7-0

14. PUBLIC HEARINGS:

Members of the public wishing to address the Council on any item of business agendized under this Public Hearing portion of the agenda are asked to submit a speaker card for each Public Hearing item of business they wish to address the Council on. Each speaker will be allotted three (3) continuous minutes per Public Hearing item. Members of the public are asked to submit speaker cards to the City Clerk or the Sergeant-of-Arms before the Council's approval of the agenda, if possible. The Council is under no obligation to recognize a speaker who submits a speaker card for a particular Public Hearing item of business after the public comment portion of the public hearing for that item has closed.

- 14.1 A Public Hearing to Consider and Adopt a Resolution Authorizing an Application for Permanent Local Housing Allocation Program Funds; and a Resolution Committing PLHA Program Funds to the El Monte Homekey Program.

RECOMMENDATION OF BUSINESS ITEM UNDER CONSIDERATION:

It is recommended that the City Council:

1. Open the public hearing;
2. Receive a presentation from staff;
3. Allow a public comment period;
4. Close the public hearing;
5. Adopt the proposed Resolution for the California Department of Housing and Community Development's Permanent Local Housing Allocation Program application;
6. Authorize the allocation of PLHA funds in accordance with the revised and published 5-Year PLHA Allocation Activity Plan;
7. Adopt the proposed Resolution committing PLHA Program Funds to the El Monte Homekey Program; and
8. Authorize the City Manager, or her designee, to enter into, execute, and deliver all other documents required or deemed necessary or appropriate to evidence and secure the PLHA grant funds.

Total Cost: N/A Account No: N/A
Is the cost of this item budgeted? N/A

Resolution No. 10663
Resolution No. 10664

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m) Mayor Ancona
s) Councilmember Dr. Ruedas 7-0
Open P.H.

m) Mayor Ancona
s) Councilmember Galvan
Close P.H.

m) Councilmember Herrera
s) Councilmember Galvan 7-0
Approve Items 5-8 and Resolution
Nos. 10663 and 10664

15. REGULAR AGENDA:

15.1 Consideration and Approval of a Contract Services Agreement with Berokoff Electric for On-Call As-Needed Electrician Services for a Not-to-Exceed Amount of \$120,000.

RECOMMENDATION OF BUSINESS ITEM UNDER CONSIDERATION:

It is recommended that the City Council:

1. Consider and approve a Contract Services Agreement with Berokoff Electric for on-call as-needed electrician services for a not-to-exceed amount of \$120,000; and
2. Authorize the City Manager, or her designee, to execute a Contract Services Agreement with Berokoff Electric.

Total Cost: \$120,000

Account No: 100-67-673-4-0-61110-00000
100-67-685-4-0-61110-00000
203-60-576-4-0-61110-00000
600-69-695-4-0-61110-00000
650-69-693-4-0-61110-00000

Is the cost of this item budgeted? Yes

m) Councilmember Galvan
s) Councilmember Longoria 7-0

15.2 Report by Immigration Ad Hoc Committee on Potential Policies. Discuss Content of Proposed Petition to US Congress Regarding Immigration Reform and Potential Council Direction to Staff to Post Same on City Website.

Receive and file report.

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16. CITY MANAGER'S AGENDA: **None**

17. WRITTEN COMMUNICATIONS: **None**

18. COUNCIL COMMUNICATIONS/REPORTS:

18A. Mayor Ancona

18A.1 District 5 Planning Commission Vacancy – Call for Applications.

Thanked Councilmember Galvan for submitting her nomination for District 5.

Acknowledged the written communications received for tonight's City Council meeting.

18B. Mayor Pro Tem Longoria

Thanked the community for coming out. The City Council is listening and hearing and are working on something to bring forth. Thanked the community for providing their feedback. Thanked the clergy who came to El Monte last night.

Please support the local businesses.

18C. Councilwoman Cortez

Really enjoyed the unity event yesterday. Thanked staff for working tirelessly to bring all of the clergy to the event. We all care about our community and we are here to listen to the community. Appreciate everyone's patience and the community wants action now. Emphasized that it takes an entire organization to run 24 hours and provide the services for the community. Thanked Dr. Ruedas for mentioning the event this past weekend. Tuesday is the Lunar New Year, it is the year of the horse.

18D. Councilwoman Crippen-Thomas

Thanked the residents who came out. Appreciate the involvement, appreciate seeing residents get involved they have a passion. The City Council works hard and cares for this City.

City Council Meeting Minutes of February 11, 2026

18E. Councilwoman Galvan

18E.1 Request to Meet with Mayor to Discuss District 5 Planning Commissioner.

My nominee has lived in District 5 and has a business in District 5. Thanked everyone who considered being a planning commissioner for District 5.

18F. Councilman Herrera

Thanked everyone who showed up. The community is being heard. Acknowledge the City Council and staff for the contributions in fueling the discussions. There are only three names on the ad hoc committee but it was a larger group effort and will continue to be. The communities feedback will be part of the conversations. Spoke to a couple of board members regarding their concerns that have come out of the situation. Ad hoc committee should take a look at.

18G. Councilwoman Dr. Ruedas

18G.1 To Our Community: Our Strength is in Our Unity and in Our Community, We Will Move Forward Together.

Share the same sentiment. Thanked and acknowledge the community for being at the City Council meeting.

18G.2 Pioneer Park: A Special Thank You to Congressman Cisneros and His Entire Team for Their Commitment to Investing in the Priorities of Our El Monte Community.

The City Council collectively has been vocal about many of the priorities of the City. One of them has been to bring back Pioneer Park. Would like to extend a very special thank you to Congressman Gil Cisneros and his entire team.

18G.3 Grateful to Have Attended Tzu Chi San Gabriel Valley Center's 2025 Year-End Blessing Ceremony as the Lunar New Year Approaches.

Attended the Tzu Chi Year End Blessing Ceremony. As the Lunar Year approaches everything begins with a kind heart. Everything begins with kindness.

City Council Meeting Minutes of February 11, 2026

19. ADJOURNMENT:

- m) Mayor Ancona**
 - s) Councilmember Crippen-Thomas**
- Adjourn meeting at 10:58 p.m.**

The next Regular Meeting of the City Council will be held on **February 25, 2026** at 6:00 p.m. This Agenda will be posted on the City's website, www.ci.el-monte.ca.us, and physically posted no less than 72 hours prior to the start of the subject regular meeting. Although it is the City's practice and desire to electronically post a copy of this Agenda along with supporting material as part of its website posting, the size or formatting of certain supporting materials may render their website posting infeasible. Nevertheless, all supporting materials related to any item on this Agenda, that is made available to the members of the council may be inspected by members of the public at the City Clerk's Office located at 11333 Valley Boulevard, El Monte, Monday through Thursday, 7:00 am – 5:30 pm. For more information, please call the City Clerk's Office at 626-580-2016.

All public meetings and events sponsored or conducted by the City of El Monte are held in sites accessible to persons with disabilities. Requests for accommodations may be made by calling the office of the City Clerk at (626) 580-2016 at least three (3) working days prior to the event, if possible. This Agenda and copies of documents distributed at the meeting are available in alternative formats upon request.

Gabriel Ramirez, City Clerk
City of El Monte

APPROVED:

Jessica Ancona, Mayor
City of El Monte



CITY OF EL MONTE
HUMAN RESOURCES / RISK MANAGEMENT DEPARTMENT
CITY COUNCIL AGENDA REPORT

CITY COUNCIL MEETING OF MARCH 18, 2026

March 12, 2026

The Honorable Mayor and City Council
City of El Monte
11333 Valley Boulevard
El Monte, CA 91731

Honorable Mayor and City Council:

CONSIDERATION AND APPROVAL OF A RESOLUTION ADOPTING A POLICY TO ENHANCE ORGANIZATIONAL EFFICIENCY AND SUCCESSION PLANNING EFFORTS

IT IS RECOMMENDED THAT THE CITY COUNCIL:

1. Consider and approve the attached Resolution adopting a policy to enhance organizational efficiency and succession planning efforts.

PURPOSE/BACKGROUND

To make the existing authorization for concurrently filling certain positions under certain criteria and limitations a stand-alone policy.

DISCUSSION

On March 26, 2025, under Section 3.B of Resolution No. 10595 (Citywide Classification and Compensation Plan update), the City Council adopted the following policy:

Permit any single incumbent position in any employee group or class to be filled concurrently by two separate individuals on a temporary basis for job duty transition purposes, subject to the following conditions and all applicable law:

1. The incumbent has provided sufficient advanced written notice of their upcoming resignation/separation via an irrevocable agreement approved as to form by the City Attorney's Office.
2. The Finance Director has provided advanced written confirmation of applicable budgetary/funding availability.
3. Advanced written approval by the City Manager, or the Mayor in the case of the City Manager position.
4. Concurrent fill shall not exceed sixty (60) consecutive calendar days.

In order to better track and manage this policy and avoid inadvertently repealing it as part of any Citywide Classification and Compensation Plan update, it is recommended that it be established as a stand-alone policy.

FISCAL IMPACT

None.

STRATEGIC PLAN 2023 IMPLEMENTATION

The recommended action will further the City's Strategic Plan Goal 3: Improve Employee Professional Development and Risk Management.

RECOMMENDATION

It is recommended that the City Council consider and approve the attached Resolution adopting a policy to enhance organizational efficiency and succession planning efforts.

Respectfully submitted,



ALMA K. MARTINEZ
City Manager



RIGO GUTIERREZ
Human Resources/Risk Management Director

Attachments: 1. Resolution

DATE: March 18, 2026	
PRESENTED TO EL MONTE CITY COUNCIL	
<input type="checkbox"/>	APPROVED
<input type="checkbox"/>	DENIED
<input type="checkbox"/>	PULLED
<input type="checkbox"/>	RECEIVED AND FILE
<input type="checkbox"/>	CONTINUED
<input type="checkbox"/>	REFERRED TO
CHIEF DEPUTY CITY CLERK	

RESOLUTION NO. _____

A RESOLUTION OF THE CITY COUNCIL OF THE CITY OF EL MONTE ADOPTING A POLICY TO ENHANCE ORGANIZATIONAL EFFICENY AND SUCCESSON PLANNING EFFORTS.

WHEREAS, the City Council previously adopted a policy to enhance organizational efficiency and succession planning efforts via Resolution No. 10595 on March 26, 2025, under Section 3.B (the “policy”); and

WHEREAS, the policy in Resolution No. 10595 allows any City classification with only one authorized/budgeted position to be filled concurrently by two (2) separate individuals for job duty transition purposes, expanding on a policy City Council previously adopted on June 20, 2023, under Resolution No. 10464; and

WHEREAS, Resolution No. 10595 also updated the Citywide Classification and Compensation Plan and repealed all prior resolutions updating the Citywide Classification and Compensation Plan; and

WHEREAS, the City Classification and Compensation Plan is regularly updated by repealing the previous resolution and Classification and Compensation Plan to avoid having multiple active plans; and

WHEREAS, to avoid accidentally repealing the policy language in Section 3.B in Resolution No. 10595 when adopting a new Classification and Compensation Plan, this Resolution readopts the same policy; and

WHEREAS, as a separate resolution, the policy can then continue or be amended in the future separately from any Classification and Compensation Plan; and

WHEREAS, with several tenured employees nearing or exceeding normal retirement age, this policy makes significant staffing transitions as seamless as possible, providing an overall benefit to the City.

NOW, THEREFORE, BE IT RESOLVED BY THE CITY COUNCIL OF THE CITY OF EL MONTE AS FOLLOWS:

SECTION 1. The foregoing recitals are true and correct and are incorporated by reference as if fully set forth herein.

SECTION 2. The City Council hereby readopts the following policy, as stated in Resolution No. 10595:

Permit any single incumbent position in any employee group or class to be filled concurrently by two separate individuals on a temporary basis for job duty transition purposes, subject to the following conditions and all applicable law:

1. The incumbent has provided sufficient advanced written notice of their upcoming resignation/separation via an irrevocable agreement approved as to form by the City Attorney's Office.
2. The Finance Director has provided advanced written confirmation of applicable budgetary/funding availability.
3. Advanced written approval by the City Manager, or the Mayor in the case of the City Manager position.
4. Concurrent fill shall not exceed sixty (60) consecutive calendar days.

SECTION 3. This Resolution shall take effect immediately.

SECTION 4. The City Clerk shall certify to the adoption of this Resolution and enter it into the Book of original Resolutions.

PASSED AND ADOPTED by the City Council of the City of El Monte at its regular meeting on this ____ day of _____, 2026.

Jessica Ancona, Mayor
City of El Monte

ATTEST:

Gabriel Ramirez, City Clerk
City of El Monte

STATE OF CALIFORNIA)
COUNTY OF LOS ANGELES) SS:
CITY OF EL MONTE)

I, Gabriel Ramirez, City Clerk of the City of El Monte, do hereby certify that the above and foregoing Resolution No. _____ was passed, approved, and adopted by the City Council of the City of El Monte, signed by the Mayor and attested by the City Clerk at a meeting of said City held on this ___ day of _____, 2026, and that said Resolution was adopted by the following votes to wit:

AYES:

NOES:

ABSTAIN:

ABSENT:

Gabriel Ramirez, City Clerk
City of El Monte



CITY OF EL MONTE
OFFICE OF THE CITY ATTORNEY
CITY COUNCIL AGENDA REPORT

CITY COUNCIL MEETING OF MARCH 18, 2026

March 6, 2026

Honorable Mayor and City Council
City of El Monte
11333 Valley Boulevard
El Monte, CA 91731

Dear Mayor and City Council:

A PUBLIC HEARING TO CONSIDER AND ADOPT AN URGENCY ORDINANCE OF THE CITY COUNCIL OF THE CITY OF EL MONTE ADDING CHAPTER 2.90 TO TITLE 2 OF THE EL MONTE MUNICIPAL CODE: RESTRICTED USE OF CITY-OWNED OR CITY-CONTROLLED PROPERTY

IT IS RECOMMENDED THAT THE CITY COUNCIL:

1. Open the public hearing;
2. Receive presentation from staff;
3. Pose questions to staff;
4. Allow members of the public to offer comment;
5. Pose follow up questions to staff;
6. Close the public hearing; and
7. Approve the attached Urgency Ordinance by no less than four-fifths (4/5) vote.

BACKGROUND/OVERVIEW

The City Council created an Immigration Ad Hoc Committee, which proposes the attached Urgency Ordinance that would add a new chapter to the City's Municipal Code. The focus of the Urgency Ordinance is on restricted use of City-owned and City-controlled property and protecting the confidentiality of City data.

This Urgency Ordinance is presented pursuant to California Government Code Section 36937(b), as a measure necessary for the immediate protection of the public peace, health, or safety. The proposed ordinance includes facts describing the urgency. If adopted by a four-fifths vote of the City Council, the Urgency Ordinance would go into effect immediately.

ENVIRONMENTAL DOCUMENTATION

Adoption of the proposed Urgency Ordinance is not a project under the California Environmental Quality Act (CEQA) and has no potential to result in a direct or reasonably foreseeable indirect physical change to the environment. Cal. Code Regs., tit. 14, § 15378(a).

FISCAL IMPACT/FINANCING

No fiscal impact.

CONCLUSION

It is recommended that the City Council discuss the proposed Urgency Ordinance, provide any direction to Staff, and consider whether to approve it.

HONORABLE MAYOR AND CITY COUNCIL
MARCH 6, 2026
PAGE 3

Respectfully submitted,



ALMA K. MARTINEZ
City Manager

RICK OLIVAREZ
City Attorney

Attachments:

1. Urgency Ordinance

DATE: March 18, 2026
PRESENTED TO EL MONTE CITY COUNCIL
<input type="checkbox"/> APPROVED
<input type="checkbox"/> DENIED
<input type="checkbox"/> PULLED
<input type="checkbox"/> RECEIVED AND FILE
<input type="checkbox"/> CONTINUED
<input type="checkbox"/> REFERRED TO
CHIEF DEPUTY CITY CLERK

URGENCY ORDINANCE NO. _____

**AN URGENCY ORDINANCE OF THE CITY COUNCIL OF
THE CITY OF EL MONTE ADDING CHAPTER 2.90 TO
TITLE 2 OF THE EL MONTE MUNICIPAL CODE:
RESTRICTED USE OF CITY-OWNED OR CITY-
CONTROLLED PROPERTY**

WHEREAS, the City of El Monte ("City") is home to people of diverse racial, ethnic, and national backgrounds, including a large immigrant community that contributes to the City's economic, civic, and cultural vitality; and

WHEREAS, a strong and trusting relationship between the City's immigrant communities and the City, including its departments, programs, and personnel, is essential to the public safety and well-being of all residents; and

WHEREAS, trust in the City is undermined when state and local agencies become entangled with federal civil immigration enforcement, causing immigrant community members to fear reporting crimes, seeking health services, accessing City facilities, or engaging in civic life, which detracts from the safety and welfare of the City's entire community; and

WHEREAS, many community members are concerned about civil immigration enforcement throughout the country; and

WHEREAS, it is the primary responsibility of state and local governments to ensure the safety and well-being of their communities and possess the discretion and authority to adopt policies best suited to those communities; and

WHEREAS, the unauthorized use of City resources, property, or personnel to facilitate civil immigration enforcement efforts interferes with the City's authority over, and its use of, its own public resources, property, and personnel; and

WHEREAS, the El Monte City Council ("City Council") desires to ensure that City assets are not inadvertently used against the communities the City serves; and

WHEREAS, the City is committed to the rule of law, civil rights, and the safety and dignity of all its residents, regardless of race, religion, immigration status, or national origin; and

WHEREAS, on February 7, 2017, the City Council adopted Resolution No. 9729 declaring the City's commitment to the values of dignity, inclusivity, and respect for all individuals; and

WHEREAS, the Supreme Court of the United States has long recognized that state and local governments retain primary authority over matters affecting the health, safety, and welfare of their residents, and that decisions concerning local public resources are best made by governments closest and most accountable to the people they serve; and

WHEREAS, beginning in January 2018 the California Values Act (SB 54), codified in California Government Code Section 7284 *et seq.*, prohibits state and local law enforcement agencies from using resources for immigration enforcement purposes, subject to limited exceptions; and

WHEREAS, in April 2019 the United States Court of Appeals for the Ninth Circuit held that SB 54 does not conflict with federal law (See, e.g., *United States v. California*, 921 F.3d 865 (9th Cir. 2019), *cert. denied*, 590 U.S. 1015 (2020)); and

WHEREAS, respect for local police powers is a core principle of American federalism, reflected in the United States Constitution and widely affirmed in judicial precedent; and

WHEREAS, California Constitution Article XI, Section 7 grants cities the authority to enact and enforce ordinances that are not in conflict with general state law, including ordinances governing municipal property and local government operations; and

WHEREAS, the City seeks to implement an ordinance to protect public safety, help community members feel safe accessing City services and facilities, and restrict the use of City resources; and

WHEREAS, California Government Code Section 36937(b) expressly authorizes the City Council to adopt by a four-fifths vote an urgency ordinance for the immediate preservation of the public peace, health, or safety; and

WHEREAS, since June 2025 civil immigration enforcement actions have occurred across the Los Angeles area, including in the City. This has had an effect on residents and on services provided by the City; and

WHEREAS, restricting the use of City resources may help alleviate fear and create an environment where community members may safely access City facilities and protect the public peace, health, and safety.

NOW, THEREFORE, THE CITY COUNCIL OF THE CITY OF EL MONTE, CALIFORNIA DOES HEREBY ORDAIN AS FOLLOWS:

SECTION 1. The recitals above are true and correct and incorporated herein by reference.

SECTION 2. Chapter 2.90 (“Restricted Use of City-Owned or City-Controlled Property”) is hereby added to Title 2 of the El Monte Municipal Code to read as follows:

Chapter 2.90 – Restricted Use of City-Owned or City-Controlled Property.

- 2.90.010 Purpose
- 2.90.020 Definitions
- 2.90.030 Prohibited Use of City-Owned or City-Controlled Property
- 2.90.040 Signage and Permitting Requirements
- 2.90.050 Confidentiality and Protection of City Data
- 2.90.060 Application
- 2.90.070 No Conflict with Federal or State Law
- 2.90.080 Enforcement; No Private Right of Action
- 2.90.090 Severability

2.90.010 – Purpose.

The purpose of this Chapter is to protect public safety, promote community trust, and ensure that City-Owned or City-Controlled property is not voluntarily used to support federal civil immigration enforcement activities except when mandated by a valid judicial warrant or court order.

2.90.020 – Definitions.

The following definitions shall apply to this Chapter:

- A. "City Property" or "City-Owned or City-Controlled Property" means any real or personal property, land, building, facility, structure, vehicle equipment, or space owned, leased, operated, or controlled by the City of El Monte.
- B. "Immigration Agent" means an individual engaged in Immigration Enforcement against natural persons, including agents employed by U.S. Immigration and Customs Enforcement (ICE), including ICE sub-agencies such as Enforcement and Removal Operation (ERO), or U.S. Customs and Border Protection (CBP), and all other individuals authorized to conduct Immigration Enforcement against natural persons under 8 U.S.C. §1357(g) or any other federal law.
- C. "Immigration Enforcement" means any and all efforts to investigate, enforce, or assist in the investigation or enforcement of any federal civil immigration law against natural persons, and also includes any and all efforts to investigate, enforce, or assist in the investigation or enforcement of any federal criminal immigration law that penalizes a natural person's presence in, entry, or reentry to, or employment in, the United States.
- D. "Immigration Status" means all information or classification regarding citizenship of the United States or other country, places of birth, the authority to reside in or otherwise be present in the United States, including visa status, and the time or manner of a person's entry into the United States.
- E. "Law Enforcement Officer" means any peace officer as defined in California Penal Code Section 830, as may be amended, and any officer or agent of any federal law enforcement agency, any state law enforcement agency, any local law enforcement agency, or any person contracted to conduct civil law enforcement including, but not limited to, civil immigration enforcement.
- F. "Judicial Warrant" or "Court Order" means a warrant or order issued by a federal or state judge or magistrate based on probable cause and legally sufficient to compel compliance by the City.
- G. "Operation Base" means an area that is used to plan, coordinate, and execute civil immigration enforcement activities.
- H. "Processing Location" means an area that is used for activities such as the identification, intake, processing of documentation, detention, arrest, or temporary holding of individuals before transfer to a permanent detention facility or release.

- I. "Staging Area" means an area of City-Owned or City-Controlled property that is used to assemble, mobilize, and deploy vehicles, equipment, or materials, and related personnel for the purpose of carrying out civil immigration enforcement operations.
- J. "Surveillance" means observing, recording, monitoring, or collecting information about individuals for civil immigration enforcement purposes, including through cameras, license plate readers, drones, or other technologies.

2.90.030 – Prohibited Use of City-Owned or City-Controlled Property.

Unless required by a valid Judicial Warrant or Court Order, no department, employee, official, contractor, or agent of the City shall knowingly permit City-Owned or City-Controlled property to be used as a Staging Area; Processing Location; for Surveillance or monitoring activities related to immigration enforcement; or as an Operations Base, coordination points, or logistical hubs for civil Immigration Enforcement.

2.90.040 – Signage and Permitting Requirements.

- A. The City may place signage on City Property that either has been used or has the potential to be used in the future as a Staging Area, Processing Location, or Operations Base for unauthorized civil law enforcement activities conducted by Law Enforcement Officers, including but not limited to, Immigration Enforcement.

Signage on City Property may state:

"This property is owned and controlled by the City of El Monte. It may not be used for unauthorized civil law enforcement including, but not limited to, civil immigration enforcement, as a Staging Area, Processing Location, or Operations Base. (EMMC Ch. 2.90)."

- B. City departments may use physical barriers, such as locked gates, to limit access to City Property that has been identified pursuant to Subsection A above.
- C. All Law Enforcement Officers that seek to use City Property as a Staging Area, Processing Location, or Operations Base for civil law enforcement activities must obtain a permit from the appropriate City department in advance of such operations, except under exigent circumstances or under the authority of a Judicial Warrant or Court Order. In reviewing an application for a permit to conduct civil law enforcement on City Property, the City department shall consider whether the applicant has shown that it has no reasonably available alternative location on which to conduct such operations.

2.90.050 – Confidentiality and Protection of City Data.

Except as required by 8 U.S.C. § 1373 or other applicable federal or state law, no City personnel shall provide access to any City data or information that can be used to determine a person's Immigration Status in furtherance of Immigration Enforcement. In furtherance of this restriction, as of the effective date of this Urgency Ordinance, City personnel shall not provide City data or information that can be used to determine or trace a person's Immigration Status to any City contractor unless the contractor first agrees in writing to prohibit the contractor's employees and subcontractors from providing that data or information to any Immigration Agent, to the extent

permitted by law. All City employees shall treat information that can be used to distinguish or trace a person's Immigration Status, either on its own or when combined with other information, as confidential information, to the extent permitted by law, and shall handle, maintain, and secure such information according to the standards for confidential information set forth in City policy.

2.90.060 – Application.

Nothing in this Chapter shall be construed to interfere with or inhibit any exercise of the constitutionally protected rights of freedom of speech or assembly or to prevent the use of, or access to, City Property as required by law.

Nothing in this Chapter prohibits federal officers or employees from entering areas of City property designated as open to the general public. The prohibitions in Section 2.90.030 above do not apply under exigent circumstances involving imminent danger to persons or property, or when access or use is required by federal, state, or local law. Nothing in this Chapter prevents the City or any City employee from complying with a valid Judicial Warrant or Court Order. Nothing in this Chapter restricts criminal law enforcement activities where civil immigration enforcement is not the primary purpose.

2.90.070 – No Conflict with Federal or State Law.

Nothing in this Chapter shall be interpreted or applied to create any requirement, power, or duty in conflict with any federal or state law.

2.90.080 – Enforcement; No Private Right of Action.

This Chapter does not create or form the basis of liability on the part of the City or any City department, agency, official, or employee, nor does it create a private right of action against the City or any City personnel. This Chapter shall be implemented through existing administrative policies and procedures governing City operations. The City Manager may establish additional rules or regulations necessary to carry out the provisions of this Chapter.

2.90.090 – Severability.

If any provision of this Chapter is for any reason held invalid or unconstitutional by a court of competent jurisdiction, such decision shall not affect the validity of the remaining provisions of this Chapter which can be implemented without the invalid provisions, and which are declared to be severable. The City Council hereby declares that it would have adopted this Chapter, and each section, subsection, sentence, clause, and phrase thereof not declared invalid or unconstitutional, without regard to whether any portion of the Chapter would be subsequently declared invalid, unconstitutional, or otherwise unenforceable.

SECTION 3. Pursuant to California Government Code Section 36937(b), this ordinance is hereby declared to be an urgency measure necessary for the immediate protection of public peace, health, or safety. The City Council hereby finds that there is a current and immediate threat to public peace, health, or safety of residents. Accordingly, the City Council determines and declares that the immediate preservation of public peace, health, and safety necessitates the enactment of this ordinance as an Urgency Ordinance and hereby shall become enforceable upon adoption.

SECTION 4. This Urgency Ordinance is exempt from the requirements of the California Environmental Quality Act ("CEQA") pursuant to State CEQA Guidelines, as it is not a "project" and has no potential to result in a direct or reasonably foreseeable indirect physical change to the environment. Cal. Code Regs., tit. 14, § 15378(a). Further, this Urgency Ordinance is exempt from CEQA as there is no possibility that this Urgency Ordinance or its implementation would have significant negative effect on the environment. *Id.* § 15061(b)(3).

SECTION 5. Upon a four-fifths vote of the City Council, this Urgency Ordinance shall take effect immediately and within (5) days after its passage, the City Clerk shall certify to the passage and adoption of this Urgency Ordinance and to its approval by the City Council. Within (15) days after its passage, the City Clerk shall certify the adoption of this Urgency Ordinance and shall cause a summary of the same to be published once in a newspaper of general circulation with the City of El Monte.

PASSED, APPROVED AND ADOPTED by the City Council of the City of El Monte at the adjourned regular meeting on this 18th day of March 2026.

Jessica Ancona, Mayor
City of El Monte

ATTEST:

Gabriel Ramirez, City Clerk
City of El Monte

STATE OF CALIFORNIA)
COUNTY OF LOS ANGELES) SS:
CITY OF EL MONTE)

I, Gabriel Ramirez, City Clerk of the City of El Monte, do hereby certify that the above and foregoing Urgency Ordinance No. _____ was passed, approved, and adopted by the City Council of the City of El Monte, signed by the Mayor and attested by the City Clerk at a meeting of said City held on this 18th day of March 2026, and that said Urgency Ordinance was adopted by the following votes to wit:

AYES:

NOES:

ABSTAIN:

ABSENT:

Gabriel Ramirez, City Clerk
City of El Monte



CITY OF EL MONTE
HUMAN RESOURCES / RISK MANAGEMENT DEPARTMENT
CITY COUNCIL AGENDA REPORT

CITY COUNCIL MEETING OF MARCH 18, 2026

March 12, 2026

The Honorable Mayor and City Council
City of El Monte
11333 Valley Boulevard
El Monte, CA 91731

Honorable Mayor and City Council:

CONSIDERATION AND APPROVAL OF A RESOLUTION UPDATING THE CITYWIDE CLASSIFICATION AND COMPENSATION PLAN AND REPEALING ALL PRIOR CITY COUNCIL RESOLUTIONS UPDATING THE CITYWIDE CLASSIFICATION AND COMPENSATION PLAN

IT IS RECOMMENDED THAT THE CITY COUNCIL:

1. Consider and approve the attached Resolution establishing an updated Citywide Classification and Compensation Plan, effective as of March 18, 2026, except where otherwise indicated.

PURPOSE/BACKGROUND

Certain updates to the Citywide Classification and Compensation Plan are recommended to memorialize previously approved staffing level changes for sworn classifications, increase staffing in the City Clerk's Office, and correct clerical errors.

DISCUSSION

Below are the Classification and Compensation Plan updates proposed to take effect as of March 18, 2026:

A. Increase FTEs for the following classifications as stated below:

1. Police Officer by three (3)
 - a. Total FTEs = Forty-five (45)

13.1

- City Council approved the addition of five (5) FTEs for Police Officer on January 28, 2026, under Agenda Item No. 14.3.

2. Sergeant by two (2)

- a. Total FTEs = Eighteen (18)

- City Council approved the addition of two (2) FTEs for Police Sergeant, to be offset by the corresponding reduction of FTEs for Police Officer on February 25, 2026, under Agenda Item No. 14.3.

3. Administrative Assistant – P/T 0.75 FTE

- a. Total FTEs = One (1) 0.75

B. Make the following clerical corrections that were authorized under Resolution No. 10653, but were inadvertently not reflected on Exhibit A – Full Time Classifications of said Resolution:

1. Title change for the Account Clerk classification in Economic Development to Finance Assistant.
2. New Pay Grade G147 for Police Dispatch Shift Supervisor.

The proposed changes to the Citywide Classification and Compensation Plan referenced above result in the following changes to the total number of authorized/funded positions for full-time positions, as evidenced below:

- Current full-time positions authorized/funded (as of 12/10/2025) = 338
- Proposed full-time positions authorized/funded (eff. 3/18/2026) = 343

- Current part-time positions authorized/funded (as of 12/10/2025) = 314
- Proposed part-time positions authorized/funded (eff. 3/18/2026) = 315

- Current intern positions authorized/funded (as of 12/10/2025) = 7
- Proposed intern positions authorized/funded (eff. 3/18/2026) = 7

FISCAL IMPACT

The maximum total cost of all proposed changes for the remainder of fiscal year 2025/2026 (3.5 months) is approximately \$382,250, as shown below:

DESCRIPTION	GENERAL FUND	OTHER FUNDS	TOTAL COST
3 Police Officer FTEs	\$151,500	\$45,000	\$196,500
2 Police Sergeant FTEs	\$130,400	\$39,350	\$169,750
PT Administrative Assistant	\$16,000	-	\$16,000
TOTALS	\$297,900	\$84,350	\$382,250

STRATEGIC PLAN 2023 IMPLEMENTATION

The recommended action will further the City's Strategic Plan Goal 3: Improve Employee Professional Development and Risk Management.

RECOMMENDATION

It is recommended that the City Council consider and approve the attached Resolution updating the Citywide Classification and Compensation Plan, effective as of March 18, 2026.

Respectfully submitted,



ALMA K. MARTINEZ
City Manager



RIGO GUTIERREZ
Human Resources/Risk Management Director

Attachments:

1. Resolution
2. Classification and Compensation Plan – Full Time Classifications (Exhibit A of Resolution)
3. Classification and Compensation Plan – Part Time Classifications (Exhibit B of Resolution)
4. Classification and Compensation Plan – Intern Classifications (Exhibit C of Resolution)

DATE: March 18, 2026
PRESENTED TO EL MONTE CITY COUNCIL
<input type="checkbox"/> APPROVED
<input type="checkbox"/> DENIED
<input type="checkbox"/> PULLED
<input type="checkbox"/> RECEIVED AND FILE
<input type="checkbox"/> CONTINUED
<input type="checkbox"/> REFERRED TO
CHIEF DEPUTY CITY CLERK

RESOLUTION NO. _____

**A RESOLUTION OF THE CITY COUNCIL OF THE CITY OF
EL MONTE UPDATING THE CITYWIDE CLASSIFICATION
AND COMPENSATION PLAN AND REPEALING ALL
PRIOR CITY COUNCIL RESOLUTIONS UPDATING THE
CITYWIDE CLASSIFICATION AND COMPENSATION
PLAN**

WHEREAS, Section 2.72.040 (Classification) of Chapter 2.72 (Personnel System) of Title 2 (Administration and Personnel) of the El Monte Municipal Code (hereinafter, "Section 2.72.040") requires the Human Resources Director to ascertain and record the duties and responsibilities of all positions in the competitive service and to recommend a classification plan, which shall consist of classes of positions in the competitive service defined by class specifications, including title, a description of typical duties and responsibilities of positions in each class, and a statement of the training, experience and other qualifications required of applicants to positions in each class; and

WHEREAS, Section 2.72.040 requires the City Council to approve the classification plan and all subsequent amendments and revisions by resolution, provided that before consideration and approval of the classification plan or any amendments or revisions thereto, the authorized bargaining units have received notice of any proposed substantive changes to wages, hours and other terms and conditions of employment and have been given the opportunity to meet and confer on these revisions; and

WHEREAS, under Section 2.72.040, the Human Resources Director must allocate every position in the competitive service to one (1) of the classes established by the classification plan, subject to City Council approval; and

WHEREAS, Section 2.72.040 allows the Human Resources Director to recommend the creation of new classes of positions and the revision or abolishment of existing classes; and

WHEREAS, Section 2.72.050 (Compensation) of Chapter 2.72 (Personnel System) of Title 2 (Administration and Personnel) of the El Monte Municipal Code (hereinafter, "Section 2.72.050") provides that the Human Resources Director shall prepare a pay plan covering all classes of positions in the competitive service, showing the minimum and maximum rates of pay for each class; and

WHEREAS, under Section 2.72.050, when determining salary ranges, consideration must be given to the following: 1) the prevailing rates of pay for comparable work in other public and private employment, including consideration of conditions of work as well as basic pay; 2) current costs of living; 3) the ability to recruit and retain employees; 4) internal alignment between classes; 5) suggestions of Department Heads; and 6) the City's financial condition and policies; and

WHEREAS, Section 2.72.050 requires the Human Resources Director to submit the proposed pay plan to the City Council for adoption; and

WHEREAS, to comply with Section 2.72.040 and Section 2.72.050, the City has established and adopted a Citywide Classification and Compensation Plan; and

WHEREAS, the Human Resources Director recommends that certain organizational and administrative updates to the Classification and Compensation Plan be made, effective as of March 18, 2026, except where otherwise indicated.

NOW, THEREFORE, BE IT RESOLVED BY THE CITY COUNCIL OF THE CITY OF EL MONTE AS FOLLOWS:

SECTION 1. The City Council, based on the presentation and written report of the Human Resources Director, finds that the foregoing recitals are true and correct and further finds that the Human Resources Director has substantially complied with the procedural requirements of Section 2.72.040 and Section 2.72.050.

SECTION 2. This Resolution repeals, replaces, and supersedes Resolution No. 10659 approved by the City Council on December 10, 2025, and all prior resolutions updating the Citywide Classification and Compensation Plan as well as the schedules and tables set forth therein.

SECTION 3. The City Council hereby adopts the amended Classification and Compensation Plan as set forth in the attached **Exhibits "A-C,"** incorporated herein by this reference, to this Resolution, effective March 18, 2026, which includes the following revisions:

A. Increase FTEs for the following classifications as stated below:

1. Police Officer by three (3)
 - a. Total FTEs = Forty-five (45)
2. Sergeant by two (2)
 - a. Total FTEs = Eighteen (18)
3. Administrative Assistant – P/T 0.75 FTE
 - a. Total FTEs = One (1) 0.75

B. Make the following clerical corrections that were authorized under Resolution No. 10653, but were inadvertently not reflected on Exhibit A – Full Time Classifications of said Resolution:

1. Title change for the Account Clerk classification in Economic Development to Finance Assistant.
2. New Pay Grade G147 for Police Dispatch Shift Supervisor.

SECTION 4. This Resolution shall take effect immediately. The City Clerk shall certify to the adoption of this Resolution and enter it into the Book of original Resolutions.

[Signatures on next page]

PASSED AND ADOPTED by the City Council of the City of El Monte at its regular meeting on this 18th day of March 2026.

Jessica Ancona, Mayor
City of El Monte

ATTEST:

Gabriel Ramirez, City Clerk
City of El Monte

STATE OF CALIFORNIA)
COUNTY OF LOS ANGELES) SS:
CITY OF EL MONTE)

I, Gabriel Ramirez, City Clerk of the City of El Monte, do hereby certify that the above and foregoing Resolution No. _____ was passed, approved, and adopted by the City Council of the City of El Monte, signed by the Mayor and attested by the City Clerk at a meeting of said City held on this 18th day of March 2026, and that said Resolution was adopted by the following votes to wit:

AYES:

NOES:

ABSTAIN:

ABSENT:

Gabriel Ramirez, City Clerk
City of El Monte

EXHIBIT "A"
CLASSIFICATION AND COMPENSATION PLAN – FULL TIME CLASSIFICATIONS

City of El Monte Classification and Compensation Plan - Full Time Classifications
Effective March 18, 2026 - Amended March 18, 2026

Memorialize staffing level increases and changes for sworn personnel and make clerical corrections. Total FTEs = 343

Department/Division	FLSA	FTE	Position No.	Pay Grade	Annual	Monthly	Hourly	Pay Period
CITY CLERK'S OFFICE (2)								
City Clerk Services Manager	E	1	M230	MM169				
Step 1					128,028.68	10,669.06	61.55	5,334.53
Step 2					134,430.11	11,202.51	64.63	5,601.25
Step 3					141,151.62	11,762.63	67.86	5,881.32
Step 4					148,209.20	12,350.77	71.25	6,175.38
Step 5					155,619.66	12,968.30	74.82	6,484.15
Deputy City Clerk	NE	1	G414	G123				
Step 1					64,708.39	5,392.37	31.11	2,696.18
Step 2					67,943.91	5,661.99	32.67	2,831.00
Step 3					71,341.00	5,945.08	34.30	2,972.54
Step 4					74,908.17	6,242.35	36.01	3,121.17
Step 5					78,649.03	6,554.09	37.81	3,277.04
Office Assistant	NE	0	G402	G075				
Step 1					41,442.08	3,453.51	19.92	1,726.75
Step 2					43,514.18	3,626.18	20.92	1,813.09
Step 3					45,689.94	3,807.50	21.97	1,903.75
Step 4					47,974.33	3,997.86	23.06	1,998.93
Step 5					50,373.03	4,197.75	24.22	2,098.88
CITY MANAGER'S OFFICE (11)								
<u>Administration</u>								
City Manager	E	1	E101	EX144	371,384.24	30,948.69	178.55	15,474.34
Assistant City Manager	E	0	E102	EX134				
Min					242,657.03	20,221.42	116.66	10,110.71
Max					276,059.70	23,004.98	132.72	11,502.49
Assistant to the City Manager	E	0	E123	EX095				
Min					130,128.44	10,844.04	62.56	5,422.02
Max					158,171.96	13,181.00	76.04	6,590.50
Public Information Officer (PIO)	E	1	M274	MM153				
Step 1					109,701.84	9,141.82	52.74	4,570.91
Step 2					115,186.93	9,598.91	55.38	4,799.46
Step 3					120,946.28	10,078.86	58.15	5,039.43
Step 4					126,993.59	10,582.80	61.05	5,291.40
Step 5					133,343.27	11,111.94	64.11	5,555.97
Grants Manager	E	0	M222	MM147-1				
Step 1					103,877.83	8,656.49	49.94	4,328.24
Step 2					109,071.72	9,089.31	52.44	4,544.65
Step 3					114,525.30	9,543.78	55.06	4,771.89
Step 4					120,251.57	10,020.96	57.81	5,010.48
Step 5					126,264.15	10,522.01	60.70	5,261.01

City of El Monte Classification and Compensation Plan - Full Time Classifications
Effective March 18, 2026 - Amended March 18, 2026

Memorialize staffing level increases and changes for sworn personnel and make clerical corrections. Total FTEs = 343

Department/Division	FLSA	FTE	Position No.	Pay Grade	Annual	Monthly	Hourly	Pay Period
Management Analyst/Grant Writer	NE	1	M290	MM133				
Step 1					91,369.29	7,614.11	43.93	3,807.05
Step 2					95,937.75	7,994.81	46.12	3,997.41
Step 3					100,734.64	8,394.55	48.43	4,197.28
Step 4					105,771.37	8,814.28	50.85	4,407.14
Step 5					111,059.94	9,254.99	53.39	4,627.50
Executive Assistant to the City Manager	E	1	M237	MM131				
Step 1					89,098.53	7,424.88	42.84	3,712.44
Step 2					93,553.46	7,796.12	44.98	3,898.06
Step 3					98,231.13	8,185.93	47.23	4,092.96
Step 4					103,142.69	8,595.22	49.59	4,297.61
Step 5					108,299.82	9,024.99	52.07	4,512.49
Senior Administrative Assistant	NE	1	M251	MM120-1				
Step 1					80,324.81	6,693.73	38.62	3,346.87
Step 2					84,341.05	7,028.42	40.55	3,514.21
Step 3					88,558.10	7,379.84	42.58	3,689.92
Step 4					92,986.00	7,748.83	44.70	3,874.42
Step 5					97,635.31	8,136.28	46.94	4,068.14
Graphics and Multimedia Supervisor	NE	1	G419	G154				
Step 1					87,265.34	7,272.11	41.95	3,636.06
Step 2					91,628.60	7,635.72	44.05	3,817.86
Step 3					96,210.02	8,017.50	46.25	4,008.75
Step 4					101,020.44	8,418.37	48.57	4,209.19
Step 5					106,071.53	8,839.29	51.00	4,419.65
Graphic Designer	NE	1	G381	G135				
Step 1					72,442.87	6,036.91	34.83	3,018.45
Step 2					76,065.06	6,338.76	36.57	3,169.38
Step 3					79,868.30	6,655.69	38.40	3,327.85
Step 4					83,861.63	6,988.47	40.32	3,494.23
Step 5					88,042.23	7,336.85	42.33	3,668.43
<u>Information Technology Division</u>								
Information Technology Manager	E	1	M219	MM169				
Step 1					128,028.68	10,669.06	61.55	5,334.53
Step 2					134,430.11	11,202.51	64.63	5,601.25
Step 3					141,151.62	11,762.63	67.86	5,881.32
Step 4					148,209.20	12,350.77	71.25	6,175.38
Step 5					155,619.66	12,968.30	74.82	6,484.15
Database Administrator	E	0	M266	MM156				
Step 1					112,980.01	9,415.00	54.32	4,707.50
Step 2					118,629.01	9,885.75	57.03	4,942.88
Step 3					124,560.46	10,380.04	59.88	5,190.02
Step 4					130,788.49	10,899.04	62.88	5,449.52
Step 5					137,327.91	11,443.99	66.02	5,722.00

City of El Monte Classification and Compensation Plan - Full Time Classifications
Effective March 18, 2026 - Amended March 18, 2026

Memorialize staffing level increases and changes for sworn personnel and make clerical corrections. Total FTEs = 343

Department/Division	FLSA	FTE	Position No.	Pay Grade	Annual	Monthly	Hourly	Pay Period
Senior Information Technology Analyst	NE	2	M269	MM150				
Step 1					106,457.90	8,871.49	51.18	4,435.75
Step 2					111,780.79	9,315.07	53.74	4,657.53
Step 3					117,369.83	9,780.82	56.43	4,890.41
Step 4					123,238.32	10,269.86	59.25	5,134.93
Step 5					129,400.24	10,783.35	62.21	5,391.68
Information Technology Analyst	NE	0	M287	MM137				
Step 1					94,024.92	7,835.41	45.20	3,917.71
Step 2					98,726.17	8,227.18	47.46	4,113.59
Step 3					103,662.47	8,638.54	49.84	4,319.27
Step 4					108,845.60	9,070.47	52.33	4,535.23
Step 5					114,287.88	9,523.99	54.95	4,761.99
Information Technology Specialist	NE	1	G304	G161				
Step 1					92,981.03	7,748.42	44.70	3,874.21
Step 2					97,630.02	8,135.83	46.94	4,067.92
Step 3					102,511.70	8,542.64	49.28	4,271.32
Step 4					107,637.19	8,969.77	51.75	4,484.88
Step 5					113,016.02	9,418.00	54.33	4,709.00
COMMUNITY & ECONOMIC DEVELOPMENT DEPARTMENT (33)								
<u>Administration</u>								
Community & Economic Development Director	E	1	E112	EX123				
Min					185,038.07	15,419.84	88.96	7,709.92
Max					224,908.43	18,742.37	108.13	9,371.18
Deputy Director of Community & Economic Development	E	0	E120	EX116				
Min					160,902.67	13,408.56	77.36	6,704.28
Max					195,572.55	16,297.71	94.03	8,148.86
Economic Development Senior Manager	E	0	M260	MM202				
Step 1					174,257.97	14,521.50	83.78	7,260.75
Step 2					182,970.87	15,247.57	87.97	7,623.79
Step 3					192,119.41	16,009.95	92.37	8,004.98
Step 4					201,725.38	16,810.45	96.98	8,405.22
Step 5					211,811.65	17,650.97	101.83	8,825.49
Community Liaison	NE	0	M245	MM147				
Step 1					103,361.18	8,613.43	49.69	4,306.72
Step 2					108,529.24	9,044.10	52.18	4,522.05
Step 3					113,955.70	9,496.31	54.79	4,748.15
Step 4					119,653.49	9,971.12	57.53	4,985.56
Step 5					125,636.16	10,469.68	60.40	5,234.84
Management Analyst	NE	1	M235	MM129				
Step 1					87,018.37	7,251.53	41.84	3,625.77
Step 2					91,369.29	7,614.11	43.93	3,807.05
Step 3					95,937.75	7,994.81	46.12	3,997.41
Step 4					100,734.64	8,394.55	48.43	4,197.28
Step 5					105,771.37	8,814.28	50.85	4,407.14

City of El Monte Classification and Compensation Plan - Full Time Classifications
Effective March 18, 2026 - Amended March 18, 2026

Memorialize staffing level increases and changes for sworn personnel and make clerical corrections. Total FTEs = 343

Department/Division	FLSA	FTE	Position No.	Pay Grade	Annual	Monthly	Hourly	Pay Period
<u>Building & Safety Division</u>								
Chief Building Official	E	1	M271	MM167				
Step 1					125,851.45	10,487.62	60.51	5,243.81
Step 2					132,144.02	11,012.00	63.53	5,506.00
Step 3					138,751.22	11,562.60	66.71	5,781.30
Step 4					145,688.78	12,140.73	70.04	6,070.37
Step 5					152,973.22	12,747.77	73.54	6,373.88
Senior Permit Technician	NE	1	G410	G129-2				
Step 1					68,957.71	5,746.48	33.15	2,873.24
Step 2					72,405.60	6,033.80	34.81	3,016.90
Step 3					76,025.84	6,335.49	36.55	3,167.74
Step 4					79,827.12	6,652.26	38.38	3,326.13
Step 5					83,811.58	6,984.30	40.29	3,492.15
<u>Housing Division</u>								
Housing Manager	E	1	M209	MM167				
Step 1					125,851.45	10,487.62	60.51	5,243.81
Step 2					132,144.02	11,012.00	63.53	5,506.00
Step 3					138,751.22	11,562.60	66.71	5,781.30
Step 4					145,688.78	12,140.73	70.04	6,070.37
Step 5					152,973.22	12,747.77	73.54	6,373.88
Senior Housing Program Analyst	NE	1	M273	MM156				
Step 1					112,980.01	9,415.00	54.32	4,707.50
Step 2					118,629.01	9,885.75	57.03	4,942.88
Step 3					124,560.46	10,380.04	59.88	5,190.02
Step 4					130,788.49	10,899.04	62.88	5,449.52
Step 5					137,327.91	11,443.99	66.02	5,722.00
Housing Program Analyst	NE	1	M262	MM145				
Step 1					101,750.94	8,479.24	48.92	4,239.62
Step 2					106,838.48	8,903.21	51.36	4,451.60
Step 3					112,180.41	9,348.37	53.93	4,674.18
Step 4					117,789.43	9,815.79	56.63	4,907.89
Step 5					123,678.90	10,306.57	59.46	5,153.29
Administrative Specialist	NE	2	G409	G130				
Step 1					69,815.11	5,817.93	33.56	2,908.96
Step 2					73,305.85	6,108.82	35.24	3,054.41
Step 3					76,970.96	6,414.25	37.01	3,207.12
Step 4					80,819.63	6,734.97	38.86	3,367.48
Step 5					84,873.89	7,072.82	40.80	3,536.41
Office Assistant	NE	1	G402	G075				
Step 1					41,442.08	3,453.51	19.92	1,726.75
Step 2					43,514.18	3,626.18	20.92	1,813.09
Step 3					45,689.94	3,807.50	21.97	1,903.75
Step 4					47,974.33	3,997.86	23.06	1,998.93
Step 5					50,373.03	4,197.75	24.22	2,098.88

City of El Monte Classification and Compensation Plan - Full Time Classifications
Effective March 18, 2026 - Amended March 18, 2026

Memorialize staffing level increases and changes for sworn personnel and make clerical corrections. Total FTEs = 343

Department/Division	FLSA	FTE	Position No.	Pay Grade	Annual	Monthly	Hourly	Pay Period
<u>Neighborhood Services Division</u>								
Assistant City Prosecutor	E	1	M214	MM160				
Step 1					118,000.43	9,833.37	56.73	4,916.68
Step 2					123,900.46	10,325.04	59.57	5,162.52
Step 3					130,095.48	10,841.29	62.55	5,420.64
Step 4					136,600.25	11,383.35	65.67	5,691.68
Step 5					143,430.27	11,952.52	68.96	5,976.26
Neighborhood Services Manager	E	1	M254	MM159				
Step 1					116,264.32	9,688.69	55.90	4,844.35
Step 2					122,077.53	10,173.13	58.69	5,086.56
Step 3					128,181.41	10,681.78	61.63	5,340.89
Step 4					134,590.48	11,215.87	64.71	5,607.94
Step 5					141,320.00	11,776.67	67.94	5,888.33
Senior Code Enforcement Officer	NE	0	G416	G148				
Step 1					82,215.01	6,851.25	39.53	3,425.63
Step 2					86,325.91	7,193.83	41.50	3,596.91
Step 3					90,642.04	7,553.50	43.58	3,776.75
Step 4					95,173.99	7,931.17	45.76	3,965.58
Step 5					99,932.84	8,327.74	48.04	4,163.87
CASE Program Code Enforcement Officer II (Grant funded; classification expires April 30, 2028)	NE	1	G421	G143				
Step 1					78,001.84	6,500.15	37.50	3,250.08
Step 2					81,902.16	6,825.18	39.38	3,412.59
Step 3					85,997.06	7,166.42	41.34	3,583.21
Step 4					90,296.89	7,524.74	43.41	3,762.37
Step 5					94,824.00	7,902.00	45.59	3,951.00
Code Enforcement Officer II (Code Enforcement Officer I/II is flexibly staffed; all FTEs budgeted at II)	NE	5	G316	G143				
Step 1					78,001.84	6,500.15	37.50	3,250.08
Step 2					81,902.16	6,825.18	39.38	3,412.59
Step 3					85,997.06	7,166.42	41.34	3,583.21
Step 4					90,296.89	7,524.74	43.41	3,762.37
Step 5					94,824.00	7,902.00	45.59	3,951.00
CASE Program Code Enforcement Officer I (Grant funded; classification expires April 30, 2028)	NE	0	G420	G131				
Step 1					70,303.57	5,858.63	33.80	2,929.32
Step 2					73,818.79	6,151.57	35.49	3,075.78
Step 3					77,509.70	6,459.14	37.26	3,229.57
Step 4					81,385.11	6,782.09	39.13	3,391.05
Step 5					85,458.02	7,121.50	41.09	3,560.75

City of El Monte Classification and Compensation Plan - Full Time Classifications
Effective March 18, 2026 - Amended March 18, 2026

Memorialize staffing level increases and changes for sworn personnel and make clerical corrections. Total FTEs = 343

Department/Division	FLSA	FTE	Position No.	Pay Grade	Annual	Monthly	Hourly	Pay Period
Code Enforcement Officer I <i>(Code Enforcement Officer I/II is flexibly staffed; all FTEs budgeted at II)</i>	NE	0	G417	G131				
Step 1					70,303.57	5,858.63	33.80	2,929.32
Step 2					73,818.79	6,151.57	35.49	3,075.78
Step 3					77,509.70	6,459.14	37.26	3,229.57
Step 4					81,385.11	6,782.09	39.13	3,391.05
Step 5					85,458.02	7,121.50	41.09	3,560.75
Senior Parking Technician	NE	1	G412	G123				
Step 1					64,708.39	5,392.37	31.11	2,696.18
Step 2					67,943.91	5,661.99	32.67	2,831.00
Step 3					71,341.00	5,945.08	34.30	2,972.54
Step 4					74,908.17	6,242.35	36.01	3,121.17
Step 5					78,649.03	6,554.09	37.81	3,277.04
Animal Control Officer	NE	2	G403	G118				
Step 1					61,484.19	5,123.68	29.56	2,561.84
Step 2					64,558.44	5,379.87	31.04	2,689.94
Step 3					67,786.23	5,648.85	32.59	2,824.43
Step 4					71,175.72	5,931.31	34.22	2,965.66
Step 5					74,735.25	6,227.94	35.93	3,113.97
Parking Technician	NE	2	G357	G114				
Step 1					59,079.96	4,923.33	28.40	2,461.67
Step 2					62,034.16	5,169.51	29.82	2,584.76
Step 3					65,135.58	5,427.97	31.32	2,713.98
Step 4					68,392.43	5,699.37	32.88	2,849.68
Step 5					71,827.90	5,985.66	34.53	2,992.83
Senior Office Assistant	NE	1	G367	G106				
Step 1					54,867.98	4,572.33	26.38	2,286.17
Step 2					57,611.37	4,800.95	27.70	2,400.47
Step 3					60,491.98	5,041.00	29.08	2,520.50
Step 4					63,516.53	5,293.04	30.54	2,646.52
Step 5					66,683.97	5,557.00	32.06	2,778.50
<u>Planning Division</u>								
City Planner	E	1	M272	MM177				
Step 1					138,941.42	11,578.45	66.80	5,789.23
Step 2					145,888.49	12,157.37	70.14	6,078.69
Step 3					153,182.92	12,765.24	73.65	6,382.62
Step 4					160,842.06	13,403.51	77.33	6,701.75
Step 5					168,884.17	14,073.68	81.19	7,036.84
Senior Planner	E	2	M253	MM154				
Step 1					111,360.42	9,280.04	53.54	4,640.02
Step 2					116,928.44	9,744.04	56.22	4,872.02
Step 3					122,774.87	10,231.24	59.03	5,115.62
Step 4					128,913.61	10,742.80	61.98	5,371.40
Step 5					135,359.29	11,279.94	65.08	5,639.97

City of El Monte Classification and Compensation Plan - Full Time Classifications
Effective March 18, 2026 - Amended March 18, 2026

Memorialize staffing level increases and changes for sworn personnel and make clerical corrections. Total FTEs = 343

Department/Division	FLSA	FTE	Position No.	Pay Grade	Annual	Monthly	Hourly	Pay Period
Associate Planner	NE	1	M226	MM134				
Step 1					91,678.98	7,639.92	44.08	3,819.96
Step 2					96,262.93	8,021.91	46.28	4,010.96
Step 3					101,076.08	8,423.01	48.59	4,211.50
Step 4					106,129.88	8,844.16	51.02	4,422.08
Step 5					111,436.38	9,286.36	53.58	4,643.18
Assistant Planner	NE	2	G309	G151				
Step 1					84,687.53	7,057.29	40.72	3,528.65
Step 2					88,918.18	7,409.85	42.75	3,704.92
Step 3					93,372.47	7,781.04	44.89	3,890.52
Step 4					98,050.41	8,170.87	47.14	4,085.43
Step 5					102,952.00	8,579.33	49.50	4,289.67
Planning Technician	NE	2	G423	G134-5				
Step 1					71,993.43	5,999.45	34.61	2,999.73
Step 2					75,593.18	6,299.43	36.34	3,149.72
Step 3					79,372.86	6,614.40	38.16	3,307.20
Step 4					83,341.46	6,945.12	40.07	3,472.56
Step 5					87,508.51	7,292.38	42.07	3,646.19
Landscape Technician	NE	0	G386	G129-2				
Step 1					68,957.71	5,746.48	33.15	2,873.24
Step 2					72,405.60	6,033.80	34.81	3,016.90
Step 3					76,025.84	6,335.49	36.55	3,167.74
Step 4					79,827.12	6,652.26	38.38	3,326.13
Step 5					83,811.58	6,984.30	40.29	3,492.15
Finance Assistant (retitled from Account Clerk)	NE	1	G360	G113				
Step 1					58,539.51	4,878.29	28.14	2,439.15
Step 2					61,466.44	5,122.20	29.55	2,561.10
Step 3					64,539.81	5,378.32	31.03	2,689.16
Step 4					67,766.88	5,647.24	32.58	2,823.62
Step 5					71,156.91	5,929.74	34.21	2,964.87
Senior Office Assistant	NE	0	G367	G106				
Step 1					54,867.98	4,572.33	26.38	2,286.17
Step 2					57,611.37	4,800.95	27.70	2,400.47
Step 3					60,491.98	5,041.00	29.08	2,520.50
Step 4					63,516.53	5,293.04	30.54	2,646.52
Step 5					66,683.97	5,557.00	32.06	2,778.50

FINANCE DEPARTMENT (19)

Administration

Finance Director	E	1	E113	EX124				
Min					187,998.68	15,666.56	90.38	7,833.28
Max					228,506.97	19,042.25	109.86	9,521.12
Deputy Director of Finance	E	1	E124	EX103				
Min					163,477.11	13,623.09	78.59	6,811.55
Max					198,701.71	16,558.48	95.53	8,279.24

City of El Monte Classification and Compensation Plan - Full Time Classifications
Effective March 18, 2026 - Amended March 18, 2026

Memorialize staffing level increases and changes for sworn personnel and make clerical corrections. Total FTEs = 343

Department/Division	FLSA	FTE	Position No.	Pay Grade	Annual	Monthly	Hourly	Pay Period
Accounting Division								
Accounting Manager	E	1	M257	MM169				
Step 1					128,028.68	10,669.06	61.55	5,334.53
Step 2					134,430.11	11,202.51	64.63	5,601.25
Step 3					141,151.62	11,762.63	67.86	5,881.32
Step 4					148,209.20	12,350.77	71.25	6,175.38
Step 5					155,619.66	12,968.30	74.82	6,484.15
Principal Accountant	E	0	M267	MM160-1				
Step 1					118,625.29	9,885.44	57.03	4,942.72
Step 2					124,556.55	10,379.71	59.88	5,189.86
Step 3					130,784.38	10,898.70	62.88	5,449.35
Step 4					137,323.60	11,443.63	66.02	5,721.82
Step 5					144,189.78	12,015.82	69.32	6,007.91
Senior Accountant	E	0	M288	MM141				
Step 1					97,841.09	8,153.42	47.04	4,076.71
Step 2					102,733.14	8,561.10	49.39	4,280.55
Step 3					107,869.80	8,989.15	51.86	4,494.58
Step 4					113,263.29	9,438.61	54.45	4,719.30
Step 5					118,926.46	9,910.54	57.18	4,955.27
Accountant II <i>(Accountant I/II is flexibly staffed; all FTEs budgeted at II level)</i>	E	6	M232	MM131				
Step 1					89,098.53	7,424.88	42.84	3,712.44
Step 2					93,553.46	7,796.12	44.98	3,898.06
Step 3					98,231.13	8,185.93	47.23	4,092.96
Step 4					103,142.69	8,595.22	49.59	4,297.61
Step 5					108,299.82	9,024.99	52.07	4,512.49
Accountant I <i>(Accountant I/II is flexibly staffed; all FTEs budgeted at II level)</i>	E	0	M284	MM120-1				
Step 1					80,324.81	6,693.73	38.62	3,346.87
Step 2					84,341.05	7,028.42	40.55	3,514.21
Step 3					88,558.10	7,379.84	42.58	3,689.92
Step 4					92,986.00	7,748.83	44.70	3,874.42
Step 5					97,635.31	8,136.28	46.94	4,068.14
Finance Specialist	NE	1	G341	G129				
Step 1					68,398.57	5,699.88	32.88	2,849.94
Step 2					71,818.69	5,984.89	34.53	2,992.45
Step 3					75,409.41	6,284.12	36.25	3,142.06
Step 4					79,179.95	6,598.33	38.07	3,299.16
Step 5					83,140.71	6,928.39	39.97	3,464.20
Payroll Specialist	NE	1	G377	G128				
Step 1					68,044.49	5,670.37	32.71	2,835.19
Step 2					71,446.76	5,953.90	34.35	2,976.95
Step 3					75,019.07	6,251.59	36.07	3,125.79
Step 4					78,769.94	6,564.16	37.87	3,282.08
Step 5					82,711.98	6,892.67	39.77	3,446.33

City of El Monte Classification and Compensation Plan - Full Time Classifications
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Memorialize staffing level increases and changes for sworn personnel and make clerical corrections. Total FTEs = 343

Department/Division	FLSA	FTE	Position No.	Pay Grade	Annual	Monthly	Hourly	Pay Period
Finance Assistant	NE	2	G360	G113				
Step 1					58,539.51	4,878.29	28.14	2,439.15
Step 2					61,466.44	5,122.20	29.55	2,561.10
Step 3					64,539.81	5,378.32	31.03	2,689.16
Step 4					67,766.88	5,647.24	32.58	2,823.62
Step 5					71,156.91	5,929.74	34.21	2,964.87
<u>Purchasing Division</u>								
Procurement Administrator	E	1	M283	MM159				
Step 1					116,264.32	9,688.69	55.90	4,844.35
Step 2					122,077.53	10,173.13	58.69	5,086.56
Step 3					128,181.41	10,681.78	61.63	5,340.89
Step 4					134,590.48	11,215.87	64.71	5,607.94
Step 5					141,320.00	11,776.67	67.94	5,888.33
Purchasing Specialist	NE	0	G370	G106				
Step 1					54,867.98	4,572.33	26.38	2,286.17
Step 2					57,611.37	4,800.95	27.70	2,400.47
Step 3					60,491.98	5,041.00	29.08	2,520.50
Step 4					63,516.53	5,293.04	30.54	2,646.52
Step 5					66,683.97	5,557.00	32.06	2,778.50
<u>Treasury Division</u>								
Senior Finance Assistant	NE	1	G350	G145				
Step 1					80,324.81	6,693.73	38.62	3,346.87
Step 2					84,341.05	7,028.42	40.55	3,514.21
Step 3					88,558.10	7,379.84	42.58	3,689.92
Step 4					92,986.00	7,748.83	44.70	3,874.42
Step 5					97,635.31	8,136.28	46.94	4,068.14
Finance Assistant	NE	3	G360	G113				
Step 1					58,539.51	4,878.29	28.14	2,439.15
Step 2					61,466.44	5,122.20	29.55	2,561.10
Step 3					64,539.81	5,378.32	31.03	2,689.16
Step 4					67,766.88	5,647.24	32.58	2,823.62
Step 5					71,156.91	5,929.74	34.21	2,964.87
Office Assistant	NE	1	G402	G075				
Step 1					41,442.08	3,453.51	19.92	1,726.75
Step 2					43,514.18	3,626.18	20.92	1,813.09
Step 3					45,689.94	3,807.50	21.97	1,903.75
Step 4					47,974.33	3,997.86	23.06	1,998.93
Step 5					50,373.03	4,197.75	24.22	2,098.88

City of El Monte Classification and Compensation Plan - Full Time Classifications
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Memorialize staffing level increases and changes for sworn personnel and make clerical corrections. Total FTEs = 343

Department/Division	FLSA	FTE	Position No.	Pay Grade	Annual	Monthly	Hourly	Pay Period
HUMAN RESOURCES/RISK MANAGEMENT DEPARTMENT (7)								
Human Resources/Risk Management Director	E	1	E111	EX104				
Min					174,688.24	14,557.35	83.98	7,278.68
Max					214,482.77	17,873.56	103.12	8,936.78
Human Resources/Risk Manager	E	1	M268	MM169				
Step 1					128,028.68	10,669.06	61.55	5,334.53
Step 2					134,430.11	11,202.51	64.63	5,601.25
Step 3					141,151.62	11,762.63	67.86	5,881.32
Step 4					148,209.20	12,350.77	71.25	6,175.38
Step 5					155,619.66	12,968.30	74.82	6,484.15
Senior Management Analyst	E	1	M223	MM145				
Step 1					101,750.94	8,479.24	48.92	4,239.62
Step 2					106,838.48	8,903.21	51.36	4,451.60
Step 3					112,180.41	9,348.37	53.93	4,674.18
Step 4					117,789.43	9,815.79	56.63	4,907.89
Step 5					123,678.90	10,306.57	59.46	5,153.29
Human Resources/Risk Management Analyst	NE	2	M240	MM129				
Step 1					87,018.37	7,251.53	41.84	3,625.77
Step 2					91,369.29	7,614.11	43.93	3,807.05
Step 3					95,937.75	7,994.81	46.12	3,997.41
Step 4					100,734.64	8,394.55	48.43	4,197.28
Step 5					105,771.37	8,814.28	50.85	4,407.14
Wellness Coordinator	NE	0	G385	G135				
Step 1					72,442.87	6,036.91	34.83	3,018.45
Step 2					76,065.06	6,338.76	36.57	3,169.38
Step 3					79,868.30	6,655.69	38.40	3,327.85
Step 4					83,861.63	6,988.47	40.32	3,494.23
Step 5					88,042.23	7,336.85	42.33	3,668.43
Human Resources/Risk Management Specialist	NE	2	G395	G124				
Step 1					65,545.47	5,462.12	31.51	2,731.06
Step 2					68,822.84	5,735.24	33.09	2,867.62
Step 3					72,263.87	6,021.99	34.74	3,010.99
Step 4					75,877.00	6,323.08	36.48	3,161.54
Step 5					79,675.39	6,639.62	38.31	3,319.81
Office Assistant	NE	0	G402	G075				
Step 1					41,442.08	3,453.51	19.92	1,726.75
Step 2					43,514.18	3,626.18	20.92	1,813.09
Step 3					45,689.94	3,807.50	21.97	1,903.75
Step 4					47,974.33	3,997.86	23.06	1,998.93
Step 5					50,373.03	4,197.75	24.22	2,098.88

City of El Monte Classification and Compensation Plan - Full Time Classifications
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Memorialize staffing level increases and changes for sworn personnel and make clerical corrections. Total FTEs = 343

Department/Division	FLSA	FTE	Position No.	Pay Grade	Annual	Monthly	Hourly	Pay Period
PARKS, RECREATION AND COMMUNITY SERVICES DEPARTMENT (15)								
<u>Administration</u>								
Parks, Recreation & Community Services Director	E	1	E117	EX115				
Min					174,360.88	14,530.07	83.83	7,265.04
Max					211,932.55	17,661.05	101.89	8,830.52
Deputy Director of Parks, Recreation & Community Services	E	1	E119	EX100				
Min					139,485.53	11,623.79	67.06	5,811.90
Max					169,546.03	14,128.84	81.51	7,064.42
Parks, Recreation, and Community Services Manager	E	1	M250	MM160				
Step 1					118,000.43	9,833.37	56.73	4,916.68
Step 2					123,900.46	10,325.04	59.57	5,162.52
Step 3					130,095.48	10,841.29	62.55	5,420.64
Step 4					136,600.25	11,383.35	65.67	5,691.68
Step 5					143,430.27	11,952.52	68.96	5,976.26
Management Analyst	NE	1	M235	MM129				
Step 1					87,018.37	7,251.53	41.84	3,625.77
Step 2					91,369.29	7,614.11	43.93	3,807.05
Step 3					95,937.75	7,994.81	46.12	3,997.41
Step 4					100,734.64	8,394.55	48.43	4,197.28
Step 5					105,771.37	8,814.28	50.85	4,407.14
Administrative Assistant	NE	2	G400	G128				
Step 1					68,044.49	5,670.37	32.71	2,835.19
Step 2					71,446.76	5,953.90	34.35	2,976.95
Step 3					75,019.07	6,251.59	36.07	3,125.79
Step 4					78,769.94	6,564.16	37.87	3,282.08
Step 5					82,711.98	6,892.67	39.77	3,446.33
<u>Aquatics Division</u>								
Aquatics Supervisor	NE	1	M277	MM139				
Step 1					95,510.74	7,959.23	45.92	3,979.61
Step 2					100,286.28	8,357.19	48.21	4,178.59
Step 3					105,300.59	8,775.05	50.63	4,387.52
Step 4					110,565.62	9,213.80	53.16	4,606.90
Step 5					116,093.90	9,674.49	55.81	4,837.25
Aquatics Coordinator	NE	1	G392	G135				
Step 1					72,442.87	6,036.91	34.83	3,018.45
Step 2					76,065.06	6,338.76	36.57	3,169.38
Step 3					79,868.30	6,655.69	38.40	3,327.85
Step 4					83,861.63	6,988.47	40.32	3,494.23
Step 5					88,042.23	7,336.85	42.33	3,668.43

City of El Monte Classification and Compensation Plan - Full Time Classifications
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Memorialize staffing level increases and changes for sworn personnel and make clerical corrections. Total FTEs = 343

Department/Division	FLSA	FTE	Position No.	Pay Grade	Annual	Monthly	Hourly	Pay Period
<u>Community Wellness & Senior Services Division</u>								
Parks, Recreation & Community Services Supervisor	NE	1	M255	MM139				
Step 1					95,510.74	7,959.23	45.92	3,979.61
Step 2					100,286.28	8,357.19	48.21	4,178.59
Step 3					105,300.59	8,775.05	50.63	4,387.52
Step 4					110,565.62	9,213.80	53.16	4,606.90
Step 5					116,093.90	9,674.49	55.81	4,837.25
Recreation Coordinator	NE	1	G319	G135				
Step 1					72,442.87	6,036.91	34.83	3,018.45
Step 2					76,065.06	6,338.76	36.57	3,169.38
Step 3					79,868.30	6,655.69	38.40	3,327.85
Step 4					83,861.63	6,988.47	40.32	3,494.23
Step 5					88,042.23	7,336.85	42.33	3,668.43
Social Worker	NE	1	G365	G121				
Step 1					63,180.11	5,265.01	30.38	2,632.50
Step 2					66,339.20	5,528.27	31.89	2,764.13
Step 3					69,656.10	5,804.68	33.49	2,902.34
Step 4					73,139.00	6,094.92	35.16	3,047.46
Step 5					76,803.94	6,400.33	36.92	3,200.16
Office Assistant	NE	0	G402	G075				
Step 1					41,442.08	3,453.51	19.92	1,726.75
Step 2					43,514.18	3,626.18	20.92	1,813.09
Step 3					45,689.94	3,807.50	21.97	1,903.75
Step 4					47,974.33	3,997.86	23.06	1,998.93
Step 5					50,373.03	4,197.75	24.22	2,098.88
<u>Recreation, Facilities, and Special Programs and Events Division</u>								
Parks, Recreation & Community Services Supervisor	NE	1	M255	MM139				
Step 1					95,510.74	7,959.23	45.92	3,979.61
Step 2					100,286.28	8,357.19	48.21	4,178.59
Step 3					105,300.59	8,775.05	50.63	4,387.52
Step 4					110,565.62	9,213.80	53.16	4,606.90
Step 5					116,093.90	9,674.49	55.81	4,837.25
Recreation Coordinator	NE	3	G319	G135				
Step 1					72,442.87	6,036.91	34.83	3,018.45
Step 2					76,065.06	6,338.76	36.57	3,169.38
Step 3					79,868.30	6,655.69	38.40	3,327.85
Step 4					83,861.63	6,988.47	40.32	3,494.23
Step 5					88,042.23	7,336.85	42.33	3,668.43

City of El Monte Classification and Compensation Plan - Full Time Classifications
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Memorialize staffing level increases and changes for sworn personnel and make clerical corrections. Total FTEs = 343

Department/Division	FLSA	FTE	Position No.	Pay Grade	Annual	Monthly	Hourly	Pay Period
POLICE DEPARTMENT (181 - 137 Sworn, 44 Civilian)								
<u>Sworn Personnel</u>								
Chief of Police	E	1	E103	EX142				
Min					270,801.01	22,566.75	130.19	11,283.38
Max					309,486.87	25,790.57	148.79	12,895.29
Police Captain	E	2	P501	PM115				
Step 1					212,179.68	17,681.64	102.01	8,840.82
Step 2					222,788.66	18,565.72	107.11	9,282.86
Step 3					233,928.10	19,494.01	112.47	9,747.00
Step 4					245,624.50	20,468.71	118.09	10,234.35
Step 5					257,905.73	21,492.14	123.99	10,746.07
Police Lieutenant	E	6	P502	PM100				
Step 1					184,504.07	15,375.34	88.70	7,687.67
Step 2					193,729.27	16,144.11	93.14	8,072.05
Step 3					203,415.74	16,951.31	97.80	8,475.66
Step 4					213,586.52	17,798.88	102.69	8,899.44
Step 5					224,265.85	18,688.82	107.82	9,344.41
Police Sergeant	NE	18	S601	P123-1				
Step 1					124,034.68	10,336.22	59.63	5,168.11
Step 2					130,236.45	10,853.04	62.61	5,426.52
Step 3					136,748.28	11,395.69	65.74	5,697.84
Step 4					143,585.56	11,965.46	69.03	5,982.73
Step 5					150,766.96	12,563.91	72.48	6,281.96
Helicopter Pilot	NE	0	S602	P123				
Step 1					118,122.71	9,843.56	56.79	4,921.78
Step 2					124,028.78	10,335.73	59.63	5,167.87
Step 3					130,230.31	10,852.53	62.61	5,426.26
Step 4					136,741.80	11,395.15	65.74	5,697.58
Step 5					143,578.30	11,964.86	69.03	5,982.43
Police Corporal	NE	13	S606	P107				
Step 1					106,879.34	8,906.61	51.38	4453.31
Step 2					112,223.40	9,351.95	53.95	4675.98
Step 3					117,834.53	9,819.54	56.65	4909.77
Step 4					123,726.12	10,310.51	59.48	5155.26
Step 5					129,906.90	10,825.57	62.46	5412.79
Police Officer II	NE	13	S609	P106				
Step 1					100,038.01	8,336.50	48.10	4168.25
Step 2					105,039.94	8,753.33	50.50	4376.66
Step 3					110,291.91	9,190.99	53.02	4595.50
Step 4					115,806.54	9,650.54	55.68	4825.27
Step 5					121,598.86	10,133.24	58.46	5066.62

City of El Monte Classification and Compensation Plan - Full Time Classifications
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Memorialize staffing level increases and changes for sworn personnel and make clerical corrections. Total FTEs = 343

Department/Division	FLSA	FTE	Position No.	Pay Grade	Annual	Monthly	Hourly	Pay Period
Police Officer/Bonus Assignment <i>(Combined with Police Officer, maximum FTEs = 84; underfills permitted)</i>	NE	39	S605	P106				
Step 1					100,038.01	8,336.50	48.10	4,168.25
Step 2					105,039.94	8,753.33	50.50	4,376.66
Step 3					110,291.91	9,190.99	53.02	4,595.50
Step 4					115,806.54	9,650.54	55.68	4,825.27
Step 5					121,598.86	10,133.24	58.46	5,066.62
Police Officer	NE	45	S608	P100				
Step 1					94,498.44	7,874.87	45.43	3,937.44
Step 2					99,223.37	8,268.61	47.70	4,134.31
Step 3					104,184.48	8,682.04	50.09	4,341.02
Step 4					109,393.75	9,116.15	52.59	4,558.07
Step 5					114,864.49	9,572.04	55.22	4,786.02
<u>Civilian Personnel</u>								
Police Communications Manager	E	1	M227	MM148				
Step 1					105,325.93	8,777.16	50.64	4,388.58
Step 2					110,592.23	9,216.02	53.17	4,608.01
Step 3					116,121.84	9,676.82	55.83	4,838.41
Step 4					121,927.93	10,160.66	58.62	5,080.33
Step 5					128,024.33	10,668.69	61.55	5,334.35
Police Records Manager	E	1	M291	MM133				
Step 1					91,369.29	7,614.11	43.93	3,807.05
Step 2					95,937.75	7,994.81	46.12	3,997.41
Step 3					100,734.64	8,394.55	48.43	4,197.28
Step 4					105,771.37	8,814.28	50.85	4,407.14
Step 5					111,059.94	9,254.99	53.39	4,627.50
Executive Assistant to the Chief of Police	E	1	M289	MM131				
Step 1					89,098.53	7,424.88	42.84	3,712.44
Step 2					93,553.46	7,796.12	44.98	3,898.06
Step 3					98,231.13	8,185.93	47.23	4,092.96
Step 4					103,142.69	8,595.22	49.59	4,297.61
Step 5					108,299.82	9,024.99	52.07	4,512.49
Management Analyst	NE	2	M235	MM129				
Step 1					87,018.37	7,251.53	41.84	3,625.77
Step 2					91,369.29	7,614.11	43.93	3,807.05
Step 3					95,937.75	7,994.81	46.12	3,997.41
Step 4					100,734.64	8,394.55	48.43	4,197.28
Step 5					105,771.37	8,814.28	50.85	4,407.14
Police Recruit <i>(Utilized only to fill Police Officer vacancies; excluded from total FTEs)</i>	NE	N/A	G394	G148				
Step 1					82,215.01	6,851.25	39.53	3,425.63
Step 2					86,325.91	7,193.83	41.50	3,596.91
Step 3					90,642.04	7,553.50	43.58	3,776.75
Step 4					95,173.99	7,931.17	45.76	3,965.58
Step 5					99,932.84	8,327.74	48.04	4,163.87

City of El Monte Classification and Compensation Plan - Full Time Classifications
Effective March 18, 2026 - Amended March 18, 2026

Memorialize staffing level increases and changes for sworn personnel and make clerical corrections. Total FTEs = 343

Department/Division	FLSA	FTE	Position No.	Pay Grade	Annual	Monthly	Hourly	Pay Period
Custody Supervisor	NE	1	G411	G143				
Step 1					78,001.84	6,500.15	37.50	3,250.08
Step 2					81,902.16	6,825.18	39.38	3,412.59
Step 3					85,997.06	7,166.42	41.34	3,583.21
Step 4					90,296.89	7,524.74	43.41	3,762.37
Step 5					94,824.00	7,902.00	45.59	3,951.00
Police Dispatch Shift Supervisor	NE	4	G312	G147				
Step 1					81,544.21	6,795.35	39.20	3,397.68
Step 2					85,621.66	7,135.14	41.16	3,567.57
Step 3					89,902.53	7,491.88	43.22	3,745.94
Step 4					94,397.63	7,866.47	45.38	3,933.23
Step 5					99,130.34	8,260.86	47.66	4,130.43
Police Fleet Coordinator	NE	1	G343	G139				
Step 1					75,387.56	6,282.30	36.24	3,141.15
Step 2					79,156.89	6,596.41	38.06	3,298.20
Step 3					83,114.72	6,926.23	39.96	3,463.11
Step 4					87,270.47	7,272.54	41.96	3,636.27
Step 5					91,620.57	7,635.05	44.05	3,817.52
Property and Evidence Technician	NE	1	G330	G133				
Step 1					71,343.21	5,945.27	34.30	2,972.63
Step 2					74,910.39	6,242.53	36.01	3,121.27
Step 3					78,656.02	6,554.67	37.82	3,277.33
Step 4					82,588.81	6,882.40	39.71	3,441.20
Step 5					86,718.98	7,226.58	41.69	3,613.29
Police Records Supervisor	NE	1	G346	G135-1				
Step 1					72,584.59	6,048.72	34.90	3,024.36
Step 2					76,213.83	6,351.15	36.64	3,175.58
Step 3					80,024.64	6,668.72	38.47	3,334.36
Step 4					84,025.85	7,002.15	40.40	3,501.08
Step 5					88,227.89	7,352.32	42.42	3,676.16
Administrative Specialist	NE	1	G409	G130				
Step 1					69,815.11	5,817.93	33.56	2,908.96
Step 2					73,305.85	6,108.82	35.24	3,054.41
Step 3					76,970.96	6,414.25	37.01	3,207.12
Step 4					80,819.63	6,734.97	38.86	3,367.48
Step 5					84,873.89	7,072.82	40.80	3,536.41
Custody Officer	NE	7	G338	G129				
Step 1					68,398.57	5,699.88	32.88	2,849.94
Step 2					71,818.69	5,984.89	34.53	2,992.45
Step 3					75,409.41	6,284.12	36.25	3,142.06
Step 4					79,179.95	6,598.33	38.07	3,299.16
Step 5					83,140.71	6,928.39	39.97	3,464.20

City of El Monte Classification and Compensation Plan - Full Time Classifications
Effective March 18, 2026 - Amended March 18, 2026

Memorialize staffing level increases and changes for sworn personnel and make clerical corrections. Total FTEs = 343

Department/Division	FLSA	FTE	Position No.	Pay Grade	Annual	Monthly	Hourly	Pay Period
Police Dispatcher	NE	14	G339	G129				
Step 1					68,398.57	5,699.88	32.88	2,849.94
Step 2					71,818.69	5,984.89	34.53	2,992.45
Step 3					75,409.41	6,284.12	36.25	3,142.06
Step 4					79,179.95	6,598.33	38.07	3,299.16
Step 5					83,140.71	6,928.39	39.97	3,464.20
Administrative Assistant	NE	1	G400	G128				
Step 1					68,044.49	5,670.37	32.71	2,835.19
Step 2					71,446.76	5,953.90	34.35	2,976.95
Step 3					75,019.07	6,251.59	36.07	3,125.79
Step 4					78,769.94	6,564.16	37.87	3,282.08
Step 5					82,711.98	6,892.67	39.77	3,446.33
CASE Program Community Services Officer (Grant funded; classification expires April 30, 2028)	NE	1	G422	G128				
Step 1					68,044.49	5,670.37	32.71	2,835.19
Step 2					71,446.76	5,953.90	34.35	2,976.95
Step 3					75,019.07	6,251.59	36.07	3,125.79
Step 4					78,769.94	6,564.16	37.87	3,282.08
Step 5					82,711.98	6,892.67	39.77	3,446.33
Equipment Maintenance Technician	NE	0	G349	G118				
Step 1					61,484.19	5,123.68	29.56	2,561.84
Step 2					64,558.44	5,379.87	31.04	2,689.94
Step 3					67,786.23	5,648.85	32.59	2,824.43
Step 4					71,175.72	5,931.31	34.22	2,965.66
Step 5					74,735.25	6,227.94	35.93	3,113.97
Police Records Technician	NE	7	G363	G110				
Step 1					57,067.17	4,755.60	27.44	2,377.80
Step 2					59,920.53	4,993.38	28.81	2,496.69
Step 3					62,916.53	5,243.04	30.25	2,621.52
Step 4					66,062.31	5,505.19	31.76	2,752.60
Step 5					69,367.78	5,780.65	33.35	2,890.32
PUBLIC WORKS AND UTILITIES DEPARTMENT (75)								
<u>Administration</u>								
Public Works & Utilities Director	E	1	E114	EX123				
Min					185,038.07	15,419.84	88.96	7,709.92
Max					224,908.43	18,742.37	108.13	9,371.18
Deputy Director of Public Works & Utilities	E	1	E118	EX116				
Min					160,902.67	13,408.56	77.36	6,704.28
Max					195,572.55	16,297.71	94.03	8,148.86

City of El Monte Classification and Compensation Plan - Full Time Classifications
Effective March 18, 2026 - Amended March 18, 2026

Memorialize staffing level increases and changes for sworn personnel and make clerical corrections. Total FTEs = 343

Department/Division	FLSA	FTE	Position No.	Pay Grade	Annual	Monthly	Hourly	Pay Period
Senior Project Manager	E	1	M270	MM171				
Step 1					130,128.46	10,844.04	62.56	5,422.02
Step 2					136,634.88	11,386.24	65.69	5,693.12
Step 3					143,466.63	11,955.55	68.97	5,977.78
Step 4					150,639.96	12,553.33	72.42	6,276.66
Step 5					158,171.96	13,181.00	76.04	6,590.50
Senior Administrative Assistant	NE	1	M251	MM120-1				
Step 1					80,324.81	6,693.73	38.62	3,346.87
Step 2					84,341.05	7,028.42	40.55	3,514.21
Step 3					88,558.10	7,379.84	42.58	3,689.92
Step 4					92,986.00	7,748.83	44.70	3,874.42
Step 5					97,635.31	8,136.28	46.94	4,068.14
Management Analyst	NE	1	M235	MM129				
Step 1					87,018.37	7,251.53	41.84	3,625.77
Step 2					91,369.29	7,614.11	43.93	3,807.05
Step 3					95,937.75	7,994.81	46.12	3,997.41
Step 4					100,734.64	8,394.55	48.43	4,197.28
Step 5					105,771.37	8,814.28	50.85	4,407.14
Office Assistant	NE	1	G402	G075				
Step 1					41,442.08	3,453.51	19.92	1,726.75
Step 2					43,514.18	3,626.18	20.92	1,813.09
Step 3					45,689.94	3,807.50	21.97	1,903.75
Step 4					47,974.33	3,997.86	23.06	1,998.93
Step 5					50,373.03	4,197.75	24.22	2,098.88
<u>Engineering Division</u>								
City Engineer	E	1	M261	MM200				
Step 1					171,255.70	14,271.31	82.33	7,135.65
Step 2					179,818.48	14,984.87	86.45	7,492.44
Step 3					188,809.41	15,734.12	90.77	7,867.06
Step 4					198,249.88	16,520.82	95.31	8,260.41
Step 5					208,162.37	17,346.86	100.08	8,673.43
Senior Civil Engineer	E	1	M286	MM162				
Step 1					121,023.07	10,085.26	58.18	5,042.63
Step 2					127,074.23	10,589.52	61.09	5,294.76
Step 3					133,427.94	11,118.99	64.15	5,559.50
Step 4					140,099.33	11,674.94	67.36	5,837.47
Step 5					147,104.30	12,258.69	70.72	6,129.35
Senior Management Analyst	E	0	M223	MM145				
Step 1					101,750.94	8,479.24	48.92	4,239.62
Step 2					106,838.48	8,903.21	51.36	4,451.60
Step 3					112,180.41	9,348.37	53.93	4,674.18
Step 4					117,789.43	9,815.79	56.63	4,907.89
Step 5					123,678.90	10,306.57	59.46	5,153.29

City of El Monte Classification and Compensation Plan - Full Time Classifications
Effective March 18, 2026 - Amended March 18, 2026

Memorialize staffing level increases and changes for sworn personnel and make clerical corrections. Total FTEs = 343

Department/Division	FLSA	FTE	Position No.	Pay Grade	Annual	Monthly	Hourly	Pay Period
Associate Civil Engineer (1 FTE transferred from Utilities)	E	2	M280	MM140				
Step 1					96,465.73	8,038.81	46.38	4,019.41
Step 2					101,289.02	8,440.75	48.70	4,220.38
Step 3					106,353.47	8,862.79	51.13	4,431.39
Step 4					111,671.14	9,305.93	53.69	4,652.96
Step 5					117,254.70	9,771.22	56.37	4,885.61
Management Analyst	NE	1	M235	MM129				
Step 1					87,018.37	7,251.53	41.84	3,625.77
Step 2					91,369.29	7,614.11	43.93	3,807.05
Step 3					95,937.75	7,994.81	46.12	3,997.41
Step 4					100,734.64	8,394.55	48.43	4,197.28
Step 5					105,771.37	8,814.28	50.85	4,407.14
Public Works Inspector	NE	0	M265	MM118				
Step 1					78,891.34	6,574.28	37.93	3,287.14
Step 2					82,835.91	6,902.99	39.82	3,451.50
Step 3					86,977.70	7,248.14	41.82	3,624.07
Step 4					91,326.59	7,610.55	43.91	3,805.27
Step 5					95,892.92	7,991.08	46.10	3,995.54
Administrative Assistant	NE	1	G400	G128				
Step 1					68,044.49	5,670.37	32.71	2,835.19
Step 2					71,446.76	5,953.90	34.35	2,976.95
Step 3					75,019.07	6,251.59	36.07	3,125.79
Step 4					78,769.94	6,564.16	37.87	3,282.08
Step 5					82,711.98	6,892.67	39.77	3,446.33
<u>Maintenance Division</u>								
Public Works Operations Manager	E	1	M203	MM190				
Step 1					154,831.53	12,902.63	74.44	6,451.31
Step 2					162,573.11	13,547.76	78.16	6,773.88
Step 3					170,701.77	14,225.15	82.07	7,112.57
Step 4					179,236.85	14,936.40	86.17	7,468.20
Step 5					188,198.70	15,683.22	90.48	7,841.61
Public Works Maintenance Supervisor	E	1	M213	MM160				
Step 1					118,000.43	9,833.37	56.73	4,916.68
Step 2					123,900.46	10,325.04	59.57	5,162.52
Step 3					130,095.48	10,841.29	62.55	5,420.64
Step 4					136,600.25	11,383.35	65.67	5,691.68
Step 5					143,430.27	11,952.52	68.96	5,976.26
Public Works Supervisor	NE	4	M243	MM137				
Step 1					94,024.92	7,835.41	45.20	3,917.71
Step 2					98,726.17	8,227.18	47.46	4,113.59
Step 3					103,662.47	8,638.54	49.84	4,319.27
Step 4					108,845.60	9,070.47	52.33	4,535.23
Step 5					114,287.88	9,523.99	54.95	4,761.99

City of El Monte Classification and Compensation Plan - Full Time Classifications
Effective March 18, 2026 - Amended March 18, 2026

Memorialize staffing level increases and changes for sworn personnel and make clerical corrections. Total FTEs = 343

Department/Division	FLSA	FTE	Position No.	Pay Grade	Annual	Monthly	Hourly	Pay Period
Management Analyst	NE	1	M235	MM129				
Step 1					87,018.37	7,251.53	41.84	3,625.77
Step 2					91,369.29	7,614.11	43.93	3,807.05
Step 3					95,937.75	7,994.81	46.12	3,997.41
Step 4					100,734.64	8,394.55	48.43	4,197.28
Step 5					105,771.37	8,814.28	50.85	4,407.14
Senior Heavy Equipment Mechanic	NE	1	G315	G141				
Step 1					76,934.45	6,411.20	36.99	3,205.60
Step 2					80,781.25	6,731.77	38.84	3,365.89
Step 3					84,820.32	7,068.36	40.78	3,534.18
Step 4					89,061.21	7,421.77	42.82	3,710.88
Step 5					93,521.51	7,793.46	44.96	3,896.73
Traffic Signal Technician II	NE	1	G314	G141				
Step 1					76,934.45	6,411.20	36.99	3,205.60
Step 2					80,781.25	6,731.77	38.84	3,365.89
Step 3					84,820.32	7,068.36	40.78	3,534.18
Step 4					89,061.21	7,421.77	42.82	3,710.88
Step 5					93,521.51	7,793.46	44.96	3,896.73
Irrigation Senior Specialist	NE	0	G389	G140				
Step 1					76,319.42	6,359.95	36.69	3,179.98
Step 2					80,135.51	6,677.96	38.53	3,338.98
Step 3					84,142.51	7,011.88	40.45	3,505.94
Step 4					88,349.79	7,362.48	42.48	3,681.24
Step 5					92,776.14	7,731.34	44.60	3,865.67
Maintenance Specialist	NE	1	G404	G133				
Step 1					71,343.21	5,945.27	34.30	2,972.63
Step 2					74,910.39	6,242.53	36.01	3,121.27
Step 3					78,656.02	6,554.67	37.82	3,277.33
Step 4					82,588.81	6,882.40	39.71	3,441.20
Step 5					86,718.98	7,226.58	41.69	3,613.29
Heavy Equipment Mechanic	NE	1	G334	G133				
Step 1					71,343.21	5,945.27	34.30	2,972.63
Step 2					74,910.39	6,242.53	36.01	3,121.27
Step 3					78,656.02	6,554.67	37.82	3,277.33
Step 4					82,588.81	6,882.40	39.71	3,441.20
Step 5					86,718.98	7,226.58	41.69	3,613.29
Traffic Signal Technician I	NE	1	G335	G130				
Step 1					69,815.11	5,817.93	33.56	2,908.96
Step 2					73,305.85	6,108.82	35.24	3,054.41
Step 3					76,970.96	6,414.25	37.01	3,207.12
Step 4					80,819.63	6,734.97	38.86	3,367.48
Step 5					84,873.89	7,072.82	40.80	3,536.41

City of El Monte Classification and Compensation Plan - Full Time Classifications
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Memorialize staffing level increases and changes for sworn personnel and make clerical corrections. Total FTEs = 343

Department/Division	FLSA	FTE	Position No.	Pay Grade	Annual	Monthly	Hourly	Pay Period
Maintenance Crew Leader	NE	6	G336	G129-1				
Step 1					68,715.39	5,726.28	33.04	2,863.14
Step 2					72,151.20	6,012.60	34.69	3,006.30
Step 3					75,758.64	6,313.22	36.42	3,156.61
Step 4					79,546.75	6,628.90	38.24	3,314.45
Step 5					83,513.31	6,959.44	40.15	3,479.72
Maintenance Worker	NE	20	G356	G114				
Step 1					59,079.96	4,923.33	28.40	2,461.67
Step 2					62,034.16	5,169.51	29.82	2,584.76
Step 3					65,135.58	5,427.97	31.32	2,713.98
Step 4					68,392.43	5,699.37	32.88	2,849.68
Step 5					71,827.90	5,985.66	34.53	2,992.83
Transportation Division								
Transportation Operations Manager	E	1	M256	MM160				
Step 1					118,000.43	9,833.37	56.73	4,916.68
Step 2					123,900.46	10,325.04	59.57	5,162.52
Step 3					130,095.48	10,841.29	62.55	5,420.64
Step 4					136,600.25	11,383.35	65.67	5,691.68
Step 5					143,430.27	11,952.52	68.96	5,976.26
Transportation Analyst	NE	1	M275	MM140				
De					96,465.73	8,038.81	46.38	4,019.41
Step 2					101,289.02	8,440.75	48.70	4,220.38
Step 3					106,353.47	8,862.79	51.13	4,431.39
Step 4					111,671.14	9,305.93	53.69	4,652.96
Step 5					117,254.70	9,771.22	56.37	4,885.61
Transportation Operations Supervisor	NE	1	M292	MM124				
Step 1					83,297.44	6,941.45	40.05	3,470.73
Step 2					87,462.31	7,288.53	42.05	3,644.26
Step 3					91,835.43	7,652.95	44.15	3,826.48
Step 4					96,427.20	8,035.60	46.36	4,017.80
Step 5					101,248.56	8,437.38	48.68	4,218.69
Transportation Maintenance Coordinator	NE	1	G320	G135				
Step 1					72,442.87	6,036.91	34.83	3,018.45
Step 2					76,065.06	6,338.76	36.57	3,169.38
Step 3					79,868.30	6,655.69	38.40	3,327.85
Step 4					83,861.63	6,988.47	40.32	3,494.23
Step 5					88,042.23	7,336.85	42.33	3,668.43
Administrative Assistant	NE	1	G400	G128				
Step 1					68,044.49	5,670.37	32.71	2,835.19
Step 2					71,446.76	5,953.90	34.35	2,976.95
Step 3					75,019.07	6,251.59	36.07	3,125.79
Step 4					78,769.94	6,564.16	37.87	3,282.08
Step 5					82,711.98	6,892.67	39.77	3,446.33

City of El Monte Classification and Compensation Plan - Full Time Classifications
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Department/Division	FLSA	FTE	Position No.	Pay Grade	Annual	Monthly	Hourly	Pay Period
Senior Transportation Driver	NE	2	G413	G128				
Step 1					68,044.49	5,670.37	32.71	2,835.19
Step 2					71,446.76	5,953.90	34.35	2,976.95
Step 3					75,019.07	6,251.59	36.07	3,125.79
Step 4					78,769.94	6,564.16	37.87	3,282.08
Step 5					82,711.98	6,892.67	39.77	3,446.33
Transportation Driver	NE	2	G407	G120				
Step 1					61,987.39	5,165.62	29.80	2,582.81
Step 2					65,086.85	5,423.90	31.29	2,711.95
Step 3					68,341.09	5,695.09	32.86	2,847.55
Step 4					71,758.09	5,979.84	34.50	2,989.92
Step 5					75,350.28	6,279.19	36.23	3,139.60
Utilities Division								
Utilities Manager	E	1	M264	MM197				
Step 1					166,267.97	13,855.66	79.94	6,927.83
Step 2					174,581.37	14,548.45	83.93	7,274.22
Step 3					183,310.43	15,275.87	88.13	7,637.93
Step 4					192,475.96	16,039.66	92.54	8,019.83
Step 5					202,099.75	16,841.65	97.16	8,420.82
Water Systems Supervisor	NE	1	M248	MM160				
Step 1					118,000.43	9,833.37	56.73	4,916.68
Step 2					123,900.46	10,325.04	59.57	5,162.52
Step 3					130,095.48	10,841.29	62.55	5,420.64
Step 4					136,600.25	11,383.35	65.67	5,691.68
Step 5					143,430.27	11,952.52	68.96	5,976.26
Management Analyst	NE	1	M285	MM129				
Step 1					87,018.37	7,251.53	41.84	3,625.77
Step 2					91,369.29	7,614.11	43.93	3,807.05
Step 3					95,937.75	7,994.81	46.12	3,997.41
Step 4					100,734.64	8,394.55	48.43	4,197.28
Step 5					105,771.37	8,814.28	50.85	4,407.14
Water Systems Crew Leader	NE	1	G388	G146				
Step 1					80,799.49	6,733.29	38.85	3,366.65
Step 2					84,839.36	7,069.95	40.79	3,534.97
Step 3					89,081.37	7,423.45	42.83	3,711.72
Step 4					93,535.44	7,794.62	44.97	3,897.31
Step 5					98,192.33	8,182.69	47.21	4,091.35
Collections Crew Leader	NE	1	G380	G142				
Step 1					77,344.41	6,445.37	37.18	3,222.68
Step 2					81,211.85	6,767.65	39.04	3,383.83
Step 3					85,272.25	7,106.02	41.00	3,553.01
Step 4					89,535.84	7,461.32	43.05	3,730.66
Step 5					94,024.79	7,835.40	45.20	3,917.70

City of El Monte Classification and Compensation Plan - Full Time Classifications
Effective March 18, 2026 - Amended March 18, 2026

Memorialize staffing level increases and changes for sworn personnel and make clerical corrections. Total FTEs = 343

Department/Division	FLSA	FTE	Position No.	Pay Grade	Annual	Monthly	Hourly	Pay Period
Water Systems Operator II <i>(Water Systems Operator I/II is flexibly staffed)</i>	NE	3	G318	G136				
Step 1					73,132.52	6,094.38	35.16	3,047.19
Step 2					76,789.09	6,399.09	36.92	3,199.55
Step 3					80,628.56	6,719.05	38.76	3,359.52
Step 4					84,659.95	7,055.00	40.70	3,527.50
Step 5					88,880.89	7,406.74	42.73	3,703.37
Collections Worker II <i>(Collections Worker I/II is flexibly staffed)</i>	NE	2	G379	G129-1				
Step 1					68,715.39	5,726.28	33.04	2,863.14
Step 2					72,151.20	6,012.60	34.69	3,006.30
Step 3					75,758.64	6,313.22	36.42	3,156.61
Step 4					79,546.75	6,628.90	38.24	3,314.45
Step 5					83,513.31	6,959.44	40.15	3,479.72
Water Systems Operator I <i>(Water Systems Operator I/II is flexibly staffed)</i>	NE	1	G416	G125				
Step 1					66,005.39	5,500.45	31.73	2,750.22
Step 2					69,305.57	5,775.46	33.32	2,887.73
Step 3					72,770.89	6,064.24	34.99	3,032.12
Step 4					76,409.41	6,367.45	36.74	3,183.73
Step 4A					76,789.09	6,399.09	36.92	3,199.55
Step 5					80,229.97	6,685.83	38.57	3,342.92
Water Meter Reader	NE	1	G354	G117				
Step 1					60,571.05	5,047.59	29.12	2,523.79
Step 2					63,599.63	5,299.97	30.58	2,649.98
Step 3					66,779.53	5,564.96	32.11	2,782.48
Step 4					70,118.61	5,843.22	33.71	2,921.61
Step 5					73,635.63	6,136.30	35.40	3,068.15
Collections Worker I <i>(Collections Worker I/II is flexibly staffed)</i>	NE	3	G378	G117				
Step 1					60,571.05	5,047.59	29.12	2,523.79
Step 2					63,599.63	5,299.97	30.58	2,649.98
Step 3					66,779.53	5,564.96	32.11	2,782.48
Step 4					70,118.61	5,843.22	33.71	2,921.61
Step 5					73,635.63	6,136.30	35.40	3,068.15
Office Assistant	NE	1	G402	G075				
Step 1					41,442.08	3,453.51	19.92	1,726.75
Step 2					43,514.18	3,626.18	20.92	1,813.09
Step 3					45,689.94	3,807.50	21.97	1,903.75
Step 4					47,974.33	3,997.86	23.06	1,998.93
Step 5					50,373.03	4,197.75	24.22	2,098.88

EXHIBIT "B"
CLASSIFICATION AND COMPENSATION PLAN – PART TIME CLASSIFICATIONS

City of El Monte Classification and Compensation Plan - Part Time Classifications
Effective March 18, 2026 - Amended March 18, 2026

Add 1.075 FTE to City Clerk's Office. Total FTEs = 315

Department/Division	FTE 0.25	FTE 0.50	FTE 0.75	Seasonal	Retired Annuitant	Position No.	Pay Grade	Hourly Rate
CITY CLERK'S OFFICE (0)								
Administrative Assistant - P/T			1			T864	PT2932	29.32
CITY MANAGER'S OFFICE (1)								
Graphic Artist - P/T			1			T851	PT2568	25.68
COMMUNITY & ECONOMIC DEVELOPMENT DEPARTMENT (2)								
<u>Administration</u>								
Administrative Assistant - P/T			1			T864	PT2932	29.32
<u>Housing Division</u>								
<u>Neighborhood Services Division</u>								
Animal Control Officer - P/T			0			T869	PT2846	28.46
Code Enforcement Officer - P/T			0			T755	PT3411	34.11
<u>Planning Division</u>								
Planning Technician - P/T			1			T874	PT3032	30.32
FINANCE DEPARTMENT (1)								
<u>Accounting Division</u>								
<u>Treasury Division</u>								
Office Assistant - P/T			1			T728	PT1965	19.65
HUMAN RESOURCES/RISK MANAGEMENT DEPARTMENT (1)								
Office Assistant - P/T			1			T728	PT1965	19.65
PARKS, RECREATION & COMMUNITY SERVICES DEPARTMENT (260)								
<u>Administration</u>								
Program Coordinator - P/T						T870	PT2919	29.19
Graphic Artist - P/T						T851	PT2568	25.68
Program Specialist - P/T		1	2			T784	PT2050	20.50
Recreation Leader - P/T			1	2		T881	PT1711	17.11
<u>Aquatics Division</u>								
Program Coordinator - P/T			1			T870	PT2919	29.19
Pool Manager - P/T			1			T717	PT2023	20.23
Senior Instructor Guard - P/T			2	1		T774	PT1874	18.74
Instructor Guard - P/T	5	5		4		T709	PT1742	17.42
Lifeguard - P/T	3	4		7		T710	PT1706	17.06
Recreation Leader - P/T	2			6		T881	PT1711	17.11

City of El Monte Classification and Compensation Plan - Part Time Classifications
Effective March 18, 2026 - Amended March 18, 2026

Add 1 0.75 FTE to City Clerk's Office. Total FTEs = 315

Department/Division	FTE 0.25	FTE 0.50	FTE 0.75	Seasonal	Retired Annuitant	Position No.	Pay Grade	Hourly Rate
<u>Community Wellness & Senior Services Division</u>								
Social Worker - P/T						T777	PT2894	28.94
Program Coordinator - P/T						T870	PT2919	29.19
Senior Nutrition Site Manager - P/T						T712	PT1880	18.80
Program Specialist - P/T			5			T784	PT2050	20.50
Recreation Leader - P/T			2	1		T881	PT1711	17.11
<u>Facilities, Special Programs and Events Division</u>								
Program Coordinator - P/T			3			T870	PT2919	29.19
Program Specialist - P/T		3	2			T784	PT2050	20.50
Recreation Leader - P/T		1	2	2		T881	PT1711	17.11
<u>Recreation Division</u>								
Program Coordinator - P/T	1		3			T870	PT2919	29.19
Program Specialist - P/T	1		4			T784	PT2050	20.50
Recreation Leader - P/T	4	4	18	4		T881	PT1711	17.11
<u>MEASURE A RECREATION TRAINEE PROGRAM</u>								
Program Specialist Trainee - P/T			2			Y100	PT2050	20.50
Recreation Leader Trainee - P/T			15			Y101	PT1824	18.24
<u>AFTER SCHOOL AND YOUTH SPORTS PROGRAM</u>								
<u>Aquatics</u>								
Pool Manager - P/T		2				D103	PT2023	20.23
Senior Instructor Guard - P/T		3				D102	PT1874	18.74
Instructor Guard - P/T		4				D101	PT1742	17.42
Lifeguard - P/T		4				D100	PT1706	17.06
<u>Parks and Recreation</u>								
Program Coordinator - P/T		3	4			D106	PT2919	29.19
Program Specialist - P/T		22				D105	PT2050	20.50
Recreation Leader - P/T		94				D104	PT1711	17.11
<u>POLICE DEPARTMENT (9)</u>								
Police Officer/Bonus Assignment - RETIRED ANNUITANT					2	T905	PT4806	48.06
Police Training Specialist - P/T		1				T787	PT3960	39.60
Background Investigator - P/T						T761	PT31.38	31.38
Police Dispatcher - P/T						T738	PT3266	32.66
Tactical Flight Officer - P/T						T865	PT2500	25.00
Police Records Technician - P/T						T855	PT2624	26.24
Administrative Assistant - P/T						T864	PT2932	29.32
Police Cadet - P/T			6			T737	PT1706	17.06
Reserve Police Officer - P/T						T746	PT2885	28.85

City of El Monte Classification and Compensation Plan - Part Time Classifications
Effective March 18, 2026 - Amended March 18, 2026

Add 1 0.75 FTE to City Clerk's Office. Total FTEs = 315

Department/Division	FTE 0.25	FTE 0.50	FTE 0.75	Seasonal	Retired Annuitant	Position No.	Pay Grade	Hourly Rate
PUBLIC WORKS & UTILITIES DEPARTMENT (40)								
<u>Administration</u>								
Administrative Assistant - P/T						T864	PT2932	29.32
Beautification Project Leader - P/T						T740	PT1690	16.90
<u>Engineering Division</u>								
Office Assistant - P/T			2			T728	PT1965	19.65
<u>Maintenance Division</u>								
Administrative Assistant - P/T			1			T864	PT2932	29.32
Office Assistant - P/T			2			T728	PT1965	19.65
Maintenance Worker - P/T			21			T853	PT2571	25.71
<u>Transportation Division</u>								
Transportation Analyst - P/T		1				T884	PT4900	49.00
Transportation Driver - P/T	0	3	3	0		T729	PT2868	28.68
Administrative Assistant - P/T			1			T864	PT2932	29.32
Office Assistant - P/T			3			T728	PT1965	19.65
Transit Safety Ambassador - P/T			3			T722	PT1711	17.11
<u>Utilities Division</u>								

EXHIBIT "C"
CLASSIFICATION AND COMPENSATION PLAN – INTERN CLASSIFICATIONS

City of El Monte Classification and Compensation Plan - Intern Classifications
Effective March 18, 2026 - Amended March 18, 2026

No changes. Total positions = 7

Department/Division	FTE 0.50	Position No.	Pay Grade	Hourly Rate
CITY CLERK'S OFFICE				
CITY MANAGER'S OFFICE				
Administrative Intern	1	I 102	IN2000	20.00
COMMUNITY & ECONOMIC DEVELOPMENT DEPARTMENT				
<u>Housing Division</u>				
Housing Intern	2	I 100	IN2000	20.00
<u>Planning Division</u>				
Planning Intern	3	I 101	IN2000	20.00
FINANCE DEPARTMENT				
HUMAN RESOURCES/RISK MANAGEMENT DEPARTMENT				
Human Resources/Risk Management Intern	1	I 103	IN2000	20.00
PARKS, RECREATION & COMMUNITY SERVICES DEPARTMENT				
POLICE DEPARTMENT				
PUBLIC WORKS & UTILITIES DEPARTMENT				